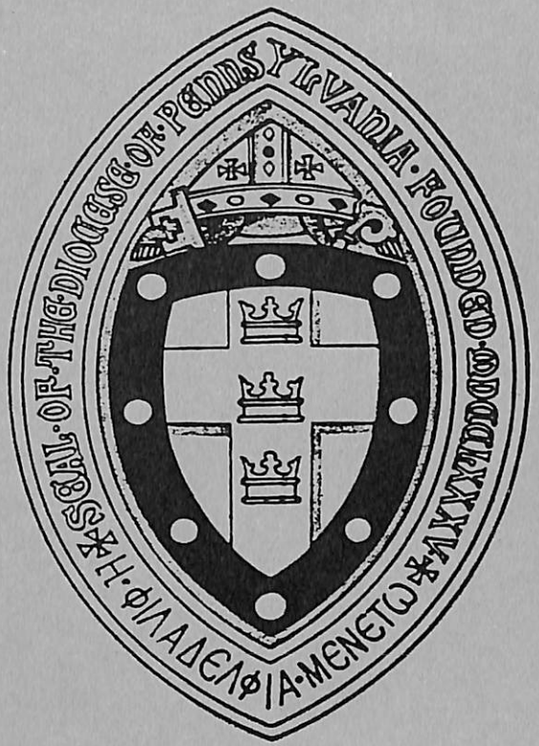
DIOCESE OF PENNSYLVANIA



Journal of the 210th Annual Convention

November 5 and 6, 1993

JOURNAL of the 210th CONVENTION of the DIOCESE of PENNSYLVANIA

November 5 and 6, 1993

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DIOCESE OF PENNSYLVANIA

Church House
240 South Fourth Street
Philadelphia, Pennsylvania 19106
Phone (215) 627-6434; Fax (215) 627-7550
Cathedral Church of the Saviour
3723 Chestnut Street
Philadelphia, Pennsylvania 19104
Phone (215) 386-0234; Fax (215) 386-5009

**All information below is correct as of December 31, 1993, unless otherwise noted.*

Bishop of Pennsylvania: The Right Reverend Allen L. Bartlett, Jr., D.D.
Bishop Suffragan: The Right Reverend Franklin D. Turner, D.D.

Dean of the Cathedral: The Very Rev. John F. Hardwick

Officers of the Diocese

Secretary of Convention and Council: Mrs. Nancy S. Ritter
Treasurer: Mr. Andrew McA. Hunter
Chancellor: William C. Bullitt, Esq.
Vice-Chancellor: Harry C. Barbin, Esq.
Registrar: The Rev. Canon Harry E. Krauss
Historiographer: The Rev. F. Lee Richards

Deans

Brandywine: The Very Rev. Joseph Rivers
Bucks: The Very Rev. Howard Fitler Wood
Conestoga: The Very Rev. Hugh Dickinson
Delaware: The Very Rev. P. Linwood Urban, Jr.
Merion: The Very Rev. Stephen K. Jacobson
Montgomery The Very Rev. David S. Robinson
Pennypack: The Very Rev. Canon Nancy H. Wittig
Schuylkill: The Very Rev. D. Antonio Martin
Southwark: The Very Rev. Rodger C. Broadley
Valley Forge: The Very Rev. Raymond S. Mitchell
Wissahickon: The Very Rev. Thomas L. McClellan

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The Rev. Joseph H. Laird
The Rev. James H. Littrell
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The Rev. John E. Margos
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Commissary: The Honorable John L. Braxton

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Mrs. Virginia Goodrich, *Stewardship/Evangelism Officer*
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The Ven. John E. Midwood, *Archdeacon*
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Ms. Kathryn Rossé, *Director of Clergy Support*
Mrs. Helen White, *Director, Christian Education Resource Center*
* *Note:* the Rev. Dr. Melford E. Holland, Jr., assumed this position January 1, 1994

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Ms. Doris Connor, *Executive Secretary*

Deputies to 1994 General Convention

Clerical Deputies:
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The Ven. John E. Midwood
The Rev. William J. Fischler
The Very Rev. Rodger C. Broadley
Clerical Alternates:
The Rev. Dr. Roger Pickering
The Rev. Jesse F. Anderson, Jr.
The Very Rev. Canon Nancy H. Wittig
The Rev. Larry A. Snyder

Lay Deputies:
Miss Ruth Fiesel
John L. Harrison, Jr., Esq.
Jane R. Cosby
Jesse Milan, Jr., Esq.
Lay Alternates:
Colin A. Hanna
John E. Fryer, M.D.
Nokomis Wood
John H. Lewis, Jr., Esq.

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Terms expire 1994
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Mrs. Jane R. Cosby
The Rev. William J. Fischler

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1994
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1995
The Rev. Louis H. Temme
Mr. Harry Toland

1996
Ms. Nokomis Wood
The Rev. William H. Wood, III
1997
The Rev. Sharline A. Fulton
Mr. Philip C. Howse
1998
The Rev. Isaac J. Miller
William G. Scarborough, Esq.

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Mrs. Jean Kuhn

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Mr. Dan Dugan

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Merion Deanery
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The Rev. Douglas G. Scott
Mr. Christopher Hart

Montgomery Deanery
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Mrs. Suzanne Detweiler

Pennypack Deanery
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Schuylkill Deanery
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The Rev. Charles T. A. Flood

Valley Forge Deanery
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Ms. Mary Oswald

Wissahickon Deanery
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The Rev. Laurence H. Miller

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Mr. Andrew McA. Hunter
Ms. Arlene McGurk
Mr. William H. Sayre
Mr. Beatty J. Smith
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Mr. Robert Wisniewski
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Ms. Frances Wilson
Ms. Nokomis Wood
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Mrs. Gretchen Jackson
Mrs. Susan Kettell
The Rev. Mary E. Laney
The Rev. Michael Laughrey
Ms. Constance Medaugh
The Rev. Dr. Wendel W. Meyer
Mrs. Teresa Rollins
Mr. Arthur Roper
Ms. Kathryn Rossé
The Rev. E. Kyle St. Claire
Ms. Stephanie Tyndall
Mr. Reginald Wesberry
Ms. Patricia Wesley
Ms. Denise Wing

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Committee on AIDS: The Rev. John Simpson
Diocesan Council, Vice Chair: Ms. Frances Wilson
Committee on the Disabled: Mrs. Shirley Smith
ECS: Ms. Deborah Wagner
Committee on Environment: The Rev. Raymond Atlee
Committee on Peacemaking: The Rev. John Kimball
Committee on Racism: Mr. Stanley Simpkins
Refugee Resettlement Committee: Mrs. Barbara Irving
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The Rev. Judith Beck
Mrs. Betsy Carr
The Rev. Judith Ray
The Rev. John A. Smart
Mr. Craig Toedtman
Mr. George White

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The Rev. Dr. Marjorie Farmer
Sister Marion Margaret
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Mr. George Soule
Dolphins of Delaware Valley

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Dr. David Lauer
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Anne Stinson
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The Rev. Anna Waid
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The Rev. Dr. Charles Wissink
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Helen White, *Director, Christian Education Resource Center*
Jeffrey A. Ross, *Assistant for Youth Ministry*

Commission on Clergy Salaries and Pensions
The Rt. Rev. Allen L. Bartlett, Jr., *Chair*
(Term expires 1994)
The Rev. Miriam Acevedo-Naters
The Rev. Stephen Billings
Ms. Margaret H. Moore
Mr. Henry B. Ramsey, Jr.
(Term expires 1995)
Mr. Gordon Campbell
Mrs. Charlene Hanbury
The Rev. Thomas C. Wand
The Rev. Dennis H. Warner
(Term expires 1996)
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The Rev. Lloyd H. Winter, Jr.
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The Rev. John S. Horner
Mrs. Nina Kenney
The Rev. Otto Lolk
Mrs. Blair May
Mr. John Randolph
Mrs. Patty Rex
Mrs. Amanda Smoot
Mrs. Nancy Stewart
Mrs. Sandy Suprenuk
The Rev. Louis H. Temme
The Rev. Frank Toia
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The Rev. Bernard L. Maguire, III
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The Rev. Lynne A. Grifo
The Rev. Winfield Richardson
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The Rev. Ivan O. Sears
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Ms. Dorothy Cousins
John L. Harrison, Jr., Esq.
Ms. Margaret Moore
Mr. Michael Pongracz
The Rt. Rev. Franklin D. Turner
The Very Rev. Canon Nancy H. Wittig

Refugee Resettlement Committee

(affiliated with Episcopal Migration Ministries)
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Mrs. Margaret F. Schneider
The Rev. Robert Snyder

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Ms. Dorothy Lites
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Sheila Carson
Bettina Clowney
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Rosalyn Kilgore
Cary Page
Donaldeen Penny
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Mr. Thomas McLay
The Rev. Salin Miller
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The Rev. Nancy T. M. Stroh
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The Rev. Wilifred Allen-Faiella
The Very Rev. Rodger Broadley
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The Rev. Mary E. Laney
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William Scarborough, Esq.
Mrs. Amanda Smoot
The Rev. James Squire
Dr. Margaret M. Stevens
The Rev. Dr. Daniel B. Stevick
The Rev. Dr. Peter B. Stube
The Rev. James A. Trimble
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THE CATHEDRAL CHAPTER

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(Term expires 1994)
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The Rev. Canon Thomas W.S. Logan, Sr.
Mrs. Nancy Ritter
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(Term expires 1995)
Mr. Robert Coughlin
Mr. Andrew McA. Hunter
The Rev. Donald Graff
The Rev. James A. Trimble
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The Rev. Raymond Atlee
Mrs. Sally Pritchard
The Rev. John Smart
Sharon Matthews Swain
(Term expires 1997)
Mr. Robert J. MacBeth, Sr.
The Very Rev. Thomas L. McClellan
Mr. William H. Sayre
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Mr. J. Gibson Henderson
The Rev. Mary E. Laney
Mr. John K. Maus, Jr.
Mr. Craig Toedtman
Mr. William Powell, *Staff*

The Christmas Fund

The Rt. Rev. Allen L. Bartlett, Jr., *Chair*
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Mrs. Nancy Pepper
Mrs. Karey B. Smith
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Mr. William Powell, *Staff*

The Church Foundation

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(Term expires 1994)
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Paul G. Finegan
Gay P. Gervin
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Louis C. Washburn, Esq.
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Mrs. George T. Logan, *Secretary*
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Miss Mary Poole
Mrs. Harry Ringe
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The Rev. H. Roberts Lorenz
The Rev. Robert H. Peoples
The Rev. John A. Smart
The Rev. David O. Trauger
Mr. & Mrs. Spencer D. Wright, III

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Secretary of Convention: Nancy S. Ritter
Assistant Secretary: Cylinda Womack
Parliamentarian: William C. Bullett, Esq.

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Mr. Jefferson Moak
Mrs. Marjorie Parsons
Mr. Henry Poor
Ms. Gwen Redmond
The Rev. Anne Ritchings
The Rev. Robert S. Snyder
Mr. George White
Ms. Frances Wilson
Ex Officio:
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The Rt. Rev. Franklin D. Turner
Ms. Barbara H. Ogilby
Mrs. Nancy S. Ritter
Mr. Stephen Davis

Committee on Elections
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Mary R. Craighill
The Rev. William Duffey
The Rev. Autumn H. Fletcher
Jefferson M. Moak

Committee on the Dispatch of Business
The Rev. Anne Ritchings, *Chair*

Committee on Resolutions
Gail Brunner, Esq., *Chair*

Committee on Incorporation
Harry C. Barbin, Esq., *Chair*

Nominating Committee
The Rev. Dennis H. Warner, *Chair*

Committee on Claims of Clergy to Seats
The Rev. C. Reed Brinkman, *Chair*

Committee on Claims of Laity to Seats
Mr. Harry Richards, *Chair*

Committee on Constitution and Canons
John Butterworth, Esq., *Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the November Convention)

* Miriam Acevedo-Naters
* Edgar C. Adams
Mary B. Adebonojo
John J. Albert
William J. Alberts
John D. Alexander
Erik H. Allen
Woodworth B. Allen
* Wilifred Allen-Faiella
* David R. Anderson
* Jesse F. Anderson, Jr.
Mark H. Andrus
* Gerald Ash
George C. Ashley
Christopher J. Atkinson
* Raymond Atlee
W. Eastwood Atwater
* Vernon A. Austin, Jr.
Gilbert S. Avery, III
Benjamin Axleroad

* H. Raymond Baker
* J. Louise Redenius Baker
Richard L. Bartholomew
* Allen L. Bartlett, Jr.
Edward W. Battin
Richard K. Bauder
Russell A. Bechtel
* Judith T. Beck
Michael R. Becker
* Phillip C. Bennett
* Vivian R. Bennett
Barton D. Berry, Jr.
* Robert H. Betts
* Stephen R. Billings
* Van S. Bird
* Charles J. Blauvelt
Kenneth R. Blindenbacher
Elyse V. Bradt-Ray
Bert F. Breiner
* C. Reed Brinkman
* Rodger C. Broadley
Frederick M. Brooks
* Arthur F. Brunner
James E. Byrum

Meredith M. Calvert
* James E. Campbell
Michael J. J. Campbell

* David A. Canan
* Robert W. Carlson
John P. Carpenter
* Charles A. Carter, III
Susan E. Cembalisty
* Carol M. Chamberlain
* Edgar T. Chatman-Royce
* Edward Chinn
John R. Chisholm
* James H. Cirillo
John D. Clark
* Robert H. Coble
* Elizabeth W. Colton
Joe Cook, Jr.
* Kenneth R. Cook
Robert B. Cook
* Maurice A. Coombs
* Peyton G. Craighill

* David L. Danner
Angus K. Davis
Francis P. Davis
* Warren H. Davis, Jr.
William B. Deane, Jr.
A. William Degerberg
* Josephine A. Demby
Loretta A. Dennis
Robert L. DeWitt
* Hugh Dickinson
* Richard C. Ditterline
* Timothy D. Dobbins
A. Frank Donaghue
James Claypoole Dorsey
Robert E. DuBose, Jr.
* William F. Duffey
Stanley L. Dull
* Harold J. Dwyer, Jr.

Charles F. Ehly
C. Leighton Erb
Frederick D. Erickson
* Elizabeth Eisenstadt Evans
James E. Evans
* N. Dean Evans

Dorothy E. D. Faison
* Marjorie N. Farmer
Harry Ingram Fell
Richard K. Fenn

Louis E. Fifer, III
Albert F. Fischer, Jr.
* William J. Fischler
* Autumn H. Fletcher
* Charles T. A. Flood
* Scherry V. Fouke
Susann Fox
William H. Fox
* John R. Francis
Walter E. Frieman, Jr.
* Sharline A. Fulton

Carol Gallagher
* Albutt L. Gardner
* Edward Garrigan
* Ronald L. Garvin
Robert B. Gatto
Stanley P. Gladfelter
* Ludwick E. Gooding
David M. Gracie
* Donald T. Graff
Robert C. Granfeldt
Kenneth O. Grannum
* Rena B. Graves
Elinor Greene
* Mildred-Lee Greenwood
* Lynne A. Grifo
* Frederic F. Guyott, III

Raymond J. Hanna
* John F. Hardwick
Frederick H. Harjes, III
Edward G. Harris
* Paul S. Harris, Jr.
Robert S. Harris
* Frank M. Harron
L. Denver Hart
James M. Harvey
* Robert F. Haskell
Anson B. Haughton
* Richard T. Hawkins
V. Richard Hawkins
Theodore H. Henderson, Jr.
Roy J. Hendricks
Joseph W. Hess, Jr.
Clayton K. Hewett
Charles E. Higbee
* Arnold A. Hiltz
* Ruth J. Hindley
* H. Francis Hines
* David A. Hockensmith
J. Gardner Hodder
Michael P. N. Hoffacker
Robert C. Hofmeister

* Melford E. Holland, Jr.
W. Benjamin Holmes
* John S. Horner
Thomas M. Horner
Philip G. Houghton
R. Neal Hubbard
Alan Hughes
* A. Lawrie Hurtt
David W. Hyatt

E. Burke Inlow
Frederick R. Isacksen

* Bruce H. Jacobson
* Stephen K. Jacobson
William H. Jeffreys, Jr.
Dorothy P. Jessup
John Ivey Jessup, III
* Stanley E. Johnson
Ronald E. Joseph

* Charles A. Kapps
* John S. Keefer
* Robert D. Keel
E. Michaella Keener
Charles F. Kelbaugh
* Barbara A. Kelley
Arthur J. Kelly
Flora A. Keshegian
Edward S. Kessler
* Frederick V. Kettle
William L. Kier
* John C. Kimball
* Richard J. Kirk
* Ruth L. Kirk
* Virginia A. Kirk
Carl J. Knapp
* F. Michael Knight, IV
John C. Kolb
Hendrik B. Koning
* Harry E. Krauss

Joseph H. Laird
* John E. Lamb
* Mary E. Laney
Michael G. Laughrey
* Karl G. Layer
Eugene Lefebvre
* John F. Leser
Barbara Lewis-Venutolo
* Gary L'Hommedieu
* Vincent T. Liddle
Paul W. Lingle
James H. Littrell

* Ronald W. Lockhart
Jesse Lofton
* Thomas W. S. Logan, Sr.
* Otto L. M. Lolk
* Charles H. Long
W. Morris Longstreth
* H. Roberts Lorenz
* Philip D. Lyman

Robert B. MacDonald
* Bernard L. Maguire, III
* John F. Maher, Jr.
Roberto Maldonado-Mercado
Stanley L. Manwaring
John E. Margos
* D. Antonio Martin
* John G. Martin
* Robin P. Martin
* Wm. Thomas Martin
Norman Mason
* Glenn M. Matis
Vernon Matthews
W. Hayden McCallum
Charles L. McClean, Jr.
* Thomas L. McClellan
Alexander McCurdy, III
Catherine McElroy
* Malcolm McGuire
William R. McKean, Jr.
G. Richard McKelvey
James F. McKendrick, Jr.
Gustav C. Meckling
* Mary Jo Melberger
* Norman R. Meservey
* Carl E. Metzger
* Wendel W. Meyer
* John E. Midwood
* Isaac J. Miller
* Jean Salin Miller
* John M. Miller, Jr.
* Laurence H. Miller
* Richard A. Miller
Frederick R. Mills
Harry S. Mills
* Joy A. M. Mills
Lawrence Mills
* Lewis H. Mills
* William E. Mills, Jr.
* Sadie S. Mitchell
* James F. Mole
* Charles O. Moore
* Joseph I. Moore
Ralph M. Moore, Jr.

* Rudolf A. Moore
Alfred Morris
* James E. Morris
* Kell Morton
* David L. Moyer
James M. Murrey
William S. Musselman

* Luke R. Nelson
L. Stephen Nelson, Jr.
* Michael Newman
Richard B. Newman
Howard G. Norton

* John C. Obenchain
Scott T. O'Brien
* Patricia A. Oglesby
Dom T. Orsini
* David Ousley

Emmett P. Paige
* Ronald W. Parker
Gary H. Partenheimer
Richard Ogden Partington
S. Walton Peabody
* Elías H. Penaloza
* Charles F. Penniman, Jr.
Robert H. Peoples
* Nicholas B. Phelps
* Roger Pickering
Timothy Pickering
Charles Pickett
Thomas W. Platt
* Charles L. L. Poindexter
* Stanley A. Powell, Jr.
Stephen W. Price
* John B. Pumphrey

Elizabeth M. Rapley
* Cordelia L. Rausch
* Judith H. Ray
Allan W. Reed
Thomas L. Reed
* F. Lee Richards
Winfield Richardson
John W. Riegel
* Frances Anne Ritchings
* Barbara B. Rivers
* David B. Rivers
* Joseph T. Rivers, III
* James B. Robertson
* David S. Robinson
Ralph K. Rogers

* Herbert E. Rowe
Lorne D. Ruby

Leonard J. Sachs
* E. Kyle St. Claire, Jr.
Elbert K. St. Claire
William J. Sampson
Carlos Santos
* J. Leroy Saunders
Anita Schell-Lambert
* Paulette T. Schiff
John A. Schultz
Douglas G. Scott
* John M. Scott
* Ivan O. Sears
* Neale A. Secor
* James Lowell Shannon
Henry J. Sharp
Warren E. Shaw
* William J. Shepherd
* Russell E. Sherman
* Elaine Silverstrim
Peter P. Silvinskas
Donald R. Simpson
* John P. Simpson
Warren C. Skipp
* John A. Smart
* Vivian Smart
* Ann Robb Smith
Sheldon M. Smith
William Lee Smith
* Stephen B. Snider
Charles D. Snowden
* Larry A. Snyder
* Robert S. Snyder
* Norman M. Sorge
James A. Sox
James R. Squire
Robert H. Stetler
* Ann Stevenson
Daniel B. Stevick
* Richard Lyon Stinson
* Nancy M. Stroh
* Alice R. Stroud
* Peter B. Stube
* Daniel K. Sullivan
* Barry E. B. Swain
* Marie Z. Swayze
Robert J. Sykes

* Mary Marshall Taylor
* Phyllis G. Taylor

R. Dunham Taylor
Raymond R. Taylor
* Louis H. Temme
* John R. Nunamker Tinklepaugh
* Frank Toia
David O. Trauger
* James A. Trimble
* R. Michael Tuck
Gerald A. Tulk
* Franklin D. Turner
Paul D. Twelves

* P. Linwood Urban, Jr.

R. Sherwood Van Atta
Don F. Vandegrift
Peter C. Van der Hiel, Jr.

* Anna M. Waid
John E. Walker, III
Lawrence Walker
* Timothy G. Walker
* Thomas C. Wand
* Dennis H. Warner
Paul M. Washington
* Winston W. Welty
Kenneth C. Werner
* Donald M. Whitesel
Henry N. Williams
Margaret O. Williams
Bruce P. Williamson
* Randolph L. Williamson
* William B. Williamson
Harold J. Wilson
Richard Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
James E.P. Woodruff
Lewis H. Worrall
Robert A. Wright

Richard A. Yale
Donald V. Young

* J. Robert Zimmerman
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

* Denotes participation in November Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Peggy Newton, *Jessica Spencer, *Michele Washburn..
Ascension, Parkesburg: *Theresa Hagan, *Evalyne Mann, *Suzanne Turpin.
Calvary, Rockdale: *Micah D. Brunner, *Dale Tibbetts, *Trudy Christie.
Good Samaritan, Paoli: *Cynthia Conger, *John Heidengren, *Colin A. Hanna; *alternates:* Toni Lockwood, Hartley Connett.
Holy Trinity, West Chester: *Betty Engan, *Donald Twaddell, *Carol Samuelson; *alternates:* Joan Orr, Carol Clark, *Woodis Bent.
St. Andrew's, West Vincent: *Kenneth Werner, Robert Viney, *Carol Sigel; *alternates:* Timothy Tietze, *Richard McConnell.
St. Christopher's, Oxford: *Jean Bender, *Linda Hahs, David Shaffer; *alternates:* John Mroz, Marry Shaffer, *Rowena Jenkins.
St. Francis-in-the-Fields, Sugartown: *Richard Partridge, *Barbara Partridge, *G. Richard Greene; *alternates:* Herb Anderson.
St. James', Downingtown: *Barbara Monaghan, *Charles Zarnitz, *Lyman Styles; *alternates:* Martha Shaffer.
St John's, Compass: *Edward Cardwell, III, *Thomas Rohrer, *Antoinette McLaughlan.
St. John's, Concord: *David Getty, *Keith McDowell, *Donna Schad.
St. Mark's, Honey Brook: Karl Emery, Nancy Saunders, Joan H. Vandegrift; *alternates:* Pam Mullen, Jean Patton, Lori Gushanas.
St. Mary's, Warwick: Paul Carberry, *Katherine Brown, *Verena Dasser; *alternates:* *Harry Ravert, Betty Ravert.
St. Paul's, West Whiteland: *Kathy Dillon, *Louis D'Orsaneo, *James Freed; *alternates:* *Nancy Vogt.
St. Peter's in the Great Valley, Malvern: *Thomas Kellogg, *Jean Medeiros; *alternates:* Harry Stewart, Frederick Tucker, *James Whitmoyer.
Transfiguration, West Chester: *Joseph Vito, Anna Vito, Susan Gazonas.
Trinity, Coatesville: *Stephen Reshey, *William Terry, *Kathryn Terry; *alternates:* Marjorie Byerly, Julie Hedrick, David Rutledge.

BUCKS DEANERY

All Saints', Fallsington: *Robert J. Richard.
Christ, Eddington: *Donna Wallen, *Ethel Seamon, *Eleanor Wallen; *alternates:* Kathy Cera, Joyce Amoratis, Cora Campbell.
Emmanuel, Quakertown: *Amy Welter, *Lorraine Evans, *Bonny Panzer; *alternates:* Lou Jones, Martha Trumbower, Arline Kramer.
Good Shepherd, Hilltown: *John Page, *Walter W. Goff, *Matthew S. Lilly; *alternates:* Daniel Pillie, Patty Rex, William Wood.
Grace, Hulmeville: *Diane Donaher, *Susan Ditterline, *Jeanette Miller; *alternates:* Ruth Herrmann.
Holy Nativity, Wrightstown: *Dr. Pamela Darling, *Ellinor Belding, *Thelma Tanner.
Incarnation, Morrisville: *Joe Gantz, *John LaBar, *Eugene Squillace; *alternates:* Harry Ash, Jerrine Schmid, Douglas Spencer.
Redeemer, Andalusia: *Doris Freas, *Arthur Hughes, *Gloria Breen; *alternates:* Shirley Lehr.

Redemption, Southampton: *Gordon Wells, Jane Cibenko, *Ronald Fell; *alternates:* *Harvey Field, Stephen Preis, Patricia Myers.
St. Andrew's, Yardley: *Douglas Sherwood, *Marilyn Slivka, *Gib Henderson; *alternates:* Beth Franz, Carol Sherwood, Helen Dewey.
St. James', Bristol: *Robert J. McGonigle, *JoAnne Brain, *Byron Wetherell; *alternates:* Dennis J. Hickey, R. Philemon Stout, William H. Campbell.
St. James', Langhorne: *Neva Green, *George Manning, *Margaret Stevens; *alternates:* Beth Moran, *Clarice Logan, David Supinski.
St. Luke's, Newtown: David A. France, *Melanie Rys, *Judith Hetrick; *alternates:* Doris Sicard, *Margaret Zachry, Bernard Vismer.
St. Paul's, Doylestown: Bob Braddock, *John Canterbury, Janet McGill..
St. Paul's, Levittown: *Antony Vanucci, *Christine Arenson, M.D., Jean MacDonell..
St. Philip's, New Hope: *John Kirk, *Donald Kaplan, *Robert Arroyo; *alternates:* *Timothy Perks, Sally Drayer, William McCandless.
Trinity, Buckingham: *James Sharswood Kiel, *Frank Trout, *Molly Trout; *alternates:* JoAnn Phillips, Patricia Snyder.
Trinity, Solebury: *Douglas McArthur, *Elizabeth Mason, *Diane Ash; *alternates:* *Susan Rorer, Bonnie Wilbur.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Sally Griffith, *Judith Jervis, *Harry Sibley; *alternates:* Mildred Howard, Jordan Schell-Lambert.
Holy Comforter, Drexel Hill: *Robert P. Hand, Stephen T. Barr, *Thomas S. Williams; *alternates:* *Carole Brown.
Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Betty-Lou Hadley-Laird, *Margaret R. Chadwick; *alternates:* *Jeffrey W. Mingle, Steven Lewis.
St. Alban's, Newtown Square: *Martha Buse, *William Y. Weisel, *Susan S. Phillips; *alternates:* Doris Yearsley.
St. Faith's, Havertown: *Bob Hocker, *Dorothy Adam, Ann Snyder, *Barbara Brown; *alternates:* James Brown.
St. Giles, Upper Darby: Robert Warner, Maureen McBeth, *Edward McVey; *alternates:* Joan Durbano, Barbara Pyle.
St. John the Evangelist, Lansdowne: *Joyce Baker, *Richard Bollinger, *Richard Schultz; *alternates:* *Catherine Garraway, Alice Walter, *Joyce Wilson.
St. Michael's, Yeadon: *Frances Broadwater, Jane Haibach; *alternates:* Iris Skinner, Marjorie Treasurer, Vivian James-Wilson.
St. Peter's, Broomall: *Gertrude Murray, *Bessie R. Manton.

DELAWARE DEANERY

All Saints', Darby: *William Frasch, *William Gallagher .
Atonement, Morton: *Ellen B. Belk, *Harper Myers, Charles J. Wood; *alternates:* Marcia Dogget, Tony Larossa, Ann Marie Stanton.
Christ, Media: Jean Stevens, Becky Collins, *Carolyn F. Drape.
Christ, Ridley Park: *Betty Cooper, *Judith Misero, Sue Zappone; *alternates:* John Price.
Misión San Pablo, Chester: *LulaGrace M. Smart, Judith Winter, *Frances Carrasco.
Redeemer, Springfield: *Roy Wilson, *Anneta Wiley, Shirley Hardcastle; *alternates:* George Soule, Emily Baxter, *Anne Ramirez.

St. James', Aston: Paul Mattes, Joanne Mattes, Wayland Gillingham; *alternates:* Anita Price.
St. James', Prospect Park: *Jonathon Dandridge, * Judith Kilpatrick, *James Williamson; *alternates:* David Roman, Gladys Roman, *Helen Qualls .
St. John the Evangelist, Essington: *John Elliott, *Joan LaMarr, *Norma Solomon..
St. Martin's, Boothwyn: *Eleanor L. Curry, *Sylvia C. Frederick, *Renée Neikam; *alternates:* Mary Foley, Ruth Ingebretsen.
St. Mary's, Chester: *Jeremiah Heartley, Ruby Benson, *Montena Fortune; *alternates:* Margaret Bragg, Samuel Bernard, John Bragg..
St. Paul's, Chester: *Margaret Boyd, *Robert S. Brown, *Eileen Gibson; *alternates:* Mary Brown.
St. Stephen's, Clifton Heights: *Denise Leo, James Ley, Albert Peterson; *alternates:* Jane McDonald, Lee McDonald, John Ann Mitchell.
St. Stephen's, Norwood.
Trinity, Collingdale: *Ken Baumert, *Donna Geiger, *Susan Mayer; *alternates:* Barbara Pearse, Susan Warren.
Trinity, Swarthmore: *Addie Cinnella, *Richard Englebach, *George Whitfield; *alternates:* Cynthia MacDonald.

MERION DEANERY

All Saints', Wynnewood.
Christ Church, Ithan, Villanova: *Ruth Prodoehl, Judith Englerth, *Ellie Stewart; *alternates:* Jane Packer, *John Prodoehl.
Good Shepherd, Rosemont: *Stanley Bright, III, Mary E. DiBonaventuro, *David W. Rawson; *alternates:* Una L. Deutsch, Dr. Nasser S. Lajevardi.
Redeemer, Bryn Mawr: *Charlotte Machen, *John R. Pruett, *Jay Riley.
St. Asaph's, Bala Cynwyd: *Yvonne Bartman, *Marlene F. Milner, *Robin Spencer; *alternates:* *Barbara Rideout.
St. Christopher's, Gladwyne: *Margaret F. Schneider, *Thomas Bevan, *John Powell, II; *alternates:* Nancy Smith, Laurie Dougherty, Kit Grundstein.
St. David's, Radnor, Wayne: *Henry B. Poor, *Nancy Stroud, John Nagy, Jr.
St. George's, Ardmore: *Theodor R. Lorah, *Emily Brebach, Betsy Donnelly.
St. John's, Bala Cynwyd: *Theodore Duncan, M.D., *Kathleen Howell, *Mary Giersch; *alternates:* *Walter F. Giersch.
St. Martin's, Radnor: Robin Thomas, Joyce Lundquist, *Joan Scott.
St. Mary's, Ardmore: *David Beer, *Monica Kinosian, *Helen Hunter; *alternates:* Roberta Horvath, Richard Smith, Ian Richmond.
St. Mary's, Wayne: *Charles Allen, *David Helms, *Frank B. Rippel; *alternates:* Betty Rippel.

MONTGOMERY DEANERY

Advent, Hatboro: *Suzanne Detweiler, Marjorie Maddish, *Penelope Bristow; *alternates:* *Alan L. Kiel, *Mary McCullough.
All Hallows, Wyncote: *Veda Bringhurst, *Margaret Redding, *Dorothy Wennberg; *alternates:* Roderick Gunn.
Holy Nativity, Rockledge: *William M. Parsons, *James H. Gilbert .
Holy Trinity, Lansdale: *Lee Stack, *Dennis Mellish, *Betty Hesketh; *alternates:* Fred Allsop, Lynn Bingaman, Robert Stange.
Messiah, Gwynedd: *Effie Lou Alpert, *Cathie Pickell, Gus Zeager.
Our Saviour, Jenkintown: *Mary Craig, *Jean Hassler; *alternates:* *Nancy Iredale.

St. Aidan's, Cheltenham: *Charles Hannum, Carol White; *alternates:* *Tom Stringer, Norma Malpass, Marianne Black.
St. Anne's, Abington: *Merlin O. Wunn, *Charles C. Walton, Sr., *Ethel C. Walton; *alternates:* Roberta Strunk, Ruth W. Wunn, William S. Powell.
St. Dunstan's, Blue Bell: *Jack Fanizzi, *Marie A. Lezenby, *George Lezenby; *alternates:* *Phyllis Fanizzi.
St. John's, Huntingdon Valley: *Thomas Frearson, George Gray, *Ernest Rodgers; *alternates:* *Robert Wisniewski, Cornelia Schaefer, Raymond P. Baker.
St. Matthew's, Maple Glen: Robert H. Brown, *Mariann Sommerville, *Jan van Steenwyk; *alternates:* Jack Austin, Jean Brown, Richard Fry.
St. Paul's, Elkins Park: *Beverly Dubee, *Tyler James.
St. Peter's, Glenside: *Kathryn E. Darby, *Doris DeKalb, *Robert Stengel; *alternates:* William Carr, *Frances Stengel.
St. Philip-in-the-Fields, Oreland: *Bruce Ferguson, *Norma Fowler, *Rozanne Grigger.
St. Thomas', Whitemarsh: *Peter E. Burns, *Craig Toedtman, *Carol Walters.
Trinity, Ambler: *Dorothy Jennings, *Josephine Dixon; *alternates:* Lee Petrilla, Jane Clayton.

PENNYPACK DEANERY

All Saints', Crescentville: *Harold F. McQuaid, *John R. Siess, *John Walz; *alternates:* *Sharon Cotton, Patricia Martino, Hilary Gbunblee.
All Saints', Rhawnhurst: James Gatter, *William Kampf, *Leona Moore; *alternates:* *Marion Benson, *Jerry Cabes, Stanley Clayton.
All Saints', Torresdale: *William Dungan, *Alan Davis, Borden Hoffman; *alternates:* Michael J. Ryan, James Haas, Wendy Clarke.
Christ Church and St. Ambrose: *Rafael Santiago, Harry Richard.
Emmanuel, Holmesburg: *Bette Potts, *Virginia Phillips, *Betty Kelly; *alternates:* Michael Scheuren.
Emmanuel, Kensington: Catherine Clemens, Agnes Finnigan.
Good Shepherd, Kensington: *Rosalie Rush, *Carole Reilly, Catherine Clemens.
Grace Church and the Incarnation: *Domenica Bonadonna, *Esther Pietrepaelo, *Ora Hofmann; *alternates:* *Jacquelyn Brosius, *Michael H. Miller.
Holy Innocents, Tacony: *Douglas Rowland, *Joan Pricskett, *Harriet Philibosian; *alternates:* Fred V. Rodgers, Florence Rodgers, *Carol Domenic.
Resurrection, Mayfair: *Irene Hughes, *Joseph Ward, *John Dickerson; *alternates:* Jeffrey Danielewicz, Charlene Ritchie, *Norman Hughes.
St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger; *alternates:* Edwin L. Etschman.
St. Andrew's-in-the-Field, Somerton: *Priscilla Cayer, *Margaret Sleva, *Paul Gerney,.
St. Bartholomew's, Philadelphia.
St. Gabriel's, Philadelphia: *Claire Ford, *Lorraine Dirmeyer, Otto Rosenzweig; *alternates:* Claire Caverow, Claire Ford, Robyn George.
Free Church of St. John: Miriam Curry, *Bob Lee, *Eleanor V. Rohrer; *alterntes:* *Rick Gibbons.
St. Luke, Bustleton: *Mabel Forde, Frank Moore, *Jacquelyn Oxenford; *alternates: [illegible name].*
St. Mark's, Frankford: Helen Hunter, *Zelma Banes, *Marion DePater; *alternates:* Elizabeth Ashcroft, *Elvina Weldon, Dallas Hunter.

St. Martin's Korean Congregation.
Trinity, Oxford: *Janice Haines, *Maureen Lee, Janice Tucker; *alternates:* *Jack Lee, Thomas Duddy, *Dorothy Orr.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: Jarine Thompson, *Muriel Lewis, *Paul Nicholas; *alternates:* *Jane R. Cosby, *Mary Durrant, Frances Upshaw.
Cathedral Church of the Saviour, Philadelphia: *Willie R. Barber, *Alison Anderson, *Inez Fairfax; *alternates:* Giby Garnier, Geraldine Seyler.
Holy Apostles and The Mediator: *Adele Thomas, *Barry T. Carter; *alternates:* Carmien Horn, Stephanie Marsh.
St. Andrew & St. Monica, Philadelphia: Christine White, *Jacqueline Leonard; *alternates:* Margaret Moore.
St. Barnabas', Haddington: *Annie K. Tucker, *Marian Johnson; *alternates:* *Loretta Johnson.
St. George's, West End: *Lillian Thompson, *Walma Hopkins, *Roberta Henderson; *alternates:* *Marion Cooke.
St. James', Kingsessing: Gerald Doyle, *William F. Everetts, *Kathleen M. Thomas; *alternates:* Dorothy Hayes, Jane Hemphill, Leona Sucher.
St. Mary's, Hamilton Village: *Frank Innes, *Mary Ellen Smith; *alternates:* *Don McCarthy, *Belinda Clark.
St. Thomas', Philadelphia: Dorothy R. Graham, *Donald B. Young, *Christine Collins; *alternates:* Lisa Stevenson.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Ruth Congo, *Dick Ihrig, *Clara Smith; *alternates:* Lenore Nichols, Marion Wright.
Calvary/St. Paul's, Philadelphia: *Daniel Bernheimer, *Martha Zimmerman, *Betty Fleming; *alternates:* Harold Yang, Florence Vortriede.
Christ Church, Philadelphia: *Stephen Mihalek, *Roger G. Hall, *Thomas Ramsey; *alternates:* Jennifer Frohlich, Jean Bodine.
Crucifixion, Philadelphia: Bruce Ballard, *Louise Bryant, *Woodrow T. Epps, Sr.; *alternates:* Alticus Francis, Louisa Kea, Lillian Smallwood.
Gloria Dei, Philadelphia: *Barbara Chilcott, *Julie Rivers, *Eugene Sweeney; *alternates:* Theresa Ramsay, Barbara Krassenstein, Michelle Keller.
Holy Communion Chapel, Philadelphia: Eileen Resci.
Holy Trinity, Philadelphia: *R. James Cromwell, *Rosetta S. Frank, *Constance Medaugh; *alternates:* William J.D. Jordan, Arthur Willson.
St. Clement's, Philadelphia: *Ronald Tompkins, *Josephine Poindexter, *Ned McGuire; *alternates:* Brian Saderholm, Donald Taylor.
St. Elisabeth's, Philadelphia: *Marjorie N. Byrd, *Martha Fleming, *(third name illegible).*
St. John the Evangelist, Philadelphia: *James Ziegelhoffer, Bro. Richard Gates, *Joseph Olsen; *alternates:* *Kathryn Allen.
St. Luke and the Epiphany, Philadelphia: *Steve Buck, *Susan Kettell, *Lucie Taylor; *alternates:* Vicki Ellis, *James Mancinelli.
St. Mark's, Philadelphia: *Matthew Griendling, *Robert Hadfield, *Evelyn Clarke.
St. Mary's, Philadelphia: *Patricia Cephas, *Jerrie Bartlett, *Jan Baker.
St. Peter's, Philadelphia: *Tina Hogan, *Roy Bernat, *John Lancaster; *alternates:* Joseph Fanelli.

St. Philip's, Philadelphia: *Miriam Peoples, *Sylvester Griffith, *Madeline Shikomba.
St. Simon the Cyrenian, Philadelphia: *Lawrence E. Barron, Bernice Reed, *Sylvia Nichols; *alternates:* Ethel Brown, Sara Stone.
St. Stephen's, Philadelphia: *Debra Boyle, *Alfonzo A. Brock, *Mamie Okeke.
Trinity Memorial, Philadelphia: *Jeanne Barnell Tanfield, *Joyce McMillan, *Joseph P. Boon; *alternates:* Linda Henry.

VALLEY FORGE DEANERY

All Saints', Norristown: *Jeffrey Vermuth, Mary Oswald, *John Errington; *alternates:* *Heidi Sinel, Adele Keeley, William Koffke.
Calvary, Conshohocken: *W. Atlee Burpee, III, *Jean Smith, Wm. F. Schaffer, III; *alternates:* Paul Price.
Christ, Pottstown: *Jere Bricker, Susan Banker, *Donald Voss; *alternates:* *Michele Weigner.
Christ, Upper Merion.
Epiphany, Royersford: Suzanne Jage, *Kathryn W. Cobbs; *alternates:* Kitty DiBattista.
St. Augustine of Hippo, Norristown: *Robert Edsall, Elmer Gray, *Ronald Bryce; *alternates:* Joyce Bryce, Walter Smith.
St. Dismas': *Robert E. Mellon, Howard Gibson, *Sandra L. Schultz.
St. James', Perkiomen: *Sandra Drexler,*William J. McGrane, Jr., *Lori Tucker; *alternates:* James Earhart, Marilyn Pennapacker, Adele Ray.
St. John's, Norristown: Ruth Fulton, *Florence Augustine, *Rodney Roehner; *alternates:* Robert Templeton, *Richard J. Phifer.
St. Jude and the Nativity, Lafayette Hill: *William Heritage, Joanne Falgie, *Peggy Lovejoy.
St. Paul's, Oaks: Deborah E. Austin, James R. Downie, Jane Mano; *alternates:* Dorris Cloud, Gillian Downie.
St. Peter's, Phoenixville: *Ellen English, *Ruth Silver, *James Stuart; *alternates:* Philip Howse, Gary Russell, David Kotary.
Trinity, Gulph Mills: *Russell McLaughlin, *Henry Peterson, *Philip McMaster, ; *alternates:* Joseph Suprenuk.
Washington Memorial Chapel, Valley Forge: Harry Goss, *Susan Hill, *George H. Reisner; *alternates:* *Dr. Jane Barth, Marjorie K. Dailey, Ralph O. Roland.

WISSAHICKON DEANERY

Advocate: *Rose Turner, *Mary Higgs, *William Farmer; *alternates:* *Lois Peeples, *Lois Taylor, Lewis Dow.
Annunciation.
Calvary, Germantown: *James Schaefer, *Phyllis Ford, *Pearl Sharpless; *alternates:* *Karen Murdock, *Phyllis Niblack.
Christ and St. Michael's, Philadelphia: *Cecil Rogers, *Pamela Smith, *Amy Campbell; *alternates:* Helena Valentine, *Henry Ramsey.
Church Without Walls: *Annette E. Penniman, William Stuart-Whistler, Dee Dee Fisher; *alternates:* Elizabeth Augustine, Caroline Holton, *Marie Lennan.
Good Shepherd, Philadelphia: *James S. Bishop, *Robert Reynolds, *David Rowe; *alternates:* Robert Brano, *Irwin Katzmann, Catherine Paisley.
Grace Epiphany, Mount Airy: *Marie O'Neill, *George Roberts, *Anne Snyder; *alternates:* Ercelle Hall, Anita Tracy.
House of Prayer, Philadelphia: *Eleanor Pelson, *Arthur Johnson, *Jacqueline Allen; *alternates:* Hortense Campbell, Arthur Saunders, Elizabeth Carter.

St. Alban's, Roxborough: *Susan K. Hart, *John Furlong; *alternates:* Wesley Keely.
St. Augustine of the Covenant: *Doris M. Garrett, *Lois T. Lucas, *Mamie Dorch; *alternates:* *Watson Lewis, Charles Bell, Joyce Thompson.
St. David's, Manayunk: *Virginia Simon, *Frederic Simon.
St. James the Less, Philadelphia.
St. Luke's, Germantown: *Mildred L Burton, *Robert J. Macbeth, *Arthur Baylor; *alternates:* Vivian Norton, Clark Younger.
St. Martin-in-the-Fields, Chestnut Hill: *James H. Hill, Jr., *Martha Repman, *Daniel Wood, Jr.; *alternates:* Jack Coleman, Virginia Smith.
St. Mary's at the Cathedral, Philadelphia: *Ruth Earnshaw, *Sally N. Pritchard, *M. Louise York; *alternates:* Mary Bringhurst, Jennie Hilsee, Mark McGeeney.
St. Paul's, Chestnut Hill: *Beverly Gast, *Roger L. Jones, *Sara S. Wolf; *alternates:* Clark Groome, Henry Disston, II.
St. Peter's, Germantown: *John E. Fryer, Amy Halvorson, *Edwin Rupert; *alternates:* David Knapton, Pamel McRae Prell, Tenbroeck Runk.
St. Timothy's, Roxborough: *Jeffrey Gill, *Joanne Knapp, *Clifford Brady; *alternates:* Hazel Vandeventer, Walter Humm, Elaine Schultz.

210TH ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA
AME FIRST DISTRICT PLAZA
38TH AND MARKET STREETS
PHILADELPHIA, PENNSYLVANIA
NOVEMBER 5 AND 6, 1993

The following abbreviations are used herein:

DC	Diocesan Canons *(Constitution and Canons, Diocese of Pennsylvania, 1989*, pp. 11-55)
DCon	Diocesan Constitution *(Constitution and Canons*, pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention *(Constitution and Canons*, pp. 56-59)*
SR	Standing Resolutions *(Constitution and Canons*, pp. 60-65)
SRO	Standing Rules of Order *(Constitution and Canons*, p. 59-60)
R	Resolution
RE	Report
RE-A	Report requiring action

*So IV.4 as revised by 1990 Diocesan Convention

FIRST BUSINESS SESSION: *Friday afternoon, November 5, 1993*

1:00 p.m. The Rt. Rev. Allen L. Bartlett, Jr., Bishop of the Diocese of Pennsylvania, presided at the celebration of the Holy Eucharist at the Cathedral Church of the Saviour, 38th and Chestnut Streets, Philadelphia, Pa. The Rev. Phyllis G. Taylor was preacher.

Bishop Bartlett opened the first business session at First District Plaza with prayer. Bishop Bartlett gave the Bishop's Address, which is attached to these minutes as Appendix 9. He then led Convention in the singing of a hymn.

The Bishop appointed William C. Bullitt, Esq., Chancellor of the Diocese, Parliamentarian. He then nominated Nancy S. Ritter as Secretary of Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Cylinda Womack as Assistant Secretary was also confirmed.

The Bishop called upon Margaret F. Schneider, Chair of the Committee for Convention Arrangements, who presented her committee's memo on arrangements. The Bishop then outlined the voting procedures and rules of debate.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved adoption of the agenda. The motion was carried.

The Secretary reported that unfinished business from the 209th Convention was filed by title (Appendix 11).

The Secretary called Convention's atttention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix 2.
2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix 3.
3. SO IV.6: Youth Representation. This is attached to these minutes as Appendix 4. The Bishop asked the youth to stand and be recognized.

Bishop Bartlett welcomed three representatives from the Mar Thoma Church.

The Rev. Anne Ritchings then moved the Consent Calendar: Resolutions R-1 through R-4:

R-1: THE MEMORIAL CHAPEL OF THE HOLY COMMUNION:

RESOLVED: That the Memorial Chapel of the Holy Communion be accorded seat and voice in this 210th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations of the Diocese; and be it

FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 210th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

R-2: ST. MARTIN'S KOREAN CONGREGATION

RESOLVED: That this 210th Convention of the Episcopal Diocese of Pennsylvania welcome the representatives of St. Martin's Korean Congregation, meeting at St. Martin's, Oak Lane, and of the Mar Thoma Church of Philadelphia, meeting at 2060 Orthodox Street, and of the Bethel Mar Thoma Church, meeting at Palmetto & Levick Streets, and extend to those representatives seat and voice in this Convention; and be it further

RESOLVED: That the representatives of these congregations be invited to sit with the Pennypack Deanery where their churches are located.

R-3 ON ORDINATION ANNIVERSARIES:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 210th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

55 YEARS
Norman T. Mason
Peter C. Van der Hiel, Jr.

50 YEARS
Frances P. Davis
H. Sheldon Davis
William H. Fox
Walter E. Frieman
Lawrence R. Mills
John A. Schultz

45 YEARS
P. Linwood Urban

40 YEARS
Richard K. Bauder
Robert E. Dubose, Jr.
John F. Hardwick
John M. Scott
Joseph H. Laird
Kenneth C. Werner
Anson B. Haughton
Federick V. Kettle
William L. Kier
Warren C. Skipp
Daniel B. Stevick
Richard A. Yale

35 YEARS
Raymond Atlee
Robert D. Keel
Edward H. Mansley
H. Roberts Lorenz
William E. Mills
Charles L.L. Poindexter
Roy J. Hendricks
Richard K. Fenn
Clayton K. Hewett

Charles F. Penniman, Jr.
William J. Sampson
Frederick R. Mills
Samuel E. Smith

30 YEARS
William J. Fischler
James E. Morris
Roger Pickering
John P.Carpenter
Morris W. Longstreth
Laurence H. Miller
Richard L. Stinson

25 YEARS
James E. Evans
Melford E. Holland
Michael P.N. Hoffacker

The Rev. Sheldon Davis and the Very Rev. P. Linwood Urban, who were present, were applauded.

R-4 ON RECENTLY RETIRED CLERGY:

WHEREAS, the following clergy long active in the ministry of the Church have retired since the 209th Convention of the Diocese of Pennsylvania:

BE IT RESOLVED: That this 210th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His Work:

Dorothy P. Jessup
John I. Jessup, III
Ronald E. Joseph
John E. Margos
William R. McKean, Jr.
John M. Scott
J. Robert Zimmerman

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the clergy named.

The Secretary then called Convention's attention to RE 37 CLERGY NOT ELIGIBLE TO VOTE BUT HAVING SEAT AND VOICE. (Appendix 5)

The Secretary reported two congregations not eligible for representation because they had not paid their 1992 assessments (DCon IV.5): St. James the Less and All Saints', Wynnewood. The Rev. Glenn M. Matis reported for the Rev. C. Reed Brinkman, Chair of the Committee on Claims of Clergy to Seats, that there were no claims to seats by clergy (DC2.2, 2.3, SR #1, SO.II.5 (5a)).

Harry Richards, Chair of the Committee on Claims of Laity to Seats, reported that Calvary, Northern Liberties, and the Church of the Transfiguration had not paid their 1993 assessments, but that Finance and Property had approved their being seated. Mr. Richards reported that Holy Apostles and the Mediator and the Church of the Good Shepherd, Rosemont, had not paid their 1993 assessment and had not asked to be seated, which according to diocesan canon 7.4.1 meant they were "liable to have forfeited" their right to representation in Convention. He then moved acceptance of the report, which was approved with no motion being made not to seat Holy Apostles or Good Shepherd.

The Secretary of Convention called Convention's attention to SR-25 Concerning Circulation of Literature. This is attached to these minutes as App. 6.

Gail Brunner, Esq., Chair of the Resolutions Committee, gave her report.

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved R-5 ON PROPOSED CHANGES TO THE DIOCESAN CONSTITUTION AND CANONS, which was spoken to by Henry Poor and adopted as follows:

The Committee on Constitution and Canons has received and considered from the sources hereinafter noted requests for changes in and additions to the present Canons and Standing Orders. The Committee's comments on each proposal follow the description and explanation thereof. (Page references are to the 1989 Edition of the *Diocesan Constitution and Canons* as the same may have been subsequently amended or supplemented.)

1. (Revisions to Canon 6.1.4 (page 19) approved by Diocesan Council Executive Committee 7/27/93)

   RESOLVED, that Canon 6.1.4 be revised as follows: (new wording underlined and deleted language bracketed)

   6.1.4 Any member shall be eligible for re-election to <u>a second consecutive three-year term,</u> [but no one shall serve for more than six consecutive years,] and no salaried employee of the Diocese or any corporation or organization provided by these Canons, other than

   (a) vicars of missions
   (b) rectors of aided parishes
   (c) institutional and college chaplains; and
   (d) holders of positions determined by the Standing Committee not to raise the possibility of substantial conflict of interest

   shall be eligible for election on the Diocesan Council. In case of vacancies the respective deaneries shall promptly elect persons to serve the unexpired terms, <u>such elected persons then to be eligible for re-election to two consecutive three-year terms. No person who has served two consecutive three-year terms shall be eligible to serve on Council until the passage of at least one year.</u>

Committee Comment: These changes bring the practice with respect to Diocesan Council into line with the practice with respect to Standing Committee and certain other Committees (although the precise wording is not the same).

2. (The addition of a new subparagraph 4 to Standing Order IV (4)(d) as previously amended by the 1990 and 1992 Diocesan Conventions and renumbering present sub-paragraph 4 to sub-paragraph 5 (page 57) as approved by Diocesan Council 6/17/93.

   RESOLVED, that Standing Order IV (4)(a) be amended by adding a new subparagraph 4, as follows:

   4. If the Resolutions Committee considers it desirable, to refer proposed resolutions to Committees or Commissions having responsibility for the subject matter of the resolutions and charge any such Committee or Commission to report to the following Convention with recommendations for the disposition of such resolutions (which may include substitute or amended resolutions dealing with the same subject matter); and

   that present sub-paragraph 4 be re-numbered sub-paragraph 5.

The Rev. Vernon A. Austin, Jr., introduced R-6A ON A NEW STANDING RESOLUTION ON TOLERANCE.

RESOLVED: that a new Standing Resolution #27 be enacted as follows:

Notwithstanding the implication of any provision of the Constitutions and Canons of the Episcopal Church or of this Diocese to the contrary, for historical reasons of tolerance, it is the sense of Convention that it should be the practice of this Diocese to allow without hindrance the visitation for sacramental and spiritual purposes of any Bishop of this Church to any entity of this Diocese; and that consent to licensing, ordination, deployment and appointment should never be withheld in or by this Diocese on the ground that any individual, clergy or lay, holds a theologically traditional position regarding qualification for the ordained ministry. Representation should be sought of such individuals on all decision-making and policy-setting bodies of the Diocese. An appropriate tribunal shall be established to monitor compliance with this Standing Resolution.

Father Austin stated that the movers concurred with the recommendation of the Resolutions Committee to turn R-6A over to an ad hoc committee. The Rev. Daniel K. Sullivan moved that R-6A be referred to an ad hoc committee (membership to include the drafters of R-6A) to be appointed by the Bishop; such committee to be charged with drafting a comprehensive Standing Resolution on the unity of the Church, to be submitted to the 211th Diocesan Convention.

The motion was adopted.

William C. Bullitt, Esq., submitted RE 35: REPORT OF THE COMMITTEE ON INCORPORATION (Appendix 46). Mr. Bullitt then moved R 15 ON THE MERGER OF ST. BARNABAS, HADDINGTON, AND ST. GEORGE'S, WEST END. The resolution was adopted, and the members were called forward and applauded.

RESOLVED that this 210th Convention of the Episcopal Diocese of Pennsylvania enthusiastically endorse the merger and approve the Articles of Incorporation of The Church of St. George St. Barnabas.

FURTHER RESOLVED, That the Secretary of Convention is directed to issue a Certificate attesting that the Articles of Incorporation have been so approved.

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Dennis H. Warner, Chair of the Nominating Committee, who moved the slate of nominees. (App. 7)

At 3:50 p.m., Judge of Elections Jefferson Moak gave instructions for the first ballot.

Standing Committee: vote for one clergy person and one lay person to serve five years.

Commission on Clergy Salaries and Pensions: vote for one clergy person and one lay person to serve three years.

Mr. Moak then moved adoptionof the slate for the Board of Directors, Church Foundation. The nominees were: The Rev. Joseph I. Moore, the Rev. Rudolph A. Moore, Frederick A. Bluefeld, Richard Drayton, William A. Dungan, Brenda Frazier-Clemons, Robert G. Stengel, G. Stephen Voorhees, II, and E. Tama Williams. The motion was adopted.

The Secretary reported for the Registrar that there were 342 lay deputies and 182 clergy in attendance.

Bishop Bartlett then moved the confirmation of five nominees to the Cathedral Chapter: The Rev. Raymond Atlee for a term of three years, Robert J. Macbeth, Sr., the Very Rev. Thomas L. McClellan, William H. Sayre, and the Rev. Nancy M. Stroh for terms of four years. The nominees were confirmed.

The Rev. Dr. Robert W. Carlson introduced the clergy new to the Diocese since the 209th Convention, RE-38. (App. 49) Bishop Bartlett expressed appreciation to Dr. Carlson who was to retire on January 1, and he recognized the Rev. Melford E. Holland, Jr., who will succeed Dr. Carlson as Diocesan Deployment Officer.

The Treasurer's report, given by Andrew McA. Hunter, Treasurer, was accepted and is attached to these minutes as Appendix 8.

Philip McMaster, Chair of Finance and Property, referred to his report RE-32. He then moved R-BUD-94. Arlene McGurk, Chair of the Program Budget Committee, spoke to the resolution. The Rev. Harold J. Dwyer, Jr., moved an amendment as follows:

> RESOLVED: That the expense side of the 1994 budget be increased in the amount of $250,000 by an increase in that amount in the line item for DCMM expenses, and be it
>
> FURTHER RESOLVED that the income side be raised in this same amount by raising the anticipated income from the congregational pledge giving.

After discussion Fr. Dwyer withdrew his amendment, and R-BUD-94 was adopted as presented:

> ON THE PROPOSED 1994 DIOCESAN PROGRAM BUDGET
>
> RESOLVED: That the 210th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 1994, as presented by the Diocesan Program Budget Committee and approved for presentation by Diocesan Council; and be it
>
> FURTHER RESOLVED: That the 210th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese for 1994 to support the Diocesan program and Episcopate assessment.

Net Disposable Budget Income 1992 Parochial Report				Program Guideline and Episcopate assessment
$	0	to	$ 50,000	7%
over	$50,000	to	$100,000	7% of $50,000 plus 8% over $50,000
over	$100,000	to	$200,000	7.5% of $100,000 plus 15% over $100,000
over	$200,000	to	$300,000	11.25% of $200,000 plus 22.5% over $200,000
over	$300,000	to	$400,000	15% of $300,000 plus 27.5% over $300,000
over	$400,000	to	$840,000	18.125% of $400,000 plus 31.25% over $400,000
over	$840,000			25%

> FURTHER RESOLVED: That the 210th Convention of the Diocese of Pennsylvania adopt a formula for allocating the assessments based upon net disposal budget income of each parish as it relates to the sum of all parishes' net disposable budget income multiplied by the total assessment amounts; and be it
>
> FURTHER RESOLVED: That the 210th Convention of the Diocese of Pennsylvania establish a deadline of December 15, 1993, for submission of parish pledges for the year 1994.

Henry B. Ramsey, Vice Chair, Commission on Clergy Salaries and Pensions, introduced RA-93, ON CLERGY FINANCIAL ASSISTANCE ASSESSMENT, which was moved by the Rev. Stephen R. Billings.

> RESOLVED: that the Clergy Financial Assistance Assessment be continued at the level of $60,000 for 1994: $40,000 of the assessment to meet basic financial needs of the clergy, and the remaining $20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

RA-93 was adopted as presented.

Mr. Ramsey then introduced RB-93, ON PARISH COMPENSATION 1994, which was also moved by Fr. Billings:

> RESOLVED: That range midpoints of cash compensation (note A) to become effective January 1, 1994, be:

Responsibility Level of Position (Note B)	Key Definition	Residence Not Provided		Residence Provided	
		1993	1994	1993	1994
I. FULL TIME:					
A	Intern	$34,601	$35,224	$25,951	$26,418
B	Curate	38,750	39,448	29,062	29,585
	RECTOR/VICAR/INTERIM/PRIEST-IN-CHARGE				
C	Small parish	43,657	44,443	32,743	33,332
D	Medium parish	49,605	50,498	37,203	37,873

E	Med-Large parish	56,723	57,744	42,542	43,308
F	Large parish	65,228	66,402	48,921	49,802
G	Very large parish	75,461	76,819	56,596	57,615

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

RESOLVED FURTHER: That compensation guidelines for assistants be determined as follows (an "assistant," for purposes of this resolution, is defined as an ordained priest employed by a parish, and who does not serve as the priest in charge of that parish). Level B applies to those assistant positions usually filled by newly ordained priests.

The appropriate level for those assistant positions with greater responsibility than a Level B position should be determined by the Rector and Vestry. The guidelines for that level then apply.

II. PART TIME:

RESOLVED FURTHER:

That compensation guidelines for priests who work part-time (other than supply priests) be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for pension, health and life insurance, housing, and any other compensation-related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

RESOLVED FURTHER: That 1994 guidelines for priests who are asked to supply or to cover particular services in a congregation be as follows: (Note C)

PER DAY CASH SALARY GUIDELINES

	Single Service	Multiple Services
Minimum	$75	$98
Usual Range	$86-143	$107-181
Maximum	$159	$204

Explanation:

(Note A) The 1994 salary figures have been changed from the 1993 figures to reflect an increase of 3.3% based on the cost of living increase from August, 1992, to August, 1993. The vestry should designate an adequate specific portion of cash compensation as housing allowance in order to authorize the clergyperson to exclude, for Federal Income Tax purposes, any housing costs which are paid directly from gross income. (Housing costs include furnishings, mortgage payments, utilities, or any items normally covered by rent.)

(Note B) The formula for calculating rector/vicar job levels is based on two fundamental measures: (1) the size of the congregation, its membership and attendance; (2) the financial strength of the congregation, i.e., its income and its expenditures. Indices for each factor are based on data from parochial reports.

(Note C) The dollar amounts for 1994 are pro-rated from the full-time structure, reflecting a 3.3% increase over 1993. The pro-rating is based on 263 working days per year with no pay for days not worked. A parish is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

RB-93 was adopted.

R-7 ON THE PRIMARY FOCUS FOR MINISTRY was moved by the Rev. Richard J. Kirk:

RESOLVED: That the 210th Convention of the Episcopal Diocese of Pennsylvania declare and affirm that the primary focus and agent of the mission and ministry of this diocese is the local congregation; and be it

FURTHER RESOLVED that all policy, budgetary and staffing decisions be based on this resolution.

Following discussion, the resolution was defeated.

5:20 p.m. SPECIAL ORDER I: Episcopal Community Investment Program. Allen Black and the Rev. John A. Smart reported on the Program, which is supported by the Diocese and several churches and agencies of the Diocese.

Mr. Jefferson Moak, Judge of Elections, reported on the first ballot. There was no election for Standing Committee or Clergy Salaries and Pensions

5:45 p.m. SPECIAL ORDER II: Commissioning of Diocesan Youth Council. The Council was installed by Bishop Turner.

5:50 p.m. Bishop Bartlett recessed the Convention until 9:00 a.m., Saturday, November 6. A reception was held at the First District Plaza.

Saturday, November 6, 1993

7:45 a.m. The Holy Eucharist was celebrated at the Cathedral Church of the Saviour by the Very Rev. John F. Hardwick, Dean of the Cathedral.

SECOND BUSINESS SESSION: *Saturday, November 6, 1993*

9:00 a.m. Bishop Bartlett opened the meeting with prayer and the singing of a hymn. The Bishop introduced Nancy Marvel, our diocesan linkage person from the staff at the Episcopal Church Center in New York City.

9:15 a.m. Jefferson Moak repeated the results of the first ballot originally announced on Friday afternoon, noting that there were no elections. The Rev. Edgar G. Adams withdrew as nominee to Standing Committee. The Rev. Charles T.A. Flood withdrew as nominee for Clergy Salaries and Pensions. Mr. Moak then gave instructions for the second ballot.

9:15 a.m. SPECIAL ORDER III: Greetings from the St. Dismas Congregation at Graterford Prison. The Rev. Peyton G. Craighill recognized volunteers who have worked with St. Dismas. Carnell Griffith, a former inmate at Graterford, spoke in place of Howard Gibson, who was refused permission by the State to leave the facility. At the close of Mr. Griffith's remarks, the Doxology was sung. The Bishops agreed to write to the prison authorities expressing the concern of the Diocese that Mr. Gibson was denied permission to attend.

R-8 ON THE ST. MARY'S FAMILY RESPITE CENTER was moved by the Rev. John Simpson and adopted.

> RESOLVED: that this 210th Convention of the Diocese of Pennsylvania welcome St. Mary's Family Respite Center, a ministry to children and families affected by AIDS, into the Diocese of Pennsylvania, and, recognizing the need for this ministry in the time of the AIDS crisis, commend the Respite Center to the people of the Diocese as a worthy opportunity for volunteerism.

R-9 ON LAY BENEFITS was moved by Dr. Pamela Darling and adopted.

> RESOLVED: that the Diocese of Pennsylvania affirm and encourage, as a minimum goal, the provision of pension and health insurance benefits for lay employees working a minimum of 1,000 hours annually in any parish, mission or other ecclesiastical organization or body subject to the authority of the Diocese of Pennsylvania, or any other society, organization or body in the Church residing in this Diocese, and
>
> BE IT FURTHER RESOLVED that this Diocese through its Committee on Finance and Property support and assist in these matters by
>
> 1. collecting and maintaining data on implementation of such benefits in the congregations and related organizations;
> 2. making available information on group plans; and
> 3. providing forums for education and the exchange of such information.

R-10 ON DUE PROCESS FOR LAITY REFUSED THE SACRAMENTS was moved by the Rev. Paulette T. Schiff. Debate was interrupted for Special Order IV.

10:00 a.m. SPECIAL ORDER IV: Celebration of the Close of our Relationship with the Diocese of Mityana, Uganda. Amanda Smoot, former Chair of the Companion Diocese Committee, John Randolph, and the Rev. John Holt spoke, and a slide presentation on the Diocese of Mityana was presented by the Rev. Frank Toia.

The Rev. Peyton G. Craighill then moved R 14 ON OUR COMPANION DIOCESE RELATIONSHIP, which was given standing approval with applause.

> RESOLVED: that the 210th Convention of the Diocese of Pennsylvania give thanks to God for the inspiring opportunity which this Diocese has been given during the past six years to share in partnership in mission with the Diocese of

> Mityana of the Church of Uganda;
>
> FURTHER RESOLVED: that this Convention hereby express gratitude to the Bishop of Mityana, the clergy, and all the lay members of that diocese for their hospitality and for the many gifts of the Spirit which they have bestowed upon our Diocese, and assure them that our love and prayers continue to be with them as our companion relationship comes to an end.
>
> FURTHER RESOLVED: that this Convention give heartfelt thanks to all the members of this Diocese, in particular members of the diocesan and parish committees who have given so generously of their time and treasure to make our companion relationship with the Diocese of Mityana a true withess to the work of Christ's Kingdom, for their commitment and dedication to Christ's mission through this enterprise.

10:40 a.m. Jefferson Moak, Judge of Elections, gave the results of the second ballot. Elected to Clergy Salaries and Pensions were the Rev. Lloyd H. Winter, Jr., and John Austin. Mr. Moak then gave instructions for the third ballot. The Very Rev. David S. Robinson and the Rev. Philip D. Lyman withdrew as nominees to Standing Committee.

10:50 a.m. Bishop Bartlett declared a ten-minute recess.

11:00 a.m. The business session was called to order.

The Rev. Paulette T. Schiff presented revised wording for R 10 ON DUE PROCESS FOR LAITY REFUSED THE SACRAMENTS. The first "resolved" clause was then adopted. There was debate on on the third "resolved" clause. An amendment by the Very Rev. Joseph Rivers was defeated, and the third resolved clause was then adopted.

> ON DUE PROCESS FOR LAITY REFUSED THE SACRAMENTS:
>
> RESOLVED: The 210th Convention of the Diocese of Pennsylvania submits the following Resolution to the 71st General Convention:
>
> "RESOLVED: The House of _____ concurring, That the Standing Commission on the Constitution and Canons prepare appropriate revisions to Canon I.17.6 to provide expanded due process for lay persons who have been refused the sacraments of the Church or have been threatened therewith."
>
> BE IT FURTHER RESOLVED: That this Convention direct the Diocesan Committee on the Constitution and Canons to prepare for consideration at the 211th Convention a change to Canon 23 to include a requirement that priests refusing the Holy Communion to any person shall furnish such person with a copy of Canon 23 and certify to the Bishop that said person has been properly notified of the rights and procedure available under Canon 23.

R 11 ON THE USE OF ALCOHOL IN THE LOCAL CHURCH was moved by the Rev. Harold J. Dwyer, Jr. An amendment was offered by Christopher Hart to make the resolution a Standing Resolution. The amendment was accepted, and the resolution was carried by a 2/3 vote of Convention.

> BE IT RESOLVED: That this 210th Convention of the Diocese of Pennsylvania adopt as the official policy of the Diocese the guidelines for the use of

Alcoholic Beverages in the Local Church as adopted by the 68th General Convention of the Episcopal Church, and that it be made a Standing Resolution of this Diocese.

BE IT FURTHER RESOLVED: That all congregations of the Diocese be urged to post a copy of these guidelines in the parish hall or kitchen.

11:30 a.m. SPECIAL ORDER V: Report of the Bishop Suffragan. The report of the Rt. Rev. Franklin D. Turner is attached to these minutes as Appendix 10.

R 12 ON THE CHURCH AND OUR VIOLENT WORLD was moved by the Rev. Robert H. Betts and adopted unanimously as amended.

RESOLVED: that 1994 be set aside in diocesan life as a time for the Church, as the Living Body of the Prince of Peace, to examine the effects of violence in the world and the Church's ministry to the world.

FURTHER RESOLVED: That the 210th Diocesan Convention encourage the Advocacy, Service and Justice Commission, in cooperation with the Cathedral Church of the Saviour, to convene a conference on the subject of "Violence and Church in Contemporary Society."

FURTHER RESOLVED: That the parishes of the Episcopal Diocese of Pennsylvania especially set aside the 1994 Lenten season as a period of corporate and individual self-examination, repentance, prayer, and study of the crucified and risen Lord, as the way to achieve a less violent world.

Bishop Bartlett led Convention in Noonday Prayers with Necrology, which is attached to these mintues as Appendix 51.

The judges then gave the results of the third ballot.

Elected to Standing Committee were the Rev. Isaac Miller and William Scarborough. Jefferson Moak, Judge of Elections, thanked the other judges: Mary Craighill, the Rev. Autumn H. Fletcher, and the Rev. William Duffey.

R 13 ON SEAFARER MINISTRIES was moved by the Very Rev. Rodger C. Broadley and adopted.

RESOLVED: That this Convention commend the Seamen's Church Institute for 150 years of missionary outreach to the hundreds of thousands of seafarers from all religions and cultures who have passed through the Ports of the Delaware River; and

That, as appropriate, the congregations of this Diocese prayerfully support the ministry of the Seamen's Church Institute as the Diocesan evangelistic arm to merchant and cruise ship seafarers; and

That this Convention submit to the 71st General Convention of the Episcopal Church the following Resolution:

RESOLVED, the House of _____ concurring, that this 71st Convention commend the ministry of the some 27 Episcopal-related seafarer missions in the United States; and

BE IT FURTHER RESOLVED, that these seafarer missions be commended to the several dioceses, as appropriate agencies for evangelistic and outreach ministry among merchant and cruise ship seafarers in the United States.

Gail Brunner, Chair of the Resolutions Committee, reported that two resolutions were received after the deadline: R 16 CESSATION OF DIVESTMENT POLICY AGAINST SOUTH AFRICA and R 17 ON ST. DISMAS MISSION. Convention agreed by a 2/3 vote to consider the two resolutions.

R 16 CESSATION OF DIVESTMENT POLICY AGAINST SOUTH AFRICA was moved by the Rev. Bruce H. Jacobson. The Rev. Isaac Miller presented amended wording which was accepted by the mover. The resolution was adopted and followed by thirty seconds of silent prayer.

RESOLVED: That this 210th Convention of the Diocese of Pennsylvania give thanks to Almighty God for the movement of the present government in South Africa, the African National Congress, and others, to dismantle apartheid, and to move toward the establishment of democratic rule in that country.

BE IT FURTHER RESOLVED: That this Convention direct the Church Foundation of the Diocese to cease its divestment policy toward South Africa for all diocesan funds managed by the Church Foundation, and to consider eliminating the Alternative Consolidated Fund created by the Church Foundation in 1989 as a "South Africa Free" fund, thereby ceasing its divestment policy toward South Africa for all funds.

R 17 ON ST. DISMAS MISSION was moved by Dr. Pamela Darling and adopted.

RESOLVED: That this 210th Convention of the Diocese of Pennsylvania send loving greetings to Howard Gibson of the St. Dismas Mission Congregation, State Correctional Institution, Graterford, sharing his disappointment that he was denied approval for an escorted leave to address us this year, and praying that we will be able to greet him in person next year; and be it

FURTHER RESOLVED: That the Bishops of this Diocese convey to the Governor and the Commissioner of Corrections of the Commonwealth of Pennsylvania, the dismay of this Convention over the denial of approval for Mr. Gibson to attend this Convention, and request that the Commissioner grant such approval for Mr. Gibson to visit the 211th Convention in 1994.

The following reports were admitted by title and are attached as appendices to these minutes:

Report	Topic	Appendix
RE-1	Pennsylvania Council of Churches	13
RE-2	Girls' Friendly Society	14
RE-3	Commission on Theology	15
RE-4	Senior Clergy Association	16
RE-5	Committee on Planned Giving	17
RE-6	The Church Foundation	18
RE-7	Diocesan Altar Guild	19
RE-8	Dolphins of Delaware Valley	20
RE-9	Committee on AIDS	21

RE-10	Committee on Aging	22
RE-11	Widows Corporation	23
RE-12	St. Anna's Home	24
RE-13	Seamen's Church Institute	25
RE-14	Mission Strategy Commission	26
RE-15	Stewardship Committee	27
RE-16	Renewal, Evangelization, and Church Growth Committee	28
RE-17	Addiction and Recovery Committee	29
RE-18	Human Sexuality Education & Dialogue Committee	30
RE-19	Commission on Clergy Salaries and Pensions	31
RE-20	Companion Diocese Committee	32
RE-21	Kearsley	33
RE-22	Philadelphia Theological Institute	34
RE-23	Diaconal Ministry Committee	35
RE-24	Peacemaking Committee	36
RE-25	Episcopal Church Women	37
RE-26	Ecumenical and Interfaith Commission	38
RE-27	Diocesan Coalition on Mission and Ministry	39
RE-28	Communications Committee	40
RE-29	Bishop's Mission Campaign	41
RE-30	Task Force on the Church and Persons with Disabilities	42
RE-31	Standing Committee	43
RE-32	Commission on Ministry in Higher Education	44
RE-33	Episcopal Community Services	45
RE-34	Christian Education Committee	46
RE-35	Committee on Incorporation	47
RE-36	Diocesan Council Summary of Actions	48
RE-37	Clergy Not Entitled to Vote	5, 37
RE-38	Clergy New to the Diocese	50
RE-39-93	Treasurer's Report	8
RE-41	Necrology	51
RE-42	Committee on Finance and Property	52
RE-43	National Organization of Episcopalians for Life	53
RE-44	The Ministry Coalition	54

The Rev. Anne Ritchings, Chair of Dispatch of Business, moved a Resolution of Appreciation to the Cathedral Church of the Saviour and the Very Rev. John F. Hardwick:

> RESOLVED: That this 210th Convention of the Diocese of Pennsylvania, mindful of the dedicated efforts of the people and staff of the Cathedral Church of the Saviour, express to the Very Rev. John F. Hardwick, and his staff, and to the Vestry, our sincere thanks and appreciation for the use of their facilities for the Convention Eucharist.

The Rev. Anne Ritchings then moved a resolution for the Work of the Committees of Convention which was approved.

> RESOLVED: That this 210th Convention of the Diocese of Pennsylvania express its gratitude to the following committees and their respective members for their untiring labors both before and during the course of this Convention: Convention Arrangements Committee, Committee on Dispatch of Business, Resolutions Committee, Committee on Elections; as well as to the Tellers, Ushers, Registrars, the Parliamentarian, and the Secretary and her assistants.

The Rev. Anne Ritchings then moved a resolution for the Provision for Printing the Journal and Payment of Convention Expenses.

> RESOLVED: That this 210th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention; and be it
>
> FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 210th Convention.

The Rev. William H. Wood, III, on a point of personal privilege, expressed gratitude to the Convention Arrangements Chair Margaret Schneider for the best Convention in his 21 years of attendance, and he thanked both Bishops for their leadership.

Bishop Bartlett appointed the following Chairs of Committees for the 211th Convention:

Incorporation — Henry C. Barbin, Esq.
Constitution and Canons — John Butterworth, Esq.
Expenses — Nancy S. Ritter
Dispatch of Business — The Rev. Anne Ritchings
Arrangements — Margaret Schneider
Judge of Elections — Jefferson Moak
Resolutions — Christopher Hart

At 12:45 the 210th Convention was adjourned.

Allen L. Bartlett, Jr.
President of Convention

Nancy S. Ritter
Secretary of Convention

APPENDIX 1

210TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
AME First District Plaza & Cathedral Church of the Saviour, Philadelphia
November 5 and 6, 1993

Proposed Agenda

Friday, November 5

1	10:30 a.m.	Registration begins (3rd floor, first District Plaza))		
2	11:30 a.m.	Orientation for new deputies (Convention meeting space, 3rd floor, First District Plaza)	Jesse Milan, Jr., *Esq.*	
3	1:00 p.m.	**CONVENTION OPENING**		
3.1		The Holy Eucharist (Cathedral Church of the Saviour)	The Rt. Rev. Allen L. Bartlett, Jr., & The Rt. Rev. Franklin D. Turner, *Con-Celebrants* The Rev. Phyllis G. Taylor, *Preacher*	
4	2:30 p.m.	Convention reconvenes on the 3rd floor, First District Plaza		
4.1		The Bishop's Address	The Rt. Rev. Allen L. Bartlett, Jr.	
5		**FIRST BUSINESS SESSION**		
		Convention Organization		
5.1		Appointments *Parliamentarian:* William C. Bullitt, Esq.	The Rt. Rev. Allen L. Bartlett, Jr., *President of Convention*	
5.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
5.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
5.4		Convention Arrangements	Margaret F. Schneider, *Chair,* Convention Arrangements Committee	
5.5		Approval of Proposed Agenda	The Rev. Anne Ritchings, *Chair,* Dispatch of Business	Agenda
5.6		Business Left Unfinished from the 209th Convention	Secretary of Convention	

Abbreviations used in last column of this agenda:

DC	Diocesan Canons (*Constitution and Canons, Diocese of Pennsylvania, 1989,* pp. 11-55)
DCon	Diocesan Constitution (*Constitution and Canons,* pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention (*Constitution and Canons,* pp. 56-59, SO IV.4 as amended by the 207th & 209th Diocesan Conventions)
SR	Standing Resolutions (*Constitution and Canons,* pp. 60-65)
SRO	Standing Rules of Order (*Constitution and Canons,* pp. 59-60)
R	Resolution
RE	Report

5.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
5.7.2		Members of Religious Orders	Secretary of Convention	SR 26
5.7.3		Youth Representation	Secretary of Convention	SO IV.6
5.8		Consent Calendar:	The Rev. Anne Ritchings	
5.8.1		Resolution of Courtesy: *Holy Communion Chapel*		R-1
5.8.2		Resolution of Courtesy: St. *Martin's Korean Congregation & Mar Thoma Churches*		R-2
5.8.4		Ordination Anniversaries		R-3
5.8.5		Retired Clergy		R-4
5.9		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9
5.10		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
5.11		Claims of Clergy to Seats	The Rev. C. Reed Brinkman, *Chair*	
5.12		Claims of Laity to Seats	Harry Richards, *Chair*	
5.13		Circulation of Literature	Secretary of Convention	SR 25
5.14		Report of the Resolutions Committee	Gail Brunner, Esq., *Chair*	
5.15		On Proposed Changes to the Diocesan Constitution & Canons	Diocesan Council	R-5
5.16		On a New Standing Resolution on Tolerance	The Rev. Vernon A. Austin, Jr., et al	R-6
5.17		Report of the Committee on Incorporation	Harry C. Barbin, Esq.	RE-35
6	3:30 p.m.	**Elections**		
6.1		Report of Committee on Elections	Secretary of Convention, *Chair*	SO V
6.2		Report of Nominating Committee	The Rev. Dennis Warner, *Chair*	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, *Judge of Elections*	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	4:00 p.m.	Introduction of New Clergy	The Rev. Dr. Robert W. Carlson	RE-38
8	4:15 p.m.	**Diocesan Finances**		
8.1		Report of the Treasurer	Andrew McA. Hunter	RE-39
8.2		Report of the Finance & Property Committee	Philip C. McMaster, *Chair*	RE-40
8.3		**Financial Resolutions**		
8.3.1		On the Proposed 1994 Diocesan Program Budget	Arlene McGurk, *Chair,* Program Budget Committee	R-BUD-94

8.3.2		On Clergy Financial Assistance Assessment	Henry B. Ramsey, *Vice Chair*, Commission on Clergy Salaries and Pensions	R-A
8.3.3		On Parish Compensation 1994	"	R-B
9	4:45 p.m.	Miscellaneous Resolutions *(listed in the order in which they will be heard in between other Convention business Friday & Saturday)*		
		On the Primary Focus for Ministry	The Rev. Richard J. Kirk	R-7
		On the St. Mary's Family Respite Center	The Rev. John Simpson	R-8
		On Benefits for Lay Church Employees	Dr. Pamela Darling	R-9
		On Due Process for Laity Refused the Sacraments	The Rev. Paulette T. Schiff	R-10
		On the Use of Alcohol in the Local Church	The Rev. Harold J. Dwyer, Jr.	R-11
		On the Church and Our Violent World	The Rev. Robert H. Betts	R-12
		On Seafarer Ministries	The Rev. Robert H. Betts	R-13
10	5:15 p.m.	**Special Order I**		
		Episcopal Community Investment Program	The Rev. John A. Smart; Allen Black	
	5:25 p.m.	Resolutions—see agenda item #9 above		
11	5:45 p.m.	**Special Order II**		
		Commissioning of Diocesan Youth Council	The Rt. Rev. Franklin D. Turner	
12	6:00 p.m.	**Recess**		
13	6:00 p.m.	Convention Reception	First District Plaza	
Saturday, November 6				
14	7.45 a.m.	The Holy Eucharist (Cathedral Church of the Saviour)	The Very Rev. John F. Hardwick, Celebrant	
15	8:00 a.m.	Registration re-opens (until 9:00 a.m.) (3rd floor, First District Plaza)		
	9:00 a.m.	**SECOND BUSINESS SESSION (3rd floor, First District Plaza)**		
16				
		Opening Prayer	Bishop Bartlett	
17				
	9:05 a.m.	**Elections**		
17.1		Results of the First Ballot	Jefferson M. Moak, et al.	
17.2		Second Ballot	Jefferson M. Moak, et al.	C-2, L-2
18	9:15 a.m.	**Special Order III**		
		Greetings from the St. Dismas Congregation at Graterford Prison	Howard Gibson	
9:25 a.m.		**Resolutions**: see agenda item 9 above		
19	10:00 a.m.	**Special Order IV**		
19.1		Celebration of our Relationship with the Diocese of Mityana, Uganda	Companion Diocese Committee	

19.2		On our Companion Diocese Relationship	The Rev. Peyton G. Craighill	R-14
			"	
20	10:30 a.m.	**Elections**		
20.1		Results of the Second Ballot	Jefferson M. Moak, et al.	
20.2		Third Ballot	"	C-3, L-3
21	10:45 a.m.	Break		
	11.00 a.m.	**Resolutions:** see agenda item #9 above		
22	11:30 a.m.	**Special Ordre V**		
		Report of the Bishop Suffragan	The Rt. Rev. Franklin D. Turner	
23	12:00 p.m.	Noonday Prayers with Necrology	Bishop Bartlett	RE-41
24	12:10 p.m.	**Reports by Title**		

Note: Reports 1-34 were published in the October and November issues of *The Pennsylvania Episcopalian*. Additional reports are included in the Convention packet. Not shown in the list below are reports cited elsewhere in the agenda: RE-35, Committee on Incorporation; RE-37, Clergy Not Eligible to Vote; RE-38, Clergy New to the Diocese; RE-39 and RE-40, Financial Reports; RE-41, Necrology.

PA Council of Churches		RE-1
Girls' Friendly Society	Sunday Bonadonna	RE-2
Commission on Theology	The Rev. Timothy D. Dobbins	RE-3
Senior Clergy	The Revs. Thomas W. S. Logan, Sr., & Arthur Moody	RE-4
Planned Giving	Robert C. Fernley	RE-5
The Church Foundation	Beatty J. Smith	RE-6
Diocesan Altar Guild	Betty Rippel	RE-7
Dolphins of Delaware Valley	The Rev. Timothy Pickering	RE-8
Committee on AIDS	The Rev. John Simpson	RE-9
Committee on Aging	Nancy Ritter	RE-10
Widows Corporation	Sharon P. Moore	RE-11
St. Anna's Home	All Saints' Sisters	RE-12
Seamen's Church Institute	The Rev. Neale A. Secor	RE-13
Mission Strategy Commission	The Rev. Charles A. Carter, III	RE-14
Stewardship Committee	The Rev. Nancy M. Stroh	RE-15
Renewal, Evangelization, and Church Growth Committee	William G. Scarborough	RE-16
Addiction & Recovery Committee	David H. Ward	RE-17
Human Sexuality Education & Dialogue Committee	Elizabeth Miller & The Rev. Bud Holland	RE-18
Clergy Salaries & Pensions	Henry B. Ramsey, Jr.	RE-19

		Companion Diocese Committee	Isaac H. Clothier, IV	RE-20
		Kearsley/Christ Church Hospital		RE-21
		Philadelphia Theological Institute	The Rev. James Shannon	RE-22
		Diaconal Ministry Committee	The Rev. Peyton G. Craighill	RE-23
		Peacemaking Committee	The Rev. John Kimball	RE-24
		Episcopal Church Women	Francis I. Clark	RE-25
		Ecumenical & Interfaith Commission	The Rev. Dr. Charles J. Wissink	RE-26
		Diocesan Coalition for Mission & Ministry (DCMM)	The Ven. John E. Midwood	RE-27
		Communications Committee	The Rev. Louis H. Temme	RE-28
		Bishop's Mission Campaign	William A. Powell	RE-29
		The Church & Persons with Disabilities	Shirley B. Smith	RE-30
		Standing Committee	The Rev. Glenn M. Matis	RE-31
		Ministry in Higher Education	The Rev. Mimi Greenwood	RE-32
		Episcopal Community Services	The Rev. Robert H. Betts	RE-33
		Christian Education	The Rev. Anna Waid Helen W. White	RE-34
		Actions of Diocesan Council	Nancy S. Ritter	RE-36
25	12:15 p.m.	**Elections**		
25.1		Results of the Third Ballot	Jefferson Moak, et al.	
25.2		Fourth Ballot if needed	"	C-4, L-4
	12:25 p.m.	**Resolutions:** see agenda item #9 above		
26	12:45 p.m.	**Additional Convention Business**		
26.1.		Resolutions Received After Deadline	Gail Brunner, Esq.	
26.2.1		Resolution of Appreciation: The Very Rev. John F. Hardwick and Cathedral Church of the Saviour	The Rev. Anne Ritchings	
26.2.2		Resolution of Appreciation: Convention Committees	"	
26.2.3		Resolution: Provision for Convention and Journal Expense	"	SO VIII
26.4		Appointment of 1994 Convention Committees	Secretary of Convention	SO IV.3
27	12:55 p.m.	**Benediction**	Bishop Bartlett	
28	1:00 p.m.	**Adjournment**		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: CLERGY NOT ENTITLED TO VOTE (RE 30)

(Licensed to officiate in the Diocese)

* The Rt. Rev. Mark Pae
* The Rev. Samuel Adu-Andoh
* The Rev. Mark J. Ainsworth
* The Rev. John Atkins
The Rev. Donald F. Ball
The Rev. Patricia A. Bird
The Rev. H. Sheldon Davis
The Rev. Keith Druley
The Rev. H. Barry Evans
* The Rev. John T. Farrell
* The Rev. George C. Field, Jr.
* The Rev. Robert S.H. Greene
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
The Rev. Joseph P. Healey
* The Rev. John Holt
* The Rev. Scott Hoogerhyde
The Rev. Matthew Imrie
The Rev. James R. MacColl, III
* The Rev. D. Maxine Maddox
The Rev. Edward Mansley
* The Rev. George O. Master
The Rev. Catherine McElroy
* The Rev. Raymond S. Mitchell
The Rev. Arthur Moody
* The Rev. William V. Murray
* The Rev. Daniel K. Olsen
* The Rev. Kenneth L. Ornell
* The Rev. Nancy D. Page
* The Rev. Walter Parker
* The Rev. P. Douglas Peterson
* The Rev. Lois Reardin
The Rev. John H. W. Rhein
The Rev. Samuel Smith
The Rev. Alan D. Walbridge
The Rev. Paul A. Westman
* The Rev. Harry N. White
The Rev. Hubert S. Wood, Jr.
* The Rev. Eleanor T. Woodroffe

* *Denotes congregation-connected clergy to be seated with deputation.*

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17–18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE *(1 clergy person and 1 lay person to serve for 5 years)*

Clergy:

The Rev. Edgar G. Adams, Rector, St. Asaph's, Bala Cynwyd
\+ The Rev. Philip D. Lyman, Rector, St. John's, Huntingdon Valley
* The Rev. Glenn M. Matis, Rector, Resurrection, Mayfair
The Rev. Isaac J. Miller, Rector, Church of the Advocate, Philadelphia
The Very Rev. David S. Robinson, Rector, St. Matthew's, Maple Glen, and Dean, Montgomery Deanery

Lay:

\+ John E. Fryer, M.D., St. Peter's, Germantown
JoAnn B. Jones, Esq. African Episcopal Church of St. Thomas,
*. Philadelphia
\+ Harry Richards, Christ Church & St. Ambrose, Philadelphia
Edward F. Ripley, St. Martin-in-the-Fields, Chestnut Hill
William G. Scarborough, Esq., Trinity, Swarthmore
Martha N. Wilson, Trinity, Gulph Mills

COMMISSION ON CLERGY SALARIES AND PENSIONS *(1 clergy person and 1 lay person to serve for 3 years; Diocesan Council also elects two persons)*

Clergy:

The Rev. Wilifred S.N. Allen-Faiella, Rector, Trinity, Gulph Mills
The Rev. Charles T.A. Flood, Rector, St Stephen's, Philadelphia
* The Rev. Lloyd H. Winter, Jr., Rector, St. James', Langhorne

Lay:

* John H. Austin, Jr., Good Samaritan, Paoli
William D. Carr, St. Peter's, Glenside
Vernette Dow, African Episcopal Church of St. Thomas, Philadelphia
** Charles Pancoast, Washington Memorial Chapel, Valley Forge

* Incumbent
** Filling the unexpired term of another member
\+ Nominated by petition

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(Convention may nominate up to two clergy persons and eight lay persons, from whom the Board will elect one clergy person and four lay persons to serve for 3 years.)

Clergy

The Rev. Joseph I. Moore, Rector, Trinity, Ambler
* The Rev. Rudolph A. Moore, Senior Associate, St. David's, Radnor

Laity

Frederick, A. Bluefeld, Trinity, Gulph Mills
* Richard Drayton, St. David's, Radnor
William A. Dungan, All Saints', Torresdale
Brenda Frazier-Clemons, Ph.D., J.D., St. Luke's, Germantown
Robert G. Stengel, Esq., St. Peter's, Glenside
* G. Stephen Voorhees, II, All Saints', Wynnewood
* E. Tama Williams, Holy Trinity, Rittenhouse Square

* Incumbent

NOMINEES TO BE CONFIRMED FOR ELECTION TO THE CATHEDRAL CHAPTER

(Re: Agenda Item no. 6.5)

For a three-year term:
The Rev. Raymond Atlee, Rector, St. Mary's, Wayne

For a four-year term:
* Robert J. MacBeth, Sr., St. Luke's, Germantown
* The Very Rev. Thomas L. McClellan, Rector, St. Mary's, Cathedral Road, and Dean of Wissahickon Deanery
* William H. Sayre, Christ Church, Philadelphia
The Rev. Nancy M. Stroh, Vicar, Holy Nativity, Wrightstown

* Incumbents

APPENDIX 8: TREASURER'S REPORT (RE-39-93)

EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 9/30/93

	UNRESTRICTED		RESTRICTED				
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED	TRUST & AGENCY	REAL ESTATE	TOTALS
ASSETS						
CASH	1,333,768.62	-275,377.81	-1,052,786.10	0.00	0.00	5,604.71
SHORT-TERM INVESTMENTS	-1,277,400.64	1,503,645.23	2,449,395.15	0.00	0.00	2,725,639.74
PLEDGES RECEIVABLE	18,225.11	0.00	0.00	0.00	0.00	18,225.11
MISCELLANEOUS RECEIVABLES	27,077.69	242,929.09	97,768.53	0.00	0.00	367,775.31
PREPAID EXPENSES	26,156.16	0.00	0.00	0.00	0.00	26,156.16
DUE FROM OTHER FUNDS	-50,970.24	23,432.54	325,494.50	44,610.67	74,368.22	416,935.69
INVESTMENTS	0.00	3,095,438.15	1,058,351.40	0.00	0.00	4,153,789.55
BSP'S REVOLVING LOAN FUND	0.00	340,939.18	0.00	0.00	0.00	340,939.18
REAL ESTATE	0.00	0.00	0.00	0.00	4,799,166.19	4,799,166.19
DEFERRED CHARGES	8,050.00	100.00	0.00	0.00	0.00	8,150.00
TOTAL ASSETS	134,906.70	4,931,106.38	2,878,223.48	44,610.67	4,873,534.41	12,862,381.64
LIABILITIES AND FUND BALANCE						
ACCOUNTS PAYABLE	2,851.56	1,363.00	21,032.90	0.00	0.00	25,247.46
TAXES PAYABLE	0.00	0.00	0.00	0.00	0.00	0.00
ACCRUALS	36,102.64	0.00	0.00	0.00	0.00	36,102.64
DEFERRED INCOME	1,383.33	3,596.53	0.00	0.00	0.00	4,979.86
DUE TO OTHER FUNDS	325,494.50	14,519.82	44,610.67	32,445.57	0.00	417,070.56
TOTAL LIABILITIES	365,832.03	19,479.35	65,643.57	32,445.57	0.00	483,400.52
FUND BALANCE	-230,925.33	4,911,627.03	2,812,579.91	12,165.10	4,873,534.41	12,378,981.12
TOTAL LIABILITIES AND FUND BALANCE	134,906.70	4,931,106.38	2,878,223.48	44,610.67	4,873,534.41	12,862,381.64

EPISCOPAL DIOCESE OF PENNSYLVANIA FINANCIAL STATEMENT: PROGRAM BUDGET ACTUAL VS. BUDGET

	CURRENT PER ACTUAL ME 9/30/93	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/93	CURRENT YTD ACTUAL: YTD 9/30/93	ACTUAL V BUDGET YTD 9/30/93
OPERATING INCOME					
PLEDGE INCOME	164,243.83	1,750,000.00	1,312,497.00	956,561.17	-355,935.83
EPISCOPATE ASSESSMENT	10,420.50	431,150.00	323,361.00	398,388.40	75,027.40
LOAN INTEREST	0.00	2,400.00	1,800.00	412.50	-1,387.50
INTEREST INCOME—BANKS	8,266.20	0.00	0.00	8,266.20	8,266.20
MISCELLANEOUS INCOME	8,760.60	129,500.00	97,128.00	79,213.40	-17,914.60
TOTAL OPERATING INCOME	191,691.13	2,313,050.00	1,734,786.00	1,442,841.67	-291,944.33
ENDOWMENT INCOME AND TRANSFERS					
TRF FROM SPEC. PURPOSE FUNDS	174,506.70	550,581.00	412,938.00	487,110.43	74,172.43
TRF FROM SPEC. PURPOSE FUNDS (INT)	3,087.02	77,000.00	57,753.00	25,367.89	-32,385.11
TRF FROM DESIGNATED FUNDS	71,882.42	250,250.00	187,686.00	208,357.83	20,671.83
RESERVE FUND—CAPITAL REPAIRS	-2,253.58	-27,043.00	-20,286.00	-20,282.22	3.78
TOTAL ENDOWMENT AND TRANSFERS	247,222.56	850,788.00	638,091.00	700,553.93	62,462.93
OPERATING EXPENSES					
NATIONAL AND WORLD MISSION—GOAL I					
NATIONAL CHURCH PLEDGE	67,500.00	810,000.00	607,500.00	607,500.00	0.00
GENERAL CONVENTION ASSESSMENT	5,664.25	67,691.00	50,769.00	50,978.25	209.25
TOTAL MISSION GOAL I	73,164.25	877,691.00	658,269.00	658,478.25	209.25
MISSION SUPPORT—GOAL II					
DCMM EXPENSES	46,912.30	601,000.00	450,747.00	451,842.75	1,095.75
PROVINCE III DUES	0.00	450.00	342.00	450.00	108.00
NEW MISSIONS—PROGRAM EXPENSES	0.00	10,000.00	7,497.00	6,271.85	-1,225.15
TOTAL MISSION SUPPORT GOAL II	46,912.30	611,450.00	458,586.00	458,564.60	-21.40
CONGREGATIONAL SUPPORT—GOAL III					
MIHE EXPENSES	1,826.02	33,784.00	25,335.00	21,912.72	-3,422.28
R/E/CG EXPENSES	3,525.63	40,040.00	30,042.00	26,181.24	-3,860.76
STEWARDSHIP EXPENSES	3,503.42	32,430.00	24,336.00	24,662.32	326.32
CHRISTIAN EDUCATION CENTER EXPENSES	7,621.08	117,647.00	88,236.00	78,699.51	-9,536.49
AVRL (AUDIO-VISUAL)	541.66	6,500.00	4,878.00	4,875.00	-3.00
LITURGY COMMITTEE	0.00	400.00	297.00	44.08	-252.92
SPIRITUAL GROWTH COMMITTEE	33.66	1,800.00	1,350.00	918.38	-431.62
TOTAL CONGREGATIONAL SUPPORT GOAL III	17,051.47	232,601.00	174,474.00	157,293.25	-17,180.75
COMMUNITY SUPPORT—GOAL IV					
ECS: DIOCESAN SOCIAL MINISTRY	0.00	5,550.00	4,167.00	0.00	-4,167.00
PA COUNCIL OF CHURCHES	0.00	1,350.00	1,017.00	1,350.00	333.00
ADVOCATE COMMUNITY DEV. CORP.	0.00	1,500.00	1,125.00	850.00	-275.00
ECS HOSPITAL CHAPLAINCY	5,879.17	65,000.00	48,753.00	52,912.49	4,159.49
DIOCESAN ECUMENICAL COMMISSION	200.00	1,577.00	1,179.00	1,061.25	-117.75
ARC COMMITTEE—GRANTS	0.00	210.00	162.00	210.00	48.00
COMMITTEE ON AGING EXPENSES	250.00	870.00	657.00	607.56	-49.44
MCCP	1,425.00	17,100.00	12,825.00	12,825.00	0.00

	CURRENT PER ACTUAL ME 9/30/93	CURRENT YEAR TOTAL BUDGET 6+7	CURRENT YTD BUDGET: YTD 9/30/93	CURRENTYTD ACTUAL: YTD 9/30/93	ACTUAL V BUDGET YTD 9/30/93
REFUGEE RESETTLEMENT EXPENSES	0.00	1,500.00	1,125.00	0.00	-1,125.00
TASK FORCE: CHURCH & DISABLED	0.00	300.00	225.00	0.00	-225.00
TASK FORCE: HOUSING: PROG. EXP.	0.00	300.00	225.00	0.00	-225.00
COMMITTEE ON PEACE: PROG. EXP.	0.00	300.00	225.00	0.00	-225.00
COMMISSION TO COMBAT RACISM	0.00	300.00	225.00	0.00	-225.00
SOCIAL CONCERNS: PROG. EXP.	0.00	300.00	225.00	0.00	-225.00
TOTAL COMMUNITY SUPPORT GOAL IV	7,754.17	96,157.00	72,135.00	69,816.30	-2,318.70
COMMUNICATIONS—GOAL V					
ARCHIVES—STORAGE RENT	512.50	6,150.00	4,617.00	4,612.50	-4.50
COMMUNICATIONS DEPARTMENT	9,581.88	118,318.00	88,740.00	93,436.65	4,696.65
DIOCESAN CONVENTION	75.25	6,000.00	4,500.00	14,217.20	9,717.20
DIOCESAN COUNCIL	0.00	400.00	297.00	431.20	134.20
DIOCESAN DIRECTORY	-30.00	5,000.00	3,753.00	816.00	-2,937.00
EPISCOPAL LIFE	4,874.71	30,000.00	22,500.00	40,608.96	18,108.96
SUBSCRIPTIONS EPISCOPAL LIFE	-690.75	0.00	0.00	-29,978.00	-29,978.00
SPECIAL DIOCESAN COMMUNICATION	0.00	2,000.00	1,503.00	0.00	-1,503.00
JOURNAL OF CONVENTION	1,562.50	5,000.00	3,753.00	1,412.50	-2,340.50
PRINTING OPERATION	1,179.83	20,000.00	15,003.00	14,520.36	-482.64
TOTAL COMMUNICATIONS GOAL V	17,065.92	192,868.00	144,666.00	140,077.37	-4,588.63
ADMINISTRATION					
TREASURER'S OFFICE	15,830.16	206,505.00	154,899.00	160,095.05	5,196.05
RETIREE EXPENSES	0.00	130,000.00	97,497.00	154,440.27	56,943.27
CHURCH HOUSE	14,399.80	154,566.00	115,929.00	111,791.82	-4,137.18
DIO HDQTRS EPISCOPATE %	-3,750.00	-45,000.00	-33,750.00	-33,750.00	0.00
EDUCATION CENTER EXPENSES	820.56	20,000.00	14,994.00	20,484.24	5,490.24
GENERAL CONVENTION RESERVE	712.50	8,550.00	6,417.00	6,412.50	-4.50
LEGAL AND AUDIT	0.00	13,000.00	9,747.00	10,000.00	253.00
INTEREST EXPENSE	171.50	10,000.00	7,497.00	1,409.31	-6,087.69
BAD DEBT EXP- DOUBTFUL PLEDGES	0.00	10,000.00	7,497.00	0.00	-7,497.00
TOTAL ADMINISTRATION	28,184.52	507,621.00	380,727.00	430,883.19	50,156.19
EPISCOPATE	44,755.96	645,450.00	484,101.00	440,909.93	-43,191.07
TOTAL OPERATING EXPENSE	234,888.59	3,163,838.00	2,372,958.00	2,356,022.89	-16,935.11
SUMMARY:					
INCOME	191,691.13	2,313,050.00	1,734,786.00	1,442,841.67	-291,944.33
EXPENSE	-234,888.59	-3,163,838.00	-2,372,958.00	-2,356,022.89	16,935.11
DEFICIT BEFORE TRANSFERS	-43,197.46	-850,788.00	-638,172.00	-913,181.22	-275,009.22
INCOME FROM TRANSFERS	247,222.56	850,788.00	638,091.00	700,553.93	62,462.93
EXCESS/DEFICIT AFTER TRANSFERS	204,025.10	0.00	-81.00	-212,627.29	-212,546.29
OPENING FUND BALANCE 1/1/93	0.00	0.00	0.00	2,030.16	2,030.16
AUDITOR'S ADJS TO FUND BALANCE	-20,752.15	0.00	0.00	-20,328.20	-20,328.20
FUND BALANCE AT 9/30/93	183,272.95	0.00	-81.00	-230,925.33	-230,844.33

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1994	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
African Episcopal Church of St. Thomas	SCHUYLKILL	37,056	22,250	30,000	34.83	22,500	22,428	7,572
All Hallows Church, Wyncote	MONTGOMERY	31,253	25,163	31,253	24.20	23,440	23,436	7,817
All Saints' Church, Crescentville	PENNYPACK	2,502	2,104	2,315	10.02	1,736	0	2,315
All Saints' Church, Fallsington	BUCKS	1,277	1,250	1,500	20.00	1,125	1,030	470
All Saints' Church, Darby	DELAWARE	2,074	354	294	-16.94	221	294	0
All Saints' Church, Norristown	VALLEY FORGE	10,200	4,051	4,576	12.95	3,432	1,326	3,250
All Saints' Church, Torresdale	PENNYPACK	29,128	10,925	11,925	9.15	8,944	8,944	2,981
All Saints' Church, Wynnewood	MERION	47,823	0	0		0	0	0
All Saints' Parish, Rhawnhurst	PENNYPACK	5,840	2,700	2,000	-25.92	1,500	0	2,000
All Souls' Church for the Deaf	SOUTHWARK	2,098	2,050	2,120	3.41	1,590	1,414	706
Calvary Church, Northern Liberties	SCHUYLKILL	9,518	9,000	50	-99.44	38	0	50
Calvary Church, Conshohocken	VALLEY FORGE	4,738	2,500	0	-100.00	0	0	0
Calvary Church, Germantown	WISSAHICKON	6,918	8,690	6,918	-20.39	5,189	0	6,918
Calvary Church, Rockdale	BRANDYWINE	5,212	4,940	5,212	5.50	3,909	2,606	2,606
Calvary/St. Paul's Church, Philadelphia	SOUTHWARK	3,609	2,000	2,800	40.00	2,100	2,100	700
Cathedral Church of the Saviour	SCHUYLKILL	94,715	70,000	70,700	1.00	53,025	10,000	60,700
Christ Church and St. Ambrose	PENNYPACK	1,000	1,200	1,350	12.50	1,013	0	1,350
Christ Church and St. Michael's	WISSAHICKON	15,844	14,119	15,850	12.26	11,888	10,292	5,558
Christ Church, Eddington	BUCKS	3,3651	1,200	300	-75.00	225	300	0
Christ Church, Ithan	MERION	14,689	8,000	8,000	0.00	6,000	4,000	4,000
Christ Church, Media	DELAWARE	21,625	12,947	13,283	2.59	9,962	6,135	7,148
Christ Church, Philadelphia	SOUTHWARK	89,777	35,750	36,750	2.79	27,563	17,769	18,981
Christ Church, Pottstown	VALLEY FORGE	6,739	10,000	10,000	0.00	7,500	4,208	5,792
Christ Church, Ridley Park	DELAWARE	34,712	26,106	28,000	7.25	21,000	11,489	16,511
Christ Church, Upper Merion	VALLEY FORGE	6,790	1,597	2,000	25.23	1,500	2,000	0
Church of the Transfiguration	BRANDYWINE	1,828	0	0		0	0	0
Church Without Walls	WISSAHICKON	1,213	9,522	9,475	-0.49	7,106	6,975	2,500
Church of our Saviour, Jenkintown	MONTGOMERY	10,102	1,500	1,500	0.00	1,125	0	1,500
Church of St. Asaph, Bala Cynwyd	MERION	29,674	25,500	18,707	-26.63	14,030	9,354	9,353

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1993	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
Church of St. Matthias, West Oak Lane	WISSAHICKON	2,465	0	0		0	0	0
Church of the Holy Comforter, Drexel Hill	CONESTOGA	14,638	4,000	4,000	0.00	3,000	3,000	1,000
Church of The Advent, Kennett Square	BRANDYWINE	42,998	20,000	22,500	12.50	16,875	12,466	10,034
Church of The Advent, Hatboro	MONTGOMERY	9,584	11,281	9,660	-14.36	7,245	5,660	4,000
Church of the Advocate	WISSAHICKON	3,486	3,750	2,400	-36.00	1,800	1,090	1,310
Church of the Annunciation	WISSAHICKON	2,315	3,963	3,963	0.00	2,972	3,963	0
Church of the Ascension, Parkesburg	BRANDYWINE	2,167	2,004	2,167	8.13	1,625	0	2,167
Church of the Atonement, Morton	DELAWARE	8,790	1,000	0	-100.00	0	0	0
Church of the Crucifixion	SOUTHWARK	3,108	1,100	1,200	9.09	900	0	1,200
Church of the Epiphany, Royersford	VALLEY FORGE	5,255	4,508	4,348	-3.54	3,261	2,848	1,500
Church of the Good Samaritan, Paoli	BRANDYWINE	215,234	73,430	76,124	3.66	57,093	44,675	31,449
Church of the Good Shepherd, Rosemont	MERION	41,624	0			0	0	0
Church of the Holy Innocents, Tacony	PENNYPACK	3,446	1,000	0	-100.00	0	0	0
Church of the Holy Trinity, West Chester	BRANDYWINE	46,809	20,000	21,000	5.00	15,750	15,750	5,250
Church of the Incarnation, Morrisville	BUCKS	9,145	8,000	7,500	-6.25	5,625	5,625	1,875
Church of the Messiah, Gwynedd	MONTGOMERY	38,251	31,500	31,500	0.00	23,625	23,625	7,875
Church of the Redeemer, Andalusia	BUCKS	2,407	1,000	588	-41.20	441	588	0
Church of the Redeemer, Bryn Mawr	MERION	209,072	164,715	163,607	-0.67	122,705	122,705	40,902
Church of the Redeemer, Springfield	DELAWARE	16,725	13,059	15,279	16.99	11,459	6,847	8,432
Church of the Redemption, Southampton	BUCKS	13,592	9,600	64	-99.33	48	0	64
Church of the Resurrection, Mayfair	PENNYPACK	5,834	3,800	0	-100.00	0	0	0
Emmanuel Church, Holmesburg	PENNYPACK	7,890	100	100	0.00	75	0	100
Emmanuel Church, Kensington	PENNYPACK	1,864	0	0		0	0	0
Emmanuel Church, Quakertown	BUCKS	4,709	475	250	-47.36	188	250	0
Epiphany, Germantown	WISSAHICKON	0				0	0	0
The Free Church of St. John, Philadelphia	PENNYPACK	1,565	1,375	1,565	13.81	1,174	1,048	517
Gloria Dei (Old Swedes) Church	SOUTHWARK	12,009	3,775	4,328	14.64	3,246	4,328	0
Good Shepherd Church, Hilltown	BUCKS	8,068	6,000	1,000	-83.33	750	750	250
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	12,321	9,288	10,000	7.66	7,500	3,000	7,000

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1994	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
Church of the Good Shepherd, Kensington	PENNYPACK	2,986	100	100	0.00	75	100	0
Grace Church and the Incarnation	PENNYPACK	5,480	3,000	3,000	0.00	2,250	2,475	525
Grace Church, Hulmeville	BUCKS	4,928	1,800	1,200	-33.33	900	800	400
Grace Church, Mount Airy	WISSAHICKON	0	0	0		0	0	0
Grace Epiphany Church	WISSAHICKON	12,544	6,538	6,272	-4.06	4,704	2,104	4,168
Church of the Holy Apostles and the Mediator	SCHUYLKILL	7,014	7,950	7,014	-11.77	5,261	0	7,014
Church of the Holy Apostles, Penn Wynne	CONESTOGA	6,134	5,708	6,134	7.46	4,601	3,067	3,067
Memorial Chapel of the Holy Communion	SOUTHWARK	1,855	1,334	1,000	-25.03	750	250	750
Holy Innocents St. Paul's	PENNYPACK	-2,190	0	7,698		5,774	7,698	0
Church of the Holy Nativity, Rockledge	MONTGOMERY	5,452		2,000		1,500	8	1,992
Church of the Holy Nativity, Wrightstown	BUCKS	1,334	1,210	1,410	16.52	1,058	1,058	352
Church of the Holy Trinity, Lansdale	MONTGOMERY	11,695	6,419	3,000	-53.26	2,250	3,000	0
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARK	91,894	35,500	36,000	1.40	27,000	11,944	24,056
House of Prayer	WISSAHICKON	3,475	1,000	0	-100.00	0	0	0
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	5,462	4,014	4,014	0.00	3,011	3,063	951
Misión San Pablo	DELAWARE	59	64	75	17.18	56	75	0
St. Aidan's Church, Cheltenham	MONTGOMERY	2,384	1,000	1,100	10.00	825	850	250
St. Alban's Church, Newtown Square	CONESTOGA	30,594	22,639	22,639	0.00	16,979	7,271	15,368
St. Alban's Church, Olney	PENNYPACK	1,713	100	100	0.00	75	100	0
St. Alban's Church, Roxborough	WISSAHICKON	4,358	1,000	1,500	50.00	1,125	1,500	0
Church of St. Andrew and St. Monica	SCHUYLKILL	4,733	5,136	3,465	-32.53	2,599	0	3,465
St Andrew's Church, Yardley	BUCKS	15,586	3,567	5,000	40.17	3,750	3,750	1,250
St Andrew's Church, West Vincent	BRANDYWINE	10,584	3,000	3,800	26.66	2,850	0	3,800
Church of St. Andrew-in-the-Field, Somerton	PENNYPACK	3,582	3,309	3,471	4.89	2,603	0	3,471
St. Anne's Church, Abington	MONTGOMERY	15,749	14,250	12,000	-15.78	9,000	6,000	6,000
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	2,369	1,225	1,500	22.44	1,125	1,042	458
St. Augustine's Church of the Covenant	WISSAHICKON	8,030	2,000	2,000	0.00	1,500	0	2,000
Church of St. Barnabas, Haddington	SCHUYLKILL	2,320	2,177	0	-100.00	0	0	0
St. Bartholomew's Church, Wissinoming	PENNYPACK	2,067	0	1,745		1,309	0	1,745

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1993	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
St. Christopher's Church, Gladwyne	MERION	34,082	23,747	22,793	-4.01	17,095	9,424	13,369
St. Christopher's Church, Oxford	BRANDYWINE	3,945	1,100	2,000	81.81	1,500	0	2,000
St. Clement's Church	SOUTHWARK	34,844	0	0		0	0	0
St. David's Church, Manayunk	WISSAHICKON	-813	1,000	0	-100.00	0	0	0
St. David's Church, Radnor	MERION	180,497	87,500	87,500	0.00	65,626	43,752	43,748
St. Dismas Mission Congregation	VALLEY FORGE	-175	300	300	0.00	225	300	0
St. Dunstan's Church, Blue Bell	MONTGOMERY	8,821	5,918	8,821	49.05	6,616	1,450	7,371
St. Elisabeth's Church	SOUTHWARK	1,635	1,000		-100.00	0	1,302	-1,302
St. Faith's Church, Havertown	CONESTOGA	5,373	3,000	3,100	3.33	2,325	1,915	1,185
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	9,281	3,011	2,983	-0.92	2,237	1,733	1,250
St. Gabriel's Church	PENNYPACK	1,492	1,000	1,200	20.00	900	1,200	0
Nevil Memorial Church of St. George	MERION	19,309	0	8,000		6,000	6,000	2,000
St. George's Church, West End	SCHUYLKILL	2,401	2,500	2,600	4.00	1,950	1,950	650
Church of St. Giles, Upper Darby	CONESTOGA	3,261	5,305	3,260	-38.54	2,445	2,445	815
Church of St. James the Less	WISSAHICKON	21,813	0	0		0	0	0
Church of St. James the Greater, Bristol	BUCKS	6,150	5,683	5,559	-2.18	4,169	3,706	1,853
St. James' Church, Downingtown	BRANDYWINE	12,861	13,056	12,861	-1.49	9,646	8,948	3,913
St. James' Church, Langhorne	BUCKS	6,176	3,273	4,284	30.88	3,213	3,213	1,071
St. James' Church, Prospect Park	DELAWARE	4,935	1,800	100	-94.44	75	600	-500
Church of St. James, Green Ridge	DELAWARE	18,385	0	0		0	0	0
Church of St. James, Kingsessing (Old Swedes)	SCHUYLKILL	16,118	0	100		75	100	0
St. James' Church, Perkiomen	VALLEY FORGE	11,600	9,027	4,954	-45.12	3,716	2,477	2,477
Church of St. John the Evangelist, Essington	DELAWARE	3,007	2,000	2,000	0.00	1,500	1,000	1,000
Church of St. John the Evangelist, Lansdowne	CONESTOGA	9,193	7,000	7,000	0.00	5,250	3,281	3,719
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	3,074	3,294	3,075	-6.64	2,306	2,306	769
St. John's Church, Huntingdon Valley	MONTGOMERY	61,125	0	0		0	0	0
St. John's Church, Norristown	VALLEY FORGE	34,511	100	100	0.00	75	100	0
St. John's Church, Compass (Pequea)	BRANDYWINE	4,104	4,337	4,818	11.09	3,614	3,283	1,535
St. John's Church, Concord	BRANDYWINE	12,632	9,820	7,579	-22.82	5,684	4,242	3,337
St. John's Church, Lower Merion	MERION	7,462	7,670	7,462	-2.71	5,597	1,193	6,269

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1994	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	8,612	2,030	2,093	3.10	1,570	1,412	681
Church of St. Luke and the Epiphany	SOUTHWARK	46,427	28,584	29,055	1.64	21,791	13,300	15,755
St. Luke's Church, Germantown	WISSAHICKON	105,886	20,000	20,000	0.00	15,000	10,000	10,000
St. Luke's Church, Newtown	BUCKS	18,049	4,000	9,000	125.00	6,750	9,099	-99
The Memorial Church of St. Luke, Bustleton	PENNYPACK	5,970	5,680	5,969	5.08	4,477	0	5,969
St. Mark's Church, Honey Brook	BRANDYWINE	3,062	0	0		0	0	0
St. Mark's Church, Frankford	PENNYPACK	15,948	11,685	11,581	-0.89	8,686	7,981	3,600
St. Mark's Church, Philadelphia	SOUTHWARK	90,559	30,000	30,000	0.00	22,500	22,500	7,500
St. Martin's Church, Boothwyn	DELAWARE	4,150	1	2	100.00	2	0	2
St. Martin's Korean Congregation	WISSAHICKON	1,344	600	1,000	66.66	750	1,000	0
St. Martin's Church, Radnor	MERION	27,293	24,000	27,293	13.72	20,470	20,470	6,823
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	75,452	68,300	72,084	5.54	54,063	36,042	36,042
St. Mary's Church, Ardmore	MERION	20,385	19,500	19,935	2.23	14,951	13,855	6,080
St. Mary's Church, Philadelphia	SOUTHWARK	3,025	1,000	500	-50.00	375	0	500
St. Mary's Church, Chester	DELAWARE	1,092	1,652	1,092	-33.89	819	819	273
St. Mary's Church, Warwick	BRANDYWINE	11,605	10,496	11,605	10.56	8,704	4,190	7,415
St. Mary's Church, Wayne	MERION	43,729	34,126	37,500	9.88	28,125	28,125	9,375
St. Mary's Church, Cathedral Road	WISSAHICKON	9,890	12,000	13,200	10.00	9,900	8,800	4,400
St. Mary's Church, Hamilton Village	SCHUYLKILL	10,195	0	500		375	0	500
St. Matthew's Church, Maple Glen	MONTGOMERY	19,366	15,105	16,915	11.98	12,686	12,690	4,225
St. Michael's Church, Yeadon	CONESTOGA	5,442	1,200	1,300	8.33	975	1,170	130
St. Nathanael's Church	PENNYPACK	0	0	0		0	0	0
St. Paul's Church, Chester	DELAWARE	12,599	2,000	2,000	0.00	1,500	1,500	500
St. Paul's Church, Doylestown	BUCKS	29,859	0	2,000		1,500	0	2,000
St. Paul's Church, Elkins Park	MONTGOMERY	12,109	8,022	7,000	-12.73	5,250	0	7,000
St. Paul's Church, Levittown	BUCKS	4,719	2,000	2,500	25.00	1,875	250	2,250
St. Paul's Church, Oaks	VALLEY FORGE	8,752	8,200	6,400	-21.95	4,800	4,800	1,600
St. Paul's Memorial Church	SCHUYLKILL	0	0	0		0	0	0
St. Paul's Church, Chestnut Hill	WISSAHICKON	108,529	99,926	100,000	0.07	75,000	75,000	25,000

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 9/30/93

CONGREGATION	DEANERY	ASKING 1993	1992 PLEDGE	1993 PLEDGE	% INC	1993 RECEIPTS DATA PL x.75	REC'D	BAL. DUE
St. Paul's Church, West Whiteland	BRANDYWINE	9,056	4,429	4,000	-9.68	3,000	0	4,000
St. Peter's Church in the Great Valley	BRANDYWINE	28,505	24,500	10,500	-57.14	7,875	0	10,500
St. Peter's Church, Broomall	CONESTOGA	7,165	2,753	7,165	160.26	5,374	3,036	4,129
St. Peter's Church, Germantown	WISSAHICKON	3,789	4,269	3,840	-10.04	2,880	2,880	960
St. Peter's Church, Glenside	MONTGOMERY	24,896	20,000	16,000	-20.00	12,000	9,331	6,669
St. Peter's Church, Philadelphia	SOUTHWARK	53,510	24,231	19,553	-19.30	14,665	13,037	6,516
St. Peter's Church, Phoenixville	VALLEY FORGE	5,967	5,672	5,967	5.20	4,475	2,984	2,983
St. Philip's Chapel, New Hope	BUCKS	3,097	3,984	3,097	-22.26	2,323	0	3,097
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	3,530	811	244	-69.91	183	244	0
Church of St. Philip-in-the-Fields, Oreland	MONTGOMERY	11,197	6,883	500	-92.73	375	500	0
Church of St. Simon the Cyrenian	SOUTHWARK	10,247	5,000	5,000	0.00	3,750	3,753	1,247
St. Stephen's Church, Clifton Heights	DELAWARE	6,661	5,400	5,670	5.00	4,253	4,250	1,420
St. Stephen's Church, Norwood	DELAWARE	3,755	1,709	1,081	-36.74	811	0	1,081
St. Stephen's Church, Philadelphia	SOUTHWARK	16,060	1,500	2,400	60.00	1,800	1,200	1,200
St. Thomas' Church, Whitemarsh	MONTGOMERY	126,112	24,798	25,450	2.62	19,088	500	24,950
St. Timothy's Church, Roxborough	WISSAHICKON	45,578	4,400	4,000	-9.09	3,000	1,841	2,159
Trinity Church, Ambler	MONTGOMERY	13,906	4,000		-100.00	0	2,000	-2,000
Trinity Church, Buckingham	BUCKS	16,065	4,286	8,773	104.68	6,580	8,773	0
Trinity Church, Coatesville	BRANDYWINE	4,815	175	175	0.00	131	175	0
Trinity Church, Collingdale	DELAWARE	4,426	1,000	1,100	10.00	825	550	550
Trinity Church, Gulph Mills	VALLEY FORGE	14,776	13,000	13,000	0.00	9,750	9,081	3,919
Trinity Church, Oxford	PENNYPACK	18,868	8,500	7,500	-11.76	5,625	2,000	5,500
Trinity Church, Solebury	BUCKS	18,389	15,000	18,388	22.58	13,791	13,791	4,597
Trinity Church, Swarthmore	DELAWARE	33,288	31,000	31,000	0.00	23,250	23,250	7,750
Trinity Memorial Church	SOUTHWARK	6,037	1,200	1,200	0.00	900	600	600
Washington Memorial Chapel	VALLEY FORGE	55,783	24,528	23,393	-4.62	17,545	13,393	10,000
TOTALS		3,331,946	1,713,795	1,689,227	-1.43	1,266,929	956,565	732,662

APPENDIX 9: THE ADDRESS OF THE RT. REV. ALLEN L. BARTLETT, JR., BISHOP, TO THE 210TH DIOCESAN CONVENTION, NOVEMBER 5, 1993

Directions, Divisions, and Vision

It is a joy to stand before you this afternoon at the outset of this 210th Convention of the Diocese of Pennsylvania.

I want to talk to you this afternoon under three headings: directions, divisions, and vision. New directions that this Diocese will be taking in the year ahead. Divisions that threaten to hold us back. And a vision that can include all of the above and lead us forward.

I am excited about at least five new thrusts taking place in our Diocese in the year to come.

Directions

Long-Range Planning

The first has to do with some specific long-range planning. Many of you are aware that under the direction of the Diocesan Council, and with input from many sources, a Purpose Statement has been drafted for the Diocese of Pennsylvania. It is included in the packet you received today. It is brief and general.*

Now comes the important part. We need to put flesh on those bones. We must become specific. We want to select specific goals that we will try to accomplish with God's help and direction in the next five or more years.

During 1994 we will do that long-range planning, and I think that will be the most important thing we do in 1994. I hope that every congregation and every commission and committee will be involved in some way in that process.

Youth Ministry

The second is Youth ministry. This year we added a half-time Youth Minister to work with youth throughout this Diocese. In 1994 he is going full time. Jeff Ross is a superb resource for youth and youth leaders, and I am enthusiastic about what he is doing and will be able to do in the year to come.

Sexual Conduct

Thirdly, a very significant contribution to our ministry will be the development of guidelines and training concerning sexual conduct. All of us are painfully aware of instances of sexual misconduct among clergy and lay leaders in other denominations and in our own. This must cease. To help us understand and deal more responsibly with issues of sexual abuse, exploitation, and misconduct, a very able task force is drawing up guidelines, a manual, and a training program in which all clergy and lay youth leaders will participate during 1994. This will meet the requirements of the Church Insurance Company, so that our congregtions may continue to be eligible for insurance coverage. But the primary focus is a ministry that is responsible, healthy, and holy.

Salford Mission

Fourthly, one of the most promising aspects of 1994 will be the continuing development of the new mission in the Salford area of our Diocese. This is in an area of growth, and the early results are very encouraging. In the month of October 10,000 telephone calls were made on their behalf. I rejoice that the first service of the Church of the Holy Spirit will be on December 5, 1993. All of you are invited!

Housing

Fifthly, housing. All of us are aware of our great blighted areas of North Philadelphia and West Philadelphia. A growing number of our parishes are joining

with twenty or thirty other churches and synagogues in a powerful interfaith effort to do something about this. Philadelphia Interfaith Action, working with the Delaware Vally Community Reinvestment Fund, is planning a thousand units of housing in these areas. Efforts on this scale can have a transforming effect; they have succeeded in many cities, and I rejoice that the religious community, including many of our own congregations, are taking the lead in this.

Specific long-range goals. Expanded youth ministry. Clearer standards of behavior. A new mission. Replacing ruins with neighborhoods. These are some of the most promising new directions for the Diocese in 1994. They are over and above the many, many other important endeavors in which we are all engaged in the Name of Christ.

Divisions

In order to accomplish these objectives—in order to carry out the mission which God gives to us—we need unity. In a diocese as diverse as Pennsylvania, that is sometimes difficult.

We have learned to live with many of these differences. Some like Rite I and others like Rite II. Some prefer lots of ceremonial and others prefer simplicity.

Divisive Issues

But some of the differences go deeper. Some among us are strict pacifists, who conscientiously object to participation in any military action, and many among us think otherwise. Many object strenuously to capital punishment, and others do not. Many feel very strongly on the issue of abortion, whether pro-choice or pro-life. We have a great many talented ordained women exercising ministry here, yet there are some who seriously, conscientiously question such ordination.

The Ordination

Then there was the ordination of a man to the Vocational Diaconate on October 9. There were strongly different reactions. Some objected at the service, strenuously but in an orderly manner. Many wrote in support and appreciation, and I am grateful. Others wrote disagreeing completely, put prayerfully, and I am grateful for those letters, too. A few thought the Bishop ought to be drawn and quartered in the narthex. Sometimes it's hard to be grateful! Then there are a great many in the middle, some who rather wished it hadn't happened and others for whom it is not really an issue.

But my concern is for those at either end of the spectrum, who find that issues such as this drive them from one another. How quickly we can become captured by fear and the righteousness of our own cause, and the demons of anger and pride steal compassion and love away!

But Jesus in his great high priestly prayer in John 17 prayed "that they may all be one."

Vision

What I would like to put before you this afternoon is a vision of a Church that seeks to live out this radical oneness which our Lord holds before us. I am speaking of a Church which is consistent with its Lord—*and its roots in this area.*

William Penn settled this region with a vision of a community of brotherly love, an undefended city with a degree of religious tolerance that was virtually unknown in its time.

A hundred years later, with the American colonies in a bitter war with England, William White put forward a vision of an American Church in communion with, of all things, the Church of England.

Sixty years later, in 1844, the Diocese of Pennsylvania was bitterly split along high church/low church lines. Diocesan Convention seemed unable to elect a bishop. And then the name of Alonzo Potter appeared, he was elected, and the issue of high church/low church subsided, as the Diocese of Pennsylvania reached out in missionary expansion.

The Church as a Community

My vision is of the Church as a community in which people may clearly and vigorously debate and disagree yet maintain respect and even affection for one another. A Church in which it is possible for one member to say of another, "I disagree with him or her, but I know that he or she is my brother or sister in the faith." A Church in which a priest can say, "I think the Bishop is off the wall on this one, but he's my Bishop."

And it's reciprocal. For example, I am an enthusiastic supporter of the ordination of women. But I respect the convictions of those who disagree, and I will insist that they receive no discrimination.

In this Diocese we have a long history of bringing in Anglican bishops from other parts of the world, other races, other theological opinions, other liturgical practice, for pastoral and educational reasons. This has long proved helpful, and this will continue, so long as it is clear that the Bishops of Pennsylania are equally welcome.

More Things Unite Us Than Divide Us

The genius of Anglicanism is its comprehensiveness. We need to reclaim this in a vigorous and intentional way. In a time when divisive forces pull at Church and society in destructive ways, this may be the greatest gift the Diocese of Pennsylvania has to give to the world: a model of a Christian community zesty with difference yet permeated with charity and even humor and united in one Lord, one Faith, one Baptism. We can do this because at rock bottom, at the foundations, beneath all the issues of the day, we have so many more things which unite us than divide us. Though we may differ as to interpretation or emphasis, we are committed to the Holy Scriptures as the Word of God; to the Creeds; to the Sacraments; to the three-fold ministry. Our sources of revelation are scripture, tradition, and reason. We believe in the Triune God of Father, Son, and Holy Spirit.

Above all, we seek to serve our Lord and Savior, Jesus Christ, who seeks to make us one with God and with one another. I believe that the Diocese of Pennsylvania, as this kind of roomy, comprehensive, yet faithful Church, can move forward together in the direction God sets before us.

APPENDIX 10: THE REPORT OF THE RT. REV. FRANKLIN D. TURNER, BISHOP SUFFRAGAN, TO THE 210TH DIOCESAN CONVENTION, NOVEMBER 6, 1993

Time, Violence, and Children's Ministries

I want to talk about time, violence, and children's ministries. And I begin with the words of an old familiar hymn — *O God, our help in ages past, our hope for years to come.... Time, like an ever-rolling stream, bears all our years away; they fly, forgotten, as a dream dies at the opening day.*

Time certainly has flown by for me these past years. I have just completed a decade in the Diocese as of August 1st. Of the 210 years of the Diocese of Pennsylvania I have been here ten, five as an Assistant to the Bishop for Congregational Development, and five as your Suffragan Bishop.

These ten years have indeed been good ones with a few bumps, disappointments, and failures here and there. But I can truly say that I am still having fun, and that I still love Jesus Christ and try to follow Him as Lord and Saviour.

Time is a precious gift from God to be used wisely, enjoyed, and in becoming the persons and people God created us to be.

So often we take time for granted, until we lose a close friend or relative to death as I did the other day. Or, we are told by a physician that we don't have much time to live.

Then we begin to take time seriously. Spend time with a buddy who has tested HIV positive, or is living with full-blown AIDS, or someone who has had a serious heart attack, and many of the issues that we are concerned about and debate in Church conventions or elsewhere fade far into the background. Time to these persons is critical.

Years ago, a seminary professor of mine said that the question which he feared most that God would ask him at the Judgement was, "What did you do with your time?" A frightening question for us all, and especially the question, How did I (we) use my (our) time? Did we make time or just mark time when human need cried out for response, and critical social issues for resolution? Did we spend more time saving our own lives than losing them for the sake of the Gospel? Did we proclaim the Good News and work for that abundant life for all God's people? Scripture reminds us that we must work while it is day, for when night comes no one can work.

During my visitations to congregations, the issue of time frequently comes up. Sunday scheduling is a problem, particularly the time to hold Church School — before, during, or after the main worship service. I observe that we are a busy people, often running from one appointment or activity to the next. We hardly have time to attend church for more than one hour on Sunday.

But let me suggest that we prioritize our time and seek first the Kingdom of God. Take and make time to pray, to meditate, to get in touch, and stay in touch with the source of our being — God — so that we can be open to the indwelling of the Holy Spirit, thereby receiving the power, the strength, the courage, and the inspiration to face life's challenges and difficulties. It takes time to be holy, and it takes time to be wholly thine.

The hour has come and now is for the true worshipper to worship God in spirit and in truth.

We have witnessed in this decade, from 1983 to 1993, many incredible changes in the nation and world: things which we thought we would never live to

see, and things which we thought we would never see. Let me list a few of these: the tumbling of the Berlin Wall and the reunification of Germany; the breakup of the Soviet Union; a peace accord between the Palestinians and the Israelis; the dismantling of apartheid in South Africa; the advent of the AIDS virus; the Menendez brothers' trial for murdering their parents; and the escalation of violence in our communities, cities, and nation.

We are all well aware that there are numerous issues facing us in the Church and society, but I would strongly urge that we spend a good deal of time addressing the issue of violence and developing meaningful ministries with our children. This would be time well spent.

Violence is an overwhelming issue facing us today. Recently NBC ran a series on television which focused on violence in our society. It was titled "A Society under Siege." Several days ago Attorney General Janet Reno warned the television networks that unless they did something to curb the violence on television, the Federal Government would have to step in and enact more legislation to curb the violence in their programming.

Violence is like a red tide enveloping and engulfing us and the whole of society: so much so that in many sectors of society too many people think and feel that violence is a normal and legitimate part of life. Violence has been glamorized and romanticized on television, in movies and videos; and given the thousands of hours that children (not to mention adults) watch television, it's no wonder that many believe that violence is an accepted, and in many cases preferred, behavior.

Frederick H. Streets, Chaplain at Yale University, writing on the issue of violence in our time, states that in his view "violence may be inevitable give certain conditions, but it need not be preferable... we must give our attention to what makes violence a preferable means to an end for so many in our society." Streets further states that "violent behavior is an action taken by an individual, group, or instrument of society that intentionally demeans and/or destroys another human being or that person's property."

Violence, in my opinion, is perhaps our number one enemy. But violence is symptomatic of more serious maladies in society such as poverty, lack of opportunity, hatred, abuse, oppression, and hopelessness. People often turn to violence because there doesn't seem to be any other way of getting what they want or need, and it doesn't matter how or from whom they get it. There is no ethical or moral standard guiding their behavior, and the Golden Rule is perverted to say, "Do unto others before they do it unto you.

We recently reorganized our social ministries in the Diocese and put them under an umbrella organization called the Advocacy, Service, and Justice Commission.

We reorganized not just for the sake of doing busy work, but rather for effective coordination, so that we can make a greater impact in the areas in which we are already working, namely Addiction and Recovery; Episcopal Migration Ministries/Refugee Resettlement; AIDS Ministry; the Environment; the Diocesan Task Force on the Church and Persons with Disabilities; Peace Making; Racism; Episcopal Community Services, and economic development.

Nearly all of these groups address situations which give rise to violence or are the results of violence in our society. It is our intention to coordinate our social ministry efforts so that Episcopal Community Services and the Diocese can speak with a united voice and act in concert in addressing major social issues.

During the next three years, the Commission will focus on three issues — violence, racism, and economic development, beginning with the issue of violence in 1994. Individuals and congregations will be asked to focus on the issue during Lent of 1994, evaluating what violence is, and what we can do to help reduce violence in our midst.

The Advocacy, Service, and Justice Commission will be educating itself about violence, its root causes and forms, and will provide help and resources for dialogue in congregations in Lent 1994. We must ask the question, "What can we do as a faith community to combat violence, and stem this deadly plague in our midst?" Please look for materials in your mail very soon.

We must work as a society to get violence under control and send out a message that violence is not the acceptable way to settle disputes or to get what we want or need. We must get violence under control in our homes and in our communities, lest we get swallowed up by our own destructive behavior.

As a faith community we must advocate against violence no matter from where it comes, strive for justice and peace, and respect the dignity of every human being. We are above all peacemakers.

Now on a more positive note. The Episcopal Church has long been a leader in advocating for the end to apartheid in South Africa. We have urged businesses, church groups, and the Federal Government to divest themselves of their interest in South Africa. It now seems that this effort has brought positive results. South Africa seems to be on the right road to establishing a democracy, going from minority rule to majority rule.

Hence, the Advocacy, Service, and Justice Commission calls upon this Convention to enact a resolution in thanksgiving to God and in support of the present South African government for their efforts to end the violence of apartheid and the move toward establishing a democratic country. We further recommend that the Church Foundation of the Diocese be requested to eliminate the Alternative Consolidated Fund created in 1989 as a South Africa Free Fund.

We also note that on September 17, 1993, Presiding Bishop Edmond L. Browning announced the end of the divestment policy of the Episcopal Church with the following statement: "The dismantling of apartheid has begun and a new South Africa is being born with a transition to a democratic, non-racist, non-discriminating form of government." We hope and pray that democracy will come to South Africa without violence.

Before I move on to speak about children's ministries, I want to make a final comment about violence, and particularly domestic violence. I am personally committed to combating domestic violence, especially as it affects children. It is a sad day and time in America when children must kill their parents in order to have a safe place in which to live and grow up.

Now I don't know what the motive was in the Menendez case in California, whatever the motive, whether for money or freedom from psychological and physical abuse, it's a sad situation. Abuse which takes place in the home usually spills over into the streets as crime. The home should be a safe place where we first learn to respect the dignity and worth of every human being. If not the home, then where?

Education is, I believe, key to successful living, and Christian Education is key to Christian living.

We have had a strong emphasis on Christian Education in the Diocese for

some time now. The Diocesan Christian Education Committee has give superb leadership in this area under the splendid guidance of Helen White. They have worked hard to develop education for adults which includes EFM—Education for Ministry—and the Catechumenal Process—a program which welcomes new members into the fellowship and prepares them for life in the faith community.

We also have an ever-expanding children's ministry, and two years ago we reorganized youth ministry in the Diocese. We have a wonderful Youth Subcommittee of the Christian Education Committee and a new Youth Council, representing a wide spectrum of this diverse Diocese.

Since last fall we have had the services of a wonderful part-time Assistant for Youth Ministry, and I am very pleased to announce that on January 1st Jeffrey Ross will be working full-time in this position. He has already been giving more hours than we are paying him for, primarily because he is a dedicated and committed Christian young man. God bless him, and I ask your prayers for him and for this very important ministry.

If we are to live faithful Christian lives, we must know the faith, live the faith, and share the faith. The Christian Education Committee of the Diocese is making every attempt to help us to be a knowledgeable people of God and to live into our Baptismal Promises. We believe that it is essential to address the whole of life, from the cradle to the grave, and the Committee has attempted to do this.

However, I especially want to hold up children's ministries. Jesus extolled the value and worth of children by setting them in His midst and saying, "except you become like one of these you shall not enter the Kingdom of God." On another occasion He said, "a little child shall lead them."

Ministry with children must be at the top of the list of our priorities and concerns, in every congregation of this Diocese.

The Church must be a place of learning, nurturing and care for our children so that they can grow into the fullness of Christ. It is critical that children receive the right message from us, and that is that they are truly valued. And they must also learn and know what moral and ethical values we hold, what standards of behavior we affirm. They must learn and know that we are a peculiar people, a royal priesthood, a holy nation.

The mission statement of the Christian Education Committee begins with these words from St. John's Gospel—"And eternal life is this, to know you, the only true God and Jesus Christ whom you sent." We encourage you therefore to call the Christian Education Resource Center [387-7748] for information, for help with adult education, children's ministries, and youth ministry.

Time, violence, and children's ministries are the issues on my mind today. And God is leading me to say to you that the greatest of these is children's ministries. Children are our present and our future. They are the hope of the world to come. They are like time, a precious gift from God. Let us cherish the gift of children, and not allow violence and neglect to rob us of our most valued treasure, and let us celebrate the gifts of all the people of God.

I conclude with these words: *O God, our help in ages past, our hope for years to come, be thou our guide while life shall last, and our eternal home. Amen.*

APPENDIX 11: BUSINESS LEFT UNFINISHED FROM THE 209TH CONVENTION

Three resolutions were unheard at the time of adjournment of the 209th Diocesan Convention on November 14, 1992: R-21, On the Use of Diocesan Funds; R-22, Concerning Victims of AIDS; and R-24, On Sending Congratulations to the Church of England.

The movers of R-21 and R-22 decided not to present those resolutions to Diocesan Council.

R-24 was presented by the Rev. Ruth L. Kirk to the November 22, 1992, meeting of Council at the Church of the Advocate, Philadelphia, and was adopted:

RESOLVED: That the Diocesan Council of the Episcopal Diocese of Pennsylvania sends its congratulations to the Church of England for their historic decision for the ordination of women to the priesthood of Christ's one, holy, catholic and apostolic church.

APPENDIX 12: REPORT OF THE RESOLUTIONS COMMITTEE

The Committee received 18 resolutions, one (R15) submitted beyond the deadline.

Once again we are using a process at Convention known as a "consent calendar." Courtesy resolutions (R1, R2) and those commemorating ordination anniversaries (R3) and retirements (R4) will be presented as a package for approval early in the Convention agenda. If a deputy wishes to have one of these resolutions heard separately, he/she can ask the Dispatch of Business Committee (the Rev. Anne Ritchings, Chair) to remove that resolution from the consent calendar in order that it may be voted on separately.

The remaining resolutions (with the exception of R15) were presented for hearings at three locations in the Diocese during two weeks in October. Attendance at those hearings was greater than in previous years and the Committee thanks those who attended for their comments and questions.

Standing Order IV(4) provides that the Resolutions Committee is to report all resolutions to Convention and may recommend one of the following:

a. that the motion be adopted;

b. that the motion be rejected;

c. that the motion be reported...without recommendation;

d. that the motion be referred to an appropriate committee.

Resolution R5, subparagraph 2 proposes an amendment to Standing Order IV(4) to give the Resolutions Committee a fifth option: to directly refer a proposed resolution to a committee or commission to report to the following Convention with recommendations for the disposition of that resolution. This fifth option, if adopted, would take effect at the 1994 Convention (211th Convention) and would allow the Resolutions Committee to remove a resolution from consideration at Convention, to be submitted t' the following Convention after review by the appropriate committee or commission. Parliamentary procedure provides that Convention can still consider the resolution at the time submitted, rather than refer to committee, if two-thirds of Convention so desire.

Resolution R5, subparagraph 2, was drafted by Diocesan Council in consultation with the Resolutions Committee, Chancellor, and Standing Committee in response to concerns raised by the Montgomery Deanery and others about the effectiveness of the resolutions process at Convention.

Discussion at the hearings regarding resolution regarding R5(2) centered on the tension between allowing the Resolutions Committee to best facilitate Convention, versus concern that this amendment would place too much discretion in the hands of the Resolutions Committee. For some that concern was allayed by the requirement that any referred resolution be reported back to the next Convention for disposition.

The following is the Committee's report on each resolution:

No. **Title and Recommendation**

R1-4 **Consent Calendar**

R5 1. **Canonical Change Re: Diocesan Council**
Adoption recommended as per the comment of the committee on Constitution and Canons.

2. **Change to Standing Order IV(4)**
Adoption recommended — see body of report above.

R6 **On a New Standing Resolution on Tolerance**
R6 has been replaced by the movers with a substitute resolution, R6A, after consultation with the Chancellor who advised that R6 was unenforceable. Convention does have the power, as per R6A, to declare its wishes, though not binding, and to establish a way to determine whether its wishes are being carried out.
As to R6A, this Committee recommends referral to an ad hoc committee (including representatives of the movers of R6A) to be appointed by the Bishop; such committee to be charged with drafting a comprehensive standing resolution on the unity of the Church, to be submitted to the 211th Diocesan Convention.
The Resolutions Committee believes that the overriding concern in this Diocese is for unity in Christ, encompassing tolerance of different points of view. We need a clearer understanding of, and a new commitment to that concept of unity. This holistic approach would best serve the interest of healing the divisions in our Diocese.

R7 **On the Primary Focus for Ministry**
The language of this resolution and its effect, if passed, is unclear. Since there are at least two committees actively considering the issue of mission and ministry the Committee recommends rejection of this resolution.

R8 **On the St. Mary's Family Respite Center**
Adoption recommended for the reasons set forth in the text of the explanation.

R9 **On Lay Benefits**
Adoption recommended for the reasons set forth in the text of the explanation.

R10 **On Due Process**
The Committee recommends that deputies thoroughly read the Explanation as well as the Diocesan and National Canons and the rubrics from the Book of Common Prayer. Although our Diocesan Canons provide how a lay person can appeal a repulsion from the Holy Communion, the National Canons provide no direction in this area. This resolution calls for amendment of the National Canons.
Adoption is recommended.

R11 **On the Use of Alcohol**

Adoption is recommended for the reasons set forth in the text of the explanation.

R12 **On the Church and Our Violent World**
Adoption is recommended for the reasons set forth in the text of the explanation.

R13 **On Seafarer Ministries**
Adoption is recommended for the reasons set forth in the text of the explanation.

R14 **On Our Companion Diocese Relationship**
Adoption is recommended.

R15 **On the Merger of St. Barnabas and St. George's**
This resolution was submitted after the deadline and therefore Convention must vote by a two-thirds majority to consider this resolution. If considered by Convention, adoption is recommended for the reasons set forth in the text of the Explanation.

RA **Clergy Financial Assistance Assessment**
Adoption is recommended.

RB **On Parish Compensation 1994**
Adoption is recommended.

RBUD94
Proposed 1994 Program Budget
The Committee recommends that deputies carefully review the entire document and adopt this resolution.

APPENDIX 13: PENNSYLVANIA COUNCIL OF CHURCHES (RE 1)

OUR MISSION

God calls us to unity and partnership.
As a community of church bodies

- We celebrate Jesus Christ as Lord and Savior and share this Good News with our neighbors in words and deeds, and
- We advocate partnership in nurture, service and moral leadership.

OUR PROGRAM

The Diocese of Pennsylvania cooperates with 43 church bodies in Pennsylvania to

- Work for justice and human dignity in government decisions.
- Care for 30,000 residents in state prisons, mental health and mental retardation facilities, youth development centers and veterans' hospitals across the Commonwealth through staff chaplains, advocated and supported by the Council. Extend spiritual care among these residents through 65 pastors engaged by the Council to serve with staff chaplains in 33 facilities across Pennsylvania. Serve among truckers and travelers along I-70 and I-76 at Breezewood, I-80 at Brookville/Strattanville, I-81 at Carlisle/Middlesex, and I-79 and I-90 in Erie County.
- Witness among 300,000 campers in 32 state, 5 federal and 18 private campgrounds. Mrs. Louise Shingle serves on the French Creek State Park Committee.
- Speak and be Good News among 12,000 seasonal farmworkers.
- Monitor church-state issues.
- Provide for theological consultation between church traditions.
- Give 20,000 readers of UPDATE information which helps them influence public policy developments in Pennsylvania.
- Continue educing and enabling cooperation among predominantly African-American churches.
- Maintain fraternal and supportive relationships with local and regional ecumenical agencies and organizations.
- Coordinate church disaster response in Pennsylvania. Mr. William Powell serves on the Pennsylvania Interfaith Disaster Response Group.
- Provide witness and action with Pennsylvania's Roman Catholics through the Pennsylvania Conference on Interchurch Cooperation.

During 1993-94 we will also

- Inspire and train 600 pastors, other religious professionals and spouses expected at the State Pastors' Conference, November 8-10, 1993 (theme: "Spirituality: Springs of Living Water"). The Rev. Dr. Charles J. Wissink serves on the Pastors' Conference Planning Committee.
- Work to assure basic health care for children.
- Offer citizen political effectiveness seminars to equip 1,000 Pennsylvanians for better influencing of public policy developments.
- Inform and train 150 persons at the annual Governmental Briefing in Harrisburg on the first Tuesday in May.
- Interact with and witness to decision-makers in government on selected moral and social issues.
- Implement the Four Point Pennsylvania Plan of our Office for Ethnic Cooperation to advance liberation and reconciliation, which includes political empowerment of the Christian ethnic, removal of racism from social expression and

re-integration of values in the family system.

- Gather ecumenical relations specialists from church bodies and agencies who will meet for inspiration and mutual support at the forum on ecumenical relations, September 29, 1993, and who work together in the Council's Committee on Ecumenical Relations. The Rev. Dr. Charles J. Wissink serves on this Committee.
- Continue our networking of Christian Education Staff of cooperating church bodies for mutual support and continuing education. Mrs. Helen White serves on the Committee on Christian Education of the Council.
- Converge the Social Justice concerns and energies of church bodies through a lively Committee on Social Ministry. The Rev. Robert H. Betts serves on this Committee.
- Provide the 15th annual Pennsylvania Appalachian conference October 22-23 at Frenchville, to inspire, network and train 60 persons living and working in Appalachian Pennsylvania.
- Work with Consilium to help persons over 60 years old move from prison to a positive role in society.
- Advocate a better ratio of chaplains to residents in state facilities.

Ms. Nancy Ritter represents the Diocese of Pennsylvania with me on the General Board. She also serves in the Council's Cabinet.

The Rt. Rev. Allen L. Bartlett, Jr.
Chair, Diocesan Delegation

APPENDIX 14: GIRLS' FRIENDLY SOCIETY (RE 2)

My first year as President began with the installation of officers in May 1992. A service was held at Trinity Church, Oxford, with the Rev. Gerald Ash, officiant.

June was a very busy month, first with Sponsors Weekend, then with the G.F.S. National Assembly in Chicago. We were very proud when our past president, Dottie Orr, was elected President of G.F.S., U.S.A., and our Junior Delegate, Maureen Powers, was selected as the National Junior Delegate.

I spent the summer of '92 as the cook at Holiday House in Cape May. It was a hectic season, as "C" floor was closed due to the installation of the sprinkler system. Manager Adele Ray did a great job, despite the inconvenience.

The Junior Program at Holiday House was held as usual, although with reduced numbers due to the limited space. Over 50 girls and 12 leaders enjoyed their time at the shore.

Our annual Leadership Training weekend was held at Holiday House in September. This was a chance for the leaders to learn more about the G.F.S. program, make plans for the coming year, handle business matters, and renew acquaintances.

World Day of Prayer was held at St. Luke's Germantown, on September 27. Even though it was a rainy day, we had 108 members in attendance.

Both our October Council Meeting, held at Grace Church and the Incarnation, and our January 93 Council Meeting, held at St. James the Less, were well attended. At the January meeting, Katie Powers, from Emmanuel, Holmesburg, and Pat Gillikin, from St. James the Less, agreed to take over as Senior Chairpersons. We even helped our national and Diocesan Junior Delegate, Maureen Powers, to celebrate her birthday.

The annual reports were mailed out and returned at a steady pace, with all but

one branch reporting. The reports showed that G.F.S. is alive and strong in Pennsylvania. There are a total of 16 branches, 2 of which are sponsor groups.

When the data from the reports was compiled, it showed that we have:

187 juniors
47 seniors
121 sponsors
57 leaders
412 active participants

Mission Day was held on March 27 at the Cathedral Church of the Saviour. Janice Morris, Mission Chair, planned the program. Junior Day was held on May 1 at St. John the Evangelist, South Philadelphia. We were very pleased that they agreed to host Junior Day this year, as they are one of our newer branches and their church was recently re-dedicated.

Most recently, I attended the G.F.S. World Council in New Zealand. Also making the long trip from Pennsylvania were: National Junior Delegate, Maureen Powers, accompanied by her mother, Lenore; Sponsor Chairman, Patti Hoar, and her sister, our Parliamentarian, Rosetta Frank; and Lydia and Daphne Rawlings.

Eighteen countries were represented at World Council. We stayed at the Marsden School in Wellington, New Zealand. Services were led by a different country and the opening and closing ceremonies were held at St. Paul's Cathedral. It was a wonderful experience, one that I shall never forget.

Sunday Bonadonna, President

APPENDIX 15: THE COMMISSION ON THEOLOGY (RE 3)

The Commission on Theology, appointed by the Rt. Rev. Allen Bartlett following the Diocesan Convention of 1991, has met six times during the last year. Considerable discussion was focused on the topic of Christology. This issue seems to impact certain pastoral as well as legislative arenas within the life of the Diocese. The Bishop and Committee members explored numerous background articles and papers which might lead us to a common language and theological framework for further discussion. Bishop Bartlett was able to join us on several occasions.

Our next meeting, intended to be of longer duration and a more personal nature, will involve the members of the Commission revealing aspects of their own theology as it relates to the identity of Jesus of Nazareth.

Our hope is to provide models of discussion for groups within the Diocese in ways that will allow people to exchange ideas and experiences in the context of Christian agape. Moreover, the Commission feels, in its role as an advisory group to the Bishop, that it must live out the Gospel imperative of peaceful negotiation. That's not to say we don't have some energized conversations!

The Commission welcomes inquiries but realizes its role is specifically directed toward serving the Bishop in a purely advisory capacity.

This has been a most stimulating year of meetings, and I look forward to continued creative dialogue in the process of "doing theology."

The Rev. Timothy D. Dobbins, Chair

APPENDIX 16: SENIOR CLERGY (RE 4)

This group, consisting of clergy, wives, widows and widowers, meets for the Holy Eucharist and lunch on the fourth Wednesday of October, November and December at noon. St. Asaph's, St. Gabriel's and the Chapel at Cathedral Village

graciously hosted the group in 1992.

Starting up again in the new year, March, April and May, we convened at the Church of the Resurrection, Mayfair; St. John's, Lower Merion; and our closing meeting was hosted by St. John's, Huntingdon Valley, with Bishop Turner celebrating for us as Bishop Bartlett was on sabbatical. The group is most appreciative of the hospitality of these churches.

In October we will resume our meetings at noon, fourth Wednesday, at St. Paul's, Elkins Park; in November at Valley Forge Memorial Chapel; and in December we will close out the year with our annual festive Christmas party at St. Mary's, Cathedral Road, with Bishop Turner celebrating the Eucharist.

We cordially invite all newly retired clergy, wives, widows and widowers to join this group of "seasoned citizens." You will find that there is great rapport in the group as we visit various churches.

The Rev. Thomas W.S. Logan, Sr.,
and the Rev. Arthur Moody, Co-Chairmen

APPENDIX 17: PLANNED GIVING COMMITTEE(RE 5)

The Planned Giving Committee has continued - yes, intensified - its long-range program to encourage Episcopalians to exercise good stewardship of the assets which we have been given by God and to prayerfully consider how God would have us each handle the distribution of our assets.

We stand ready to visit parishes and conduct adult education forums explaining theologically-based planned giving approaches. We are also prepared to conduct seminars on wills and estate planning as well as advantages of pooled income funds.

We stress our program is ministering to people. It is not fund-raising. It is showing faithful Christians how they can more effectively do what they are already doing: giving to and through the Church.

Many people find they are able to give more and have it cost them less. They discover a way to give and receive. Planned gifts may allow you to avoid capital gain taxes, reduce your income taxes and estate taxes and even increase your income now or at retirement. You and your family are the number one priority in Planned Giving.

An attractive newsletter, "Planning For Tomorrow," has been initiated and is released to clergy and many lay persons throughout the Diocese. The spring and fall 1993 issues were primarily devoted to providing helpful information on wills. The fall 1993 issue will be devoted to pooled income funds.

We encourage rectors and parish lay leaders to initiate a Planned Giving program.

Robert C. Fernley
Planned Giving Officer

APPENDIX 18: THE CHURCH FOUNDATION (RE 6)

The Church Foundation, a nonprofit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund and the Alternative ("South Africa-free") Consolidated Fund, two common trust funds representing investments of 318 church and diocesan accounts, totaling over $71 million.

Historically, the Foundation has always been a frugal manager of church and

diocesan assets. The modest charges on a $100,000 account, for example, are equivalent to about $300/year (0.3%).

As of June 30, 1993, the audited figures for the two balanced funds were as follows:

Consolidated Fund
6 Mos. Income per unit (vs. 1992)
$ 1.48 (+3%)

Alternative Consolidated Fund
6 Mos. Income per unit (vs. 1992)
$ 1.50 (+3%)

Consolidated Fund
Unit Value (vs. 1992)
$61.87 (+6%)

Alternative Consolidated Fund
Unit Value
$62.93 (+6%)

Consolidated Fund
Total Market Value
$28.9 mil.

Alternative Consolidated Fund
Total Market Value
$42.7 mil.

Income and unit values continue to reach record highs!

Seventeen of the 93 participating churches (18%) have their assets in the Alternative Consolidated Fund, as does the Diocese itself. The remaining 76 churches (72%) are invested in the Consolidated Fund.

The Foundation continues to pursue its primary goal: to protect and strengthen the financial health of the fund participants we serve in the Diocese of Pennsylvania.

Beatty J. Smith
Executive Vice President

APPENDIX 19: DIOCESAN ALTAR GUILD (RE 7)

It has been a quiet but productive year for the Diocesan Altar Guild.

We made some improvements in the sacristy of the Chapel at Church House for better storage of vestments. Mary Reed of St. Asaph's continues as our devoted Altar Guild sacristan.

The diocesan Eucharists at the Cathedral were served by Dorothy Coles of St. John's, Lansdowne, and Juanita Nickens of Christ Church and St. Michael's.

We are continuing our linen-making project. We found a Diocesan Altar Guild member to repair/restore a treasured chasuble for St. John's, Huntingdon Valley.

In October, we had a linen seminar to teach how to make purificators. There seems to be continued interest in making linens, as the cost is about one-third of purchased ones.

Our Annual Meeting in November will be a combination business meeting and altar flower arranging demonstration. Date, time and place are not firmed up at this writing.

For any questions or comments, please contact Betty Rippel, 688-0318.

APPENDIX 20: DOLPHINS OF DELAWARE VALLEY (RE 8)

The Dolphin ministry is completing 15 years of steady, consistent growth. This unique one-on-one visiting program with the elderly in nursing and retirement homes continues to expand within the Diocese, as well as other areas of the country. Mrs. Bruce Jacobson (Gayle) serves as Administrator and Mrs. Roger Uhler (Mimzie) as Coordinator.

At the present time there are 28 affiliated groups around the country which are monitored by the Dolphin staff from their office at St. Christopher's, Gladwyne. Two new affiliate programs started this year: one in the Lititz, PA, area with 28 volunteers, and the other at Trinity Cathedral in Easton, MD, under the leadership of Mr. Stephen Fuguet of St. Alban's, Newtown Square (a part-time resident in Trappe, MD). We are hopeful about two other groups beginning this fall, one at Christ Church, Pottstown, and the other at St. John Neumann Nursing Home on Roosevelt Blvd.

The number of volunteers in the Delaware Valley program has increased by 15 this past year with 69 Dolphins now visiting in 16 nursing homes along the Main Line. The Montgomery and Delaware County programs, which are coordinated by Dr. George C. Buzby and Mrs. George Watkin (Jane), remain consistent with a total of 45 dedicated volunteers visiting in these areas. Mrs. Lucie Shubert of St. Matthew's, Maple Glen, and Mrs. Vicki Greenover of St. James, Perkiomen, help coordinate programs in their parishes. We estimate that there are approximately 450-500 Dolphins throughout the country.

The three requirements to become a Dolphin are sponsorship (by a church or synagogue), adequate training, and accountability to one's sponsor. Four training schools with knowledgeable and interesting speakers were held this past year. These "schools" are for new Dolphins, present Dolphins, or anyone interested in the care of the elderly.

Current financial support comes from the Diocese, churches and individuals. We hope Outreach Committees of every parish in the Diocese will consider supporting this ministry, and that rectors will actively help us find appropriate, reliable and lively volunteers who could make regular visits to a nearby nursing home. Only so will the Church have a really good ministry to those who are so often neglected or forgotten. Call us at 649-5594.

The Rev. Timothy Pickering, Chair
Dolphin Board

APPENDIX 21: DIOCESAN COMMITTEE ON AIDS (RE 9)

The Diocesan Committee on AIDS consists of 13 members who work together to offer support to individuals and parishes as they respond to the AIDS crisis. The Committee seeks to provide a ministry of love and compassion for and with all those affected by HIV/AIDS. In 1993 we continued to provide educational

materials to parishes and assisted in organizing forums and seminars for specific groups in the Diocese. The National Day of Prayer will be observed in October; and this year for the first time, the Diocesan Day of Prayer will be observed on World AIDS Day, December 1, at St. Mark's, Locust Street. At the December 1 service, the Committee's banner, recently designed and completed, will be dedicated.

The AIDS Committee hosted the Rt. Rev. Wilson Mutebi from our Companion Diocese of Mityana, Uganda, as well as the Most Rev. Yona Okoth, Archbishop of Uganda, at Committee meetings, to hear about the personal experiences each has had with the AIDS epidemic. The Committee was moved by their testimony and will explore ways to work with our brothers and sisters there.

The St. Mary's Family Respite Center at St. Mary's, Hamilton Village, has opened under the direction of Sr. Patricia Roux. The Committee welcomes this ministry into the Diocese and commends it to members of the Diocese who wish to volunteer to work with children affected by HIV/AIDS.

The Committee is pleased to have five new members this year and a new Chair, the Rev. John Simpson. Several of the members have been able to attend national and local conferences pertaining to HIV/AIDS.

At the end of July, the diocesan staff person for AIDS ministry, Linda Engleby, left the Diocese to accompany her husband to Maryland, where he found a position as a school chaplain. The Committee is grateful for the fine work done by Linda in her short time with us and wishes her family all of the best in their new home.

The Rev. John Simpson, Chair
Diocesan Committee on AIDS

APPENDIX 22: DIOCESAN COMMITTEE ON AGING (RE 10)

The Committee has held regular monthly meetings through the year. Close ties are maintained with the Episcopal Society for Ministry on Aging (ESMA). The Committee also has representation from the Dolphins of Delaware Valley and Episcopal Community Services at its meetings.

Committee activities include the following:

- By means of a resolution to Diocesan Council at its September 1992 meeting, the Committee was transferred from Mission Goal IV, Advocacy, Service and Justice Ministries, to Mission Goal III, Congregational Support. This transfer was consistent with the recent change at the National Church office. The Committee, as well as ESMA, has long felt that Aging does not belong in the category of advocacy and social justice but should be aligned with education for continued growth and empowerment of older people. However, at the same time the Committee will continue being supportive of the small fraction of elderly who are disabled.
- ESMA's annual celebration of AGE in ACTION month (May) was supported with a first-class mailing to all parishes of the 1993 material, "Aging Is Becoming Aware of God's Gifts." In conjunction with this mailing, a workshop on how to use AGE in ACTION in the parish was held at the Cathedral in February.

* A second Tea for Clergy Widows was held in June at St. Martin-in-the-Fields. This idea has sparked a similar event in the Diocese of Central Pennsylvania, which contacted the Committee for suggestions.

* For the 10th consecutive year the Committee was represented at the Annual Province III ESMA three-day meeting at the College of Preachers, Washington, D.C. In addition to the sharing with representatives of other dioceses, an entire day was held at the AARP national headquarters where an in-depth presentation was made by the AARP Interreligious Liaison. They provide manuals and handouts on grief support and training to trainers working in such areas as widowed persons' services, reminiscence, mental health, long-term care, and other programs. The 1994 Province meeting will include a day of training by AARP.

The Committee would like to build a network of parish and deanery members interested in the field of aging. Current members are Alice Barron, Emma Lou Benignus, Robert Carlson, Marjorie Farmer, Sally Pritchard, Julie Reinke, George Soule, Karey Smith, and Nancy Ritter, Chair.

APPENDIX 23: WIDOWS CORPORATION (RE 11)

The Corporation for the Relief of the Widows and Children of Clergymen in the Communion of the Protestant Episcopal Church in the Commonwealth of Pennsylvania, known informally as The Widows Corporation, is an Episcopal agency that was chartered in 1769. Our mission is to provide benefits for the surviving spouses and children of deceased Episcopal clergy in the five dioceses of the Commonwealth of Pennsylvania.

Over the years, we have carried out our mission by selling at special prices "insurance" policies with extra benefits. Under current rules, this coverage can be up to $100,000, plus bonuses which usually are added. The total amount of insurance in force at the end of our fiscal year in April 1993 was $24,029,786. The number of clergy insured was 953, and they were covered by 1,398 policies. All of these statistics constitute new records.

We have provided a number of other benefits to the survivors of clergy who have had policies with us. Among these are annual grants of additional income, based on need and not on the value of the policy, which may be paid to beneficiaries of our policyholders. Grants in excess of $194,000 were made this year to the surviving spouses and children of deceased clergy as the result of our strong financial position.

The Corporation is anxious to serve the Episcopal clergy of Pennsylvania, so we are eager to answer any questions that you might have in connection with our work. We can be reached at our toll-free number (1-800-882-0221) any weekday morning.

Sharon P. Moore
Assistant Treasurer

APPENDIX 24: ST. ANNA'S HOME (RE 12)

As of May 1993 the permanent residency program offered at Saint Anna's Home was discontinued, and a period of discernment will begin as of the fall of 1993 concerning the continued apostolate of St. Anna's. Thus any group retreat or conference work, as well as boarding residency work, has been discontinued.

However, the ministry of hospitality to guests with loved ones in local hospitals is ongoing. Arrangements are made through local hospital social workers or by reference of the Ronald MacDonald House.

The All Saints Sisters were sent to Philadelphia in 1880 by the Mother

Foundress and have served Philadelphia ever since. We appreciate your prayerful support as we endeavor to discern God's will for the future of this Home.

The All Saints Sisters

APPENDIX 25: THE SEAMEN'S CHURCH INSTITUTE (SCI) (RE 13)

The lights burn late seven nights a week in the one-time bank building at Third and Arch Streets, Philadelphia. Inside you are likely to hear up to a dozen languages as lonely young seafarers, half a world away from home, spend a few hours at the largest land-based "foreign mission" in the Diocese of Pennsylvania: THE SEAMEN'S CHURCH INSTITUTE. All through 1993 the Seamen's Church celebrates 150 years of service to merchant seafarers whose ships have called at piers on both the New Jersey and Pennsylvania shores of the Delaware River.

Since 1843 the lights of SCI have shone from several different locations, and the ways in which SCI has touched the lives of seafarers have varied with changing times, but the central Christian thrust has never varied. It has always been to reach out with the love and justice of Christ to seafaring folk who otherwise would not be touched by the Gospel - the same need which motivated leading Episcopal laymen to launch this ministry a century and a half ago.

Since our last report to Convention, SCI's services to seafarers and to the Diocese have continued to expand when measured by any yardstick. SCI's small dedicated staff and volunteers reached out to 40,000 persons from over 80 nations - all the way from the new Russia to the Republic of Kribaty. SCI provided free transport to more people than ever - some 22,400; 19,000 seafarers from all the world's religions utilized the Seamen's Center; 6,000 made overseas telephone calls; and hundreds participated in the 130 ecumenical worship services and Bible studies held both aboard ship and at the Seamen's Center.

Continuing its "collaborative ministry concept," SCI during the last year has retained nationals from Korea, Romania, and the Philippines to provide ethnically-oriented ministries.

Monthly "Filipino Nights" and "Koreans-meet-Koreans" were especially meaningful. At SCI's Annual Meeting in June, Dr. Alex Cueto, a Filipino American physician, was elected to the Board of Managers - a "first."

Through the efforts of staff and volunteers, SCI has been able on Sundays to take seafarers to places of worship of their choice, whether that be a Ukranian Basilica or an evangelistic Protestant Church.

During 1993 SCI has seen more and more troubled seafarers from once "Iron Curtain" countries. Although it is gratifying to see how these mariners hunger and thirst for Bibles in their own Eastern European languages, it is painful to see their corresponding need for pastoral counseling and human rights advocacy.

The Seamen's Church has been able to carry on its diocesan-related ministry for 150 years because of the prayers and support of Episcopal parishes, parish groups and individuals. Without such involvement and support, the Seamen's Church would never have come into being in 1843 - would not be so viable in 1993 - and would not have another 150 years of ministry in its future — and that would be unthinkable.

The Rev. Neale A. Secor, Director

APPENDIX 26: THE MISSION STRATEGY COMMISSION (RE 14)

Diocesan Council, in September 1992, called for the creation of a Long-Range Plan. The enabling resolution set forth the following process for its development:

1. Gather responses from parishes, committees, and commissions to the Draft Proposed Statement of Purpose;
2. Prepare and recommend to the Bishop and Diocesan Council a final Statement of Purpose;
3. Using this adopted Statement of Purpose, devise a process for inviting specific proposals for the mission and ministry of the Diocese during the next five years;
4. Develop and recommend to the Bishop and Diocesan Council a five-year plan; and
5. Develop a process for annual evaluation and revision of the plan, as necessary.

Bishop Bartlett asked the Mission Strategy Commission to undertake this work in January 1993.

As of September 1993, the Commission had completed steps 1 and 2. Reactions to the Draft Proposed Statement of Purpose were requested from each parish, committee, and commission of the Diocese. Responses were received from 93 parishes and 4 committees after an initial mailing to approximately 200 churches or groups. Having carefully considered those responses, the Commission recommended the attached revised Statement of Purpose, dated June 22, 1993, to Bishop and Council for adoption at its September 18 meeting.

Now the Commission is working on Step 3, the process of inviting proposals for the next five years of diocesan mission and ministry. We have engaged Ms. Jo Anne Klinge of the Diocese of Delaware as a consultant. We expect to submit a draft five-year plan to Bishop and Council in June 1994.

The Rev. Charles A. Carter, III
Chair

DIOCESAN STATEMENT OF PURPOSE COMMISSION VERSION

The Diocese of Pennsylvania seeks to be:

1. A Christ-centered, worshipping, welcoming and diverse body.
2. Biblically knowledgeable and rooted in the Christian faith and Anglican tradition.
3. Committed to spreading the Good News of salvation through Christ's love to all people.
4. Practicing responsible stewardship of all God's creation.
5. Working through the Holy Spirit to create a just society in accordance with our baptismal vows.

ORIGINAL DRAFT STATEMENT

The Diocese of Pennsylvania is to be:

1. A Christ-centered, worshipping, welcoming and inclusive body.
2. Biblically knowledgeable and rooted in the Faith.
3. Committed to spreading the Good News of Christ's love to all people.
4. Practicing responsible stewardship of all God's creation.
5. Working through the Holy Spirit to create a just society.

COMMENTARY

Changes from draft to revised statement

First line: Change "is" to "seeks." A Statement of Purpose implies diocesan mission rather than what has been achieved. "Seeks" better captures this intention and implies a dynamic rather than static state.

1. Change "inclusive" to "diverse." Respondants indicated "inclusive" has become a "buzz word" with divisive connotations. "Diverse" was selected as a substitute containing the idea of full membership and acceptance of the various minorities within our culture and Church. Without such a word, the statement loses the challenge to include/incorporate all who would join our Church.
2. Insert "Christian" before faith and add "and Anglican tradition" after faith. Respondants requested clarification of "the Faith." The revised wording links our Christian faith with biblical knowledge. This wording also expresses our Christian faith is understood and expressed through the medium of the Anglican tradition.
3. Insert "salvation through" before "Christ's love." Respondents requested additional specificity in this clause. "Salvation" makes explicit the redemptive quality of Christ's love. Redemption makes our news good.
5. Insert "Holy" before "Spirit" and add "in accordance with our baptismal vows" at the end of the clause. Respondants requested a definition of "a just society." The Commission understands our baptismal vows *(Book of Common Prayer* p. 304-5) as the means whereby a just society might be created.

APPENDIX 27: STEWARDSHIP COMMITTEE REPORT (RE 15)

Stewardship Committee members include lay and clergy representatives from various congregations and Ginger Goodrich, Assistant to the Bishop for Evangelism and Stewardship. The Stewardship Committee assists the Bishop in facilitating the development of faithful stewardship in the Diocese through stewardship education, leadership training, congregational consulting, and communication/networking.

Committee members seek to be visible representatives and resources to individuals and congregations in our Diocese. In the past year, this has happened in several ways: 1) A diocesan-wide conference was held January 30, 1993; 140 people attended, including 65 "first-timers," and 49 parishes were represented; 2) diocesan workshops were held in March and April, with 48 parishes represented; 3) parish visits, including preaching, adult class presentations, and vestry training sessions, are more frequent in the fall. As of September 1993, nine requests for visits had been received.

At the Committee's June meeting, thanks and appreciation were expressed to retiring members: Rob Davidson, Committee Chair; Carol Smith; and Jeff Wojciechowski. David Foglesong, new Committee member, was welcomed. In September, Committee members joined with four other diocesan committees for a workshop on upgrading our skills and effectiveness as educators and communicators.

In the future, with God's help, the Committee hopes to 1) expand the number of congregations using and benefiting from our ministry; 2) continue exploring ways to integrate stewardship education/programs with other diocesan committees; and 3) further develop our own skills by regular continuing education.

The Rev. Nancy M. Stroh, Chair

APPENDIX 28: RENEWAL, EVANGELIZATION AND CHURCH GROWTH COMMITTEE (RE 16)

The Renewal, Evangelization and Church Growth Committee (RECG) in the Diocese of Pennsylvania is charged with the mission of assisting and equipping parishes to make disciples for Jesus Christ. RECG is made up of 23 men and women of diverse backgrounds and parishes from every deanery in the Diocese. RECG members work closely with Ginger Goodrich, Assistant to the Bishop for Evangelism and Stewardship.

One of the ongoing ways in which the Committee has been carrying out its mission is the "Deanery School of Evangelism." The Deanery School is designed to help each participating parish explore the ways in which it is doing evangelism and deepen its understanding of how evangelism can be made a more enriching experience for the entire parish. These Schools have been completed in three deaneries, the most recent being in Pennypack. The fourth School is being conducted in the Delaware Deanery this fall. We are in the process of planning several Schools in 1994. We invite all deaneries to consider the possibility of participating in this program.

RECG also has also been involved in the presentation of workshops and conferences. In January 1993 the Committee participated in Bishop Turner's Conference on Evangelism and Stewardship. The highlight of 1994 will be a joyous event on April 15-16, during which all persons in the Diocese are invited to join our Bishops in commissioning ourselves for and celebrating our mutual ministry of evangelism. The event is entitled "The Episcopal Church — A Gift to Discover — A Gift to Share." It will feature the noted author and theologian Dr. William Willimon of Duke University, who will focus on the challenges and opportunities for evangelism in this increasingly secular culture and how we as the Episcopal Church can use our unique strengths to share Jesus Christ in such an environment. We also will be engaged in worship and sharing as the event progresses.

In addition to diocesan-wide events, RECG is working with individual parishes on evangelism programs and helps facilitate vestry and parish planning. The Committee is conducting a one-day session with parishes which have completed the Deanery School to help them share with one another their experiences since attending their Schools and further plan their evangelism programs.

We are excited about the work of evangelism in this Diocese. We give thanks for the strong support and encouragement we have received from our Bishops and the interest which many parishes in the Diocese have shown.

William G. Scarborough, Chair

APPENDIX 29: ADDICTION AND RECOVERY COMMITTEE (ARC) (RE 17)

The Addiction and Recovery Committee (ARC) sponsored its ninth annual winter conference on drug and alcohol addiction in February at the Institute of Pennsylvania Hospital. This year's conference was the most successful ever, attracting 175 registrants from our Diocese, area professionals from the drug and alcohol field, social workers, representatives from other denominations and interested lay persons. Janee Parneeg of Albuquerque, President of the National Episcopal Coalition on Alcohol and Drugs (NECAD), was the keynote speaker and set the theme of "The Woman in Addiction and Recovery."

Planning has begun for our 1994 conference, set for February. It will address

the topic of Parenting and Parenting Skills, specifically for drug and alcohol abuse prevention in children. David Wilmes of the Johnson Institute in Minneapolis will keynote the program, which will include individual workshops.

ARC continues its affiliation with NECAD. The Rev. Harold Dwyer represented ARC and this Diocese at NECAD's annual meeting at Memphis in June.

The annual ARC Spring Quiet Day for recovering persons was again held at St. Mary's, Cathedral Road, and was led by Dr. Steve Heckscher. As has been the custom, ARC will again sponsor 12 step meetings for AA and ACOA members at this year's clergy conference at Hershey.

Alcohol Awareness Sunday (AAS) information packets were mailed to each parish Recovery Advocate and other interested persons. November 21 is designated AAS for 1993. Clergy and interested lay persons are encouraged to observe this event. Contact ARC members for details and support. The Recovery Advocate (RA) program will be continued and expanded in the coming months.

ARC has made an informational insert available for use in the Diocesan Directory. It has recently supplied the Christian Educational Resource Center with several texts and educational materials on drug and alcohol abuse.

ARC maintains representation on those diocesan committees where its experience and expertise can be helpful. It continues to offer support to our Bishops, clergy and parish leaders for education and intervention consultation.

David H. Ward, Interim Chair

APPENDIX 30: HUMAN SEXUALITY EDUCATION AND DIALOGUE COMMITTEE (RE 18)

As a result of legislative action at the 1991 General Convention, our General Convention Deputies and Bishops were charged with the responsibility of initiating parish study dialogues on the issues of human sexuality. In consultation with the deputation, Bishop Allen Bartlett appointed a 13-member Committee for Human Sexuality Education and Dialogue (CHSED), which met from March 1992 until May 1993.

The CHSED training team put on five 10-hour training sessions for parish facilitators. One hundred thirty-four persons from 68 parishes attended all or part of these sessions for information or training. Each training session was led by two or more members of the training team.

In additon to those parishes who sent facilitators for training, at least four parishes did some study-dialogue on their own, and four had private consultations in lieu of or in addition to the diocesan training.

The Lutheran text "Human Sexuality and the Christian Faith" was the basis for the training, with the diocesan-produced Session Plans as the study guide. Also offered was the Province 7 material, but no training in its use was offered.

We have received questionnaires from 45 parishes. Not all chose to respond via the questionnaire, nor did all participants in the study-dialogue answer a questionnaire. Our 575 returns probably could be doubled if everyone participating in some way were counted.

The collated returns of these questionnaires was forwarded to the national Steering Committee, which will summarize responses from the entire National Church. These materials will then be available to the House of Bishops as it formulates a pastoral teaching on sexuality.

The results of the study-dialogue can only be said to represent the thoughts,

feelings and learnings of those who participated and not the Diocese as a whole. In no case was a whole parish engaged, but only those who chose to attend. In many parishes this was only a handful.

A very helpful summary of the outcome of the dialogue was written up by Barbara Ogilby for the July 1993 *Pennsylvania Episcopalian.* Those interested may obtain a copy of this article, as well as a copy of the collated returns from the questionnaire, by contacting the diocesan Christian Education Resource Center (CERC) at 387-7748.

The CERC provided invaluable support, use of equipment, space and materials for the use of the Committee throughout the process. Financial support also was provided through the Christian Education Committee's budget for such items as postage, paper supplies and secretarial assistance. A $3,000 budget was available to the Committee for training and resources, through Bishop Bartlett's office.

Committee members may be reached by contacting the CERC at 387-7748. Names and parishes of Committee members are as follows:

The Rev. William Fischler, Holy Trinity, West Chester; The Rev. Robin Martin, Advent, Hatboro; The Rev. Mary Jo Melberger, Holy Trinity, Rittenhouse Square; The Rev. John Miller, St. Anne's, Abington; The Rev. Dr. Sadie Mitchell, St. Thomas', Overbrook; Mr. James Rhinehart, Advocate, Philadelphia; Ms. Connie Scanga, St. Francis', Sugartown; The Rev. Winston Welty, St. Alban's, Newtown Square; Ms. Linda Werner, Advent, Hatboro; Ms. Sue Williams, St. Mary's, Hamilton Village; The Rev. Randolph Williamson, Trinity, Swarthmore;

Mrs. Elizabeth Miller, Co-chair, St. Peter's, Glenside
The Rev. Bud Holland, Co-chair, St. James', Perkiomen

APPENDIX 31: THE COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 19)

A summary of the work of the Commission for the twelve months ending June 30, 1993, is as follows:

LOANS AND GRANTS: The administration of loans and grants to clergy is an important responsibility of the Commission. A committee chaired by Stephen Billings meets monthly to perform this function. Over $16,314 in loans and $43,532 in grants were approved during this period.

CLERGY SALARIES: Clergy compensation guidelines for 1993 were proposed to the 1992 Convention and were approved. An analysis of 1992 compensation of full time rectors and vicars was included in the letter of December 2, 1992, to all rectors, vicars and wardens. That letter also included updated instructions for determining parish size level.

HEALTH BENEFITS: Although the administration of diocesan-wide health benefit plans is the responsibility of the Finance and Property Committee, that Committee frequently turns to this Commission for advice and recommendations. The Commission appointed a Benefits Committee, headed by John Austin, to deal with a number of serious benefit questions which arose during the year. Several meetings were held with senior representatives of the companies administering the diocesan health plan, in an effort to understand alternative courses of action available to the Diocese. At the May meeting of the Commission, a set of recommendations contained in a report from the Benefits Committee was approved and sent to the Finance and Property Committee.

LAY EMPLOYEE BENEFITS: Resolution R6-92, passed by Convention in

1992, directed the Commission to study and make recommendations concerning compensation and benefits for lay employees. After considering the implications of this assignment, the Commission requested Diocesan Council to relieve the Commission of this assignment and suggested the appointment of a special committee to address the questions related to lay employees. Council took the recommended actions and the special committee expects to make its report before September 1993.

The Commission welcomes questions and suggestions.

Henry B. Ramsey, Jr., Vice Chair

APPENDIX 32: COMPANION DIOCESE COMMITTEE (RE 20)

(Due to the ending of our companion relationship with the Diocese of Mityana, Uganda, this report is longer than usual to cover six years of activities in Pennsylvania and Uganda.)

This report will not only cover 1993, the final year of our Companion Diocese relationship with Mityana, Uganda, but also summarize the events and accomplishments of our six year relationship.

In October 1986 this Convention resolved to establish through the Diocesan Council a Companion Diocese relationship with a diocese of another land "for the purpose of mutual encouragement and prayer, intensifying knowledge of and concern for each other, and exchanging resources, both spiritual and material." This resolution was the result of the deliberations of a newly-formed Companion Diocese Committee working under the able leadership of the Rev. Peyton Craighill.

After further deliberation the Companion Diocese Committee recommended to the Diocesan Council a companion relationship with the Diocese of Mityana in Uganda, which was officially approved in June 1987.

Amanda Smoot, who succeeded Peyton Craighill as Chair, encouraged the Committee to establish suggested goals and expectations for the proposed relationship with Mityana. These included mutual prayer for one another; increased learning, knowledge and understanding of one another's countries, histories, customs and needs; and a mutual sharing of people, resources, and love - always with openness, honesty and equality in partnership.

Immediately Bishop Yokana Mukasa and his wife Nora were invited to attend the Diocesan Convention here in October 1987. During that visit guidelines were established for the companion relationship. During his eight days here, Bishop Mukasa visited approximately 12 churches, attended two deanery meetings and gave the major address at Convention. The first official visit had taken place, and the companion relationship was launched.

Bishop Bartlett reciprocated in January 1988 by travelling to Mityana as Bishop Mukasa's guest. He was accompanied on this 12 day trip by the Rev. Louis Temme. There they found the Ugandans to be "a warm, tender, gentle, generous, and welcoming people...we saw great strength of faith there. The churches are always filled...When the bishop visits, he frequently has 200 to 300 confirmations." As Bishop Bartlett contemplated a memorial collection of human bones - ravages of the civil war and atrocities committed under Idi Amin and Milton Obote - our Bishop recognized that indeed Uganda had suffered its Good Friday and yet as "God raises his people from death so Uganda lives...strengthened by the people's faith in Christ."

During their meeting in January '88 the two bishops delineated Mityana's

needs. These were categorized as follows: clergy training, women's needs, ministry to youth, medical needs, building needs and agricultural needs. Both agreed, however, person-to-person exchanges should be the first order of priority, so we could get to know one another better before embarking on projects.

An official exchange of bishops having taken place, the Committee set out to bombard the parishes in our Diocese with information on Mityana. Videos of Bishop Bartlett's trip were made available. Materials were collected for the Christian Education Resource Center. A speakers bureau consisting of Committee members, particularly those who had been to Uganda, was organized; articles began to appear regularly in *The Diocesan News;* the Committee manned a booth at each Convention; and Rev. Otto Lolk sent diocesan-wide letters encouraging parish-to-parish relationships with assigned companions in Mityana. The parish-to-parish program eventually included over 40 participating congregations. Each rector was encouraged to commemorate Ugandan Martyrs Day (June 3), and regular prayer was encouraged in all our churches.

In March 1988 the diocesan Episcopal Church Women hosted Robinah Kamya, wife of a Ugandan priest, who as a full time worker in the Mothers Union was one of the leading women lay leaders in Mityana. She spoke at several churches discussing the particular needs of women and describing how faith had helped her people endure the horrors of the civil war.

Robinah had no sooner returned when the Committee learned that the Rev. Kenneth Ornell, Rector of Trinity, Gulph Mills, had volunteered to go to Mityana for three months for purposes of training clergy. He did so in the fall of 1988. Almost immediately following Ken's departure we were honored by the arrival of Fr. Evans Kisekka, Treasurer of the Mityana Diocese, whose visit was sponsored jointly by St. David's, Radnor, and the African Episcopal Church of St. Thomas. Evans visited over 20 churches during his three months here and truly acted as a spiritual missionary to our Diocese. Through him we began to learn more about his people - their love, their faith, and their struggle to survive.

Ken described his visit as a life-changing experience and noted that "When lives are freed from clutter of unneeded things, the space is filled by people and prayer." Ken, too, noted our companions' needs: medicines, help in transportation, school supplies, restoring buildings such as churches and schools, and clergy needs for cassocks, surplices, altar cloths, chalices, patens, and stoles. As the Committee looked toward 1989, it began to see what could be done to meet those needs.

Meanwhile a cow from Trinity, Gulph Mills, a roof from St. David's, Radnor, and part of a container from Redeemer, Bryn Mawr, carrying clergy attire, medicines, school supplies, typewriters, communion wine, and reams of paper, had already found their way to Mityana.

In the fall of 1988 we learned that Bishop Mukasa had retired and the Rev. Wilson Mutebi had been elected Bishop in October to succeed him. Bishop Turner and the Rev. Mark Andrus of the Church of the Redeemer, Bryn Mawr, represented our Diocese at the consecration of Bishop Mutebi in January 1989.

It was thus appropriate for the new Mityana bishop to make his first trip here. Accordingly, Bishop Wilson Mutebi, his wife Faith and their daughter Josephine were welcomed by the Committee in early June 1989. A highlight of his visit was a Eucharist at Christ Church, Philadelphia, in celebration of Ugandan Martyrs Day, June 3, where Bishop Mutebi spoke and received delegations from approximately 20 parishes at a reception in the parish hall. In addition to meeting with our Bishops, the Committee and two deaneries, Bishop Mutebi visited many homes and at

least ten parishes. It was during this visit the Builders Apprenticeship program was born.

The Builders Apprenticeship Program was one of the major projects undertaken by our Diocese. This program was conceived by a joint committee from Holy Trinity, Rittenhouse Square, and Trinity Memorial Church in Philadelphia with the support of the Companion Diocese Committee. Its purpose was to provide unskilled young people with on-the-job training by a professional master builder employed by Mityana Diocese. These apprentices would graduate from the program as master builders, and as such, with tools supplied by the Program, they would go out to build or rebuild churches, schools and other community buildings in our Companion Diocese which had been destroyed during the civil war.

A committed group under the leadership of John Randolph succeeded in raising within a year the $60,000 necessary to inaugurate and continue the Program for three years. In the summer of 1991 John Randolph and his daughter Rachael journeyed to Mityana for the graduation of the first group of ten apprentices. Among the projects they had worked on were a guest-house, foundations for a primary school, and a privately-funded dormitory. The program was so successful that there were 50 applications for the second class, of which approximately 20 were accepted. Through the Program such graduates will be guaranteed jobs and thus disseminate their badly-needed expertise throughout Mityana.

Bishop Mutebi's June 1989 visit also succeeded in inspiring Patti Rex of Good Shepherd, Hilltown, to sojourn to Mityana in December 1989, where she taught in the Makonzi Boarding School for 800 students. Upon her return Patti wrote, "I had a wonderful six months...Paul in his letter writes '...let us do good to all, especially those who are of the household of faith.' (Gal. 6:10) In Mityana, I was able to live those words through our companion relationship, we in Pennsylvania reaching out with help, they in Mityana responding with gratitude, and people in both places sharing through prayer."

1989 was another year of personal exchanges. Ken Ornell returned to Mityana for two months, this time with a fellow parishioner, Mrs. Sandy Suprenuk, to work with the Bishop in outlying district parishes. A major project for them was to shepherd a shipment of 150 pairs of children's shoes, a quantity of sewing supplies collected by the Episcopal Church Women, and $87,000 worth of medicines donated by Blessings International (a donation made possible through the efforts of the Rev. Louis Temme and his Administrative Assistant Dick Ihrig.)

Coming in the other direction for two years of study was our good friend from Uganda, Fr. Evans Kisekka. He had made it his goal to complete his theological studies in two years and receive a degree from Lutheran Theological Seminary of Philadelphia. Evans' wife Robina and their daughter Ruth came over to stay with him during the 1990 summer vacation between seminary years. Both were overjoyed by this experience. Evans was particularly thankful the way children here accepted Ruth as a friend, even though she scarcely knew a word of English. Evans succeeded as planned and was awarded his degree in the summer of 1991.

Our Diocese will never forget Evans. We learned so much from his series of four articles in *The Diocesan News* on life and values in his country; his beautiful spiritual parables told in a Bible class or around the dinner table; his soft-spoken love for people, his Church and Jesus Christ. Evans left us much to think about when he told us that in Uganda"you cannot separate the church from the people because they look to it as the answer to everything." Today Evans is teaching at the Ugandan Martyrs Seminary in Kampala.

After three years of successfully launching the Companion Diocese Program, Amanda Smoot stepped down as Chair, and Isaac H. Clothier, IV, was appointed to succeed her. By this time there were 42 parishes actively involved in varying degrees of a companion relationship.

During June 1990 we welcomed Teo Masembe, the wife of John Masembe, both of whom had hosted Patti Rex during her teaching time at their school in Makonzi. We found Teo to be a warm, quiet, friendly woman filled with the knowledge and love of Christ. She did not hesitate to proclaim what Jesus had done for her in her life, and wherever she went people were moved by her testimony. During her stay she worked hard at packing boxes for the container for Mityana, and she was overwhelmed by the outpouring of love she found here. Many times she said, "Words cannot express how deeply I am touched by what I have seen."

Talk of this container for Uganda began late in 1989. In July 1990 people flocked from 46 parishes to Good Samaritan, Paoli, to fill not a 20' container, as originally planned, but one double that size. With joyful Christian music playing, dozens of volunteers loaded the container with 400 cartons of desperately needed medical supplies, clothing, school supplies, books, reams of paper, toys, games, clergy vestments, church supplies, bicycles and even some furniture. When the container left filled to the brim, little did we realize it would take nearly 14 months to arrive. In addition it cost $11,000 more than originally anticipated (because of long delays by Kenya customs and agents), and we were most disappointed that there had been quite a bit of theft of its contents. Nevertheless, we were pleased that at least a major part arrived in good condition, and there was great joy in Mityana when the container finally arrived. Unquestionably, the sendoff of the container was a truly unifying event, for it served to bring our friends in Mityana closer.

In October 1990 Bishop Wilson Mutebi again came for the Diocesan Convention. To the delight of all, the Convention renewed for another three years the companion relationship with Mityana. During his visit here the Bishop was hosted by 12 different families and preached or addressed various groups in 11 parishes.

In 1991 the Rev. John Holt of Good Shepherd, Rosemont, spent a month and a half in Mityana teaching and training clergy in the four archdeaconeries there, and Heberta Smith, of St. Mary's, Ardmore, a grandmother and registered nurse, announced her plans to raise support to return to Uganda, where just a few years before she had been a medical missionary.

In December 1991 Bishop Bartlett, the Rev. Frank Toia and the Rev. Mary Adebonojo, at the invitation of Bishop Mutebi, visited Uganda for the ordination of three women to the priesthood. This was an historic occasion for Mityana. Bishop Bartlett preached at the ordination and presented the ordinands with stoles and funds to buy clergy shirts as gifts from our Diocese.

Earlier in 1991 we had learned from Bishop Mutebi that the roof of the Mityanan Cathedral had collapsed during a severe storm and the cost of repair would be $8,000-$9,000. The outpouring from 34 parishes made it possible for Bishop Bartlett to announce during his visit that our Diocese had raised $9,300 to make the needed repairs.

On February 4, 1992, the Committee sponsored a special supper evening at the Cathedral Church of the Saviour for those of our now 48 parishes active in the companion relationship. Over 80 persons attended and were given the opportunity to see an excellent video made by Frank Toia of the Mityana ordination visit. The

video was distributed to all actively participating parishes.

In June 1992 we experienced another wonderful exchange. We said goodbye to our Committee member, Heberta Smith, who went back to Uganda to spend a year as a medical missionary, sponsored primarily by St. Mary's, Ardmore, along with many others in the Diocese. Just a few days after Bertie's departure, we greeted the Rev. Erisa Mutabaazi, chaplain to Bishop Mutebi. Following his ordination he had had his own parish consisting of six congregations within a ten mile radius. His visit here for four months was sponsored in part by the Rev. Frank Toia and Good Shepherd, Hilltown, where for a month Erisa was in charge while Frank and Linda Toia were on vacation.

While here Erisa was a popular speaker at many, many parishes. On the part of his people he frequently gave thanks for the many exchanges between our dioceses, the education of both clergy and children (particularly the programs of Peggy Zachry at St. Luke's, Newtown, and All Hallows, Wyncote—of which they should be very proud), and the work of the Builders Apprenticeship program, among other projects. Upon leaving Erisa remarked,"It helps to have people who are helping you and praying for you—who are out there caring for you."

In the fall of 1992 we were pleased to learn that the Rev. Daniel Sullivan of Good Samaritan, Paoli, planned to spend part of his well-earned sabbatical in Mityana conducting seminars for Mityana clergy. While there he saw Bertie Smith in action. Bertie has been praised everywhere for the love and healing she brought to so many of our afflicted brothers and sisters. Her year was spent at the medical dispensary at Makonzi, where she worked six days a week treating patients and training 25 community health workers. Apprising us frequently of the lack of medicine (which from time to time the Committee tried to rush to her), she wrote, "I took Dan Sullivan to the Dispensary and showed him the empty or near empty containers. I am beginning to feel the impact of AIDS on the country and there is much illness. More and more people continue to come in with infections like I have never before seen...'The harvest is plentiful but the laborers are few.' (Luke 10:2). ...I am seeing 20-30 patients a day. The whole village is talking about a young man who crawled into the Dispensary with an extremely painful and infected leg he had had for a year. After being treated he walked into the Dispensary the next day... They think I created a miracle, while all I did was incise and drain the abscess."

In early September 1993 Bishop Mutebi returned to visit our Diocese. As a guest of Bishop Bartlett he attended the House of Bishops meeting in Baltimore and then returned to Philadelphia where the Holy Eucharist was celebrated in his honor, followed by a reception at the Cathedral Church of the Saviour. During his stay he was mindful we were entering the final year of our relationship, and he took each opportunity he had, wherever and whenever he spoke, to graciously thank everyone for the love and affection shared between his people and ours.

As we moved into our final year, 1993, we saw the delivery of a splendid new truck to the Diocese of Mityana. This gift was made possible by the generosity of St. David's, Radnor, and Trinity, Swarthmore. The Very Rev. Stephen Jacobson of St. David's made a visit to Mityana to see the truck, as well as to dedicate a new church. The people of St. David's had sent $12,000 to cover the cost of the roof. Another purpose of Steve's trip was to visit Evans Kisekka, beloved by so many and to Steve a true brother. We also welcomed the safe return this spring of Bertie Smith, deeply moved by the needs and struggle of the people of Mityana, yet glowing with love and admiration for their abiding and steadfast faith in our Lord.

Here you have a summary of projects and personal exchanges which have transpired since 1987. In addition to projects and sums mentioned above, we know of many, many other grants, some large, some small, totaling approximately $51,000, which were sent to Mityana over the six years - some by personal messenger, DHL worldwide express, international postal order, wire transfer to a bank account (probably the safest) or ordinary mail (the least safe), and others by deposit in a special account over which Bishop Mutebi had the power to withdraw (now closed).

Yes, in communicating with Mityana, in transferring money there, and in trying to see to the proper applications of funds, the Committee has had many frustrations. There have been occasions when we were not absolutely sure that funds sent were actually received. Nor were we at times certain that funds were always applied for the purposes that were originally intended. Nevertheless, the lessons of patience, learning to trust, the inspiring exchanges of people between the two dioceses, the sharing of pain, caring and love, and the beauty and depth of our brothers' and sisters' faith, have all demonstrated that in our Lord and Saviour Jesus Christ "they all may be one" (John 17:21).

Isaac H. Clothier, IV, Chair

APPENDIX 33: KEARSLEY (RE 21)

"The building to be erected on this spot will afford a quiet and pleasant home for one hundred women; and we anticipate a day when Christ Church Hospital will have room for twice that number."

The Right Rev. Alonzo Potter, Bishop of the Diocese of Pennsylvania, spoke those words on November 18, 1856, during the cornerstone ceremonies for what is now Kearsley's "main building." We are proud to say that during this past year his prediction for Kearsley began to come alive.

Our Board of Directors and staff have developed an innovative plan for Kearsley's future: a Continuum of Care for Low Income Older Adults.

We are proud to report that we have received significant financial support for this special project from a variety of sources: Kearsley's volunteer leaders and several organizations (including the Diocese of Pennsylvania) have given gifts and pledges totaling almost $700,000; Philadelphia's City Council took a leadership role and granted us $1.5 million of Community Development Block Grant funds; the Pennsylvania Housing Finance Agency made a $1 million award of HOMES funding; and the Department of Community Affairs awarded us $50,000 in Corporate Tax Credits.

Here's why Kearsley's continuum will be so special: three distinct services will be offered, all on our campus.

* 87 Apartments for Independent Older Adults (already existing)
* 60 Units of Housing with Support Services (personal care)
* 84 Bed Nursing Home

Our continuum will offer significant advantages for low income older adults:

* No entrance fee will be charged and monthly fees will be on a sliding scale;
* When residents' needs change and they require additional care, they won't have to move to another location. Residents will remain at Kearsley, with their friends, in familiar surroundings.

Many lifecare and retirement communities throughout the United States offer continuums of care. However, few, if any, organizations provide continuums of

care for low income older adults. Kearsley's continuum will be a vital resource for today's older adults and will be a model for other organizations to follow. In fact, our project is included in a technical assistance manual being developed by the American Association of Homes for the Aging (AAHA) and funded by the Administration on Aging. AAHA chose our project as the model of a continuum of care for low income older adults.

To create the continuum, new buildings must be constructed at Kearsley; groundbreaking is planned for summer 1994. The new buildings, designed by MPB Architects, will connect to our existing buildings. This new construction will total about 100,000 square feet and will cost about $14.6 million. Because Kearsley does not have financial resources to contribute, funding from both public and private sources is needed.

Goals for the coming year include obtaining additional public and private funding and financing, and beginning construction. If you would like more information about Kearsley's continuum, or would like to discuss ways you could participate in this exciting venture, please feel free to contact Constance Spencer, Director of Development, at (215) 877-1565.

APPENDIX 34: THE PHILADELPHIA THEOLOGICAL INSTITUTE (PTI) (RE 22)

Each year PTI organizes theological programs for its Associates in the spring and fall. Associates annually renew their memberships to support the Institute and benefit from its offerings. They receive a newsletter, *The Compass,* and are invited to private events to meet speakers who will be presenting at the conferences. These programs also are open to the public at special rates.

In the spring, PTI hosted the Dean of Canterbury Cathedral in conjunction with his visit to the United States as a guest of the Canterbury Trust in America. The Very Rev. John Simpson was in Philadelphia for the weekend of April 30-May 2, 1993. He spoke at the Spring Conference on Anglican Identity. He also preached at Christ Church, 2nd and Market Sts., and at the Cathedral Church of the Saviour.

On Saturday, October 23, the Fall Conference will be held in Cathedral Hall of St. Mary's Church, Cathedral Road. The conference is titled, "Postmodern Concepts: A Sign of Hope or a Sign of Hopelessness?" The speakers will be the Rev. Dr. Frederic Burnham from the Trinity Institute in New York City and Mr. Roger Boltz from Episcopalians United in Solon, Ohio. This conference will provide the opportunity for a discussion of postmodern theology.

During the winter season, October 1993-March 1994, PTI is offering in association with ten sponsors a five-unit course titled "Anglican Classics." The course, led by the Rev. Dr. Daniel B. Stevick, will use available primary source material to help participants learn more about John Donne, George Herbert, Thomas Traherne, William Law and John Charles Wesley. A complete brochure describes the program and is available from the PTI office at the Cathedral Church of the Saviour, 3723 Chestnut St., Philadelphia, PA 19104.

PTI is co-sponsored by the Diocese of Pennsylvania and is managed by a Board. The members of the Board are: The Rev. Randolph Williamson, Chair; Alison Anderson; Jennifer Boyd; The Rt. Rev. Allen Bartlett; Jane Cosby; The Rev. Marjorie Farmer; The Rev. William Duffey; Matthew Grendling; The Very Rev. John Hardwick; The Rev. Dr. Wendel Meyer; Helen White; The Rev. Dr. Charles Wissink; Amanda Smoot; and The Rev. James Shannon, Program Director.

APPENDIX 35: DIACONAL MINISTRY COMMITTEE (RE 23)

In September 1992, the Diaconal Ministry Committee began its fourth year of service. The purpose of the Committee is to provide oversight and support for the development of the diaconal ministry movement in the Diocese.

Under its recently appointed Chair, the Rev. Mary Laney, and after a reorganization of its structure, the Committee this year has taken on a fresh vitality. Its work has been carried out through three subcommittees charged with the work of promotion; support; and oversight of the School of the Diaconate.

The Promotion Subcommittee sponsored a display at Diocesan Convention, and articles in *The Pennsylvania Episcopalian* and is working on the design of a banner for diocesan occasions. Its most significant contribution has been to organize a program to encourage deacons to travel with the Bishops on Sundays to the parishes which they visit, to serve in the liturgy, and to make presentations on diaconal ministry. Speakers on the diaconate are available, and churches are urged to contact Church House to schedule a speaker for a parish event.

The Support Subcommittee is continuing to organize meetings of the Deacons' Association. Special functions are scheduled several times a year, including dinner meetings with the Bishops. A recent and very promising development has been the organizing by Deacon Mimi Greenwood of continuing education seminars for deacons.

Under the leadership of Deacon Frederick Erickson, the School of the Diaconate Committee has done an extensive review of the first five years of the School's operations. The report of the review will be presented this September. Members of the Committee have been helpful with school activities, such as Commencement and the Opening Convocation. In its three-year program, the School functions with a faculty of seven, six supervisors of ministerial training, and a student body of ten.

The Rev. Peyton G. Craighill

APPENDIX 36: PEACEMAKING COMMITTEE (RE 24)

The Committee meets about ten times a year at St. Asaph's, and we are grateful for their hospitality.

Our goals this year have been to hear and respond to the initiatives and leadership of the new Advocacy, Service, and Justice Commission. We continue to focus concerns for peace internationally, particularly in Israel and the Middle East. We also keep a watchful eye on Central America.

The Committee seeks to bring to parishes greater knowledge of traditions of the National Church, The Good Friday Offering for the Holy Land, the Church School Missionary Offering, and the Presiding Bishop's Fund for World Relief.

Each meeting of our Committee begins with Bible study and reflections on the discipleship of peacemaking.

Last year the Committee presented several resolutions that were adopted by Diocesan Convention without dissent. I hope Convention will receive our resolutions in the same way this year. I believe the Advocacy, Service and Justice Commission will bring renewed attention to our resolution to take the lead in overcoming violence.

In December the Committee at its annual meeting had the opportunity to hear Wes Callendar speak on continuing difficulties in El Salvador.

The Committee wants to bring peacemaking to your awareness, and we want

you to visit our exhibit at Convention prepared by Mr. and Mrs. Michael Norman.

We are especially eager to invite and welcome others to this vocation of peacemaking. You are welcome to come to our meetings which are usually on the first Monday at St. Asaph's, Bala Cynwyd.

The Rev. John Kimball, Coordinator

APPENDIX 37: EPISCOPAL CHURCH WOMEN (RE 25)

This has been a year of spiritual growth; of risk-taking; of action and reaction.

The Episcopal Church Women's Purpose Statement is to help the women of the Episcopal Church in this Diocese carry on Christ's work of reconciliation in the world and take their place in the life, governance and worship of the Church. Our ministry is extended through Worship, Mission, Advocacy and Fellowship.

A goal to visit each Deanery was attained this year. The Annual Meeting was held at Kearsley retirement community. Board meetings were held at the Cathedral Church of the Saviour; St. Luke's, Newtown; St. Andrew's, Yardley; and Holy Trinity, West Chester. The United Thank Offering Ingatherings were celebrated at the Episcopal Hospital Chapel and Good Samaritan, Paoli. Visitations were made to St. Thomas', Whitemarsh for an ECW Luncheon; House of Prayer's Women's Day; Family Day at St. Mary's, Chester; an ECW reorganizational meeting at St. Peter's, Phoenixville; and two deanery meetings - Montgomery at St. Anne's, Abington, and Valley Forge at Christ Church, Upper Merion.

We are actively involved with building leadership training skills and with the empowerment of women's ministries. To that end, the President attended "The Women of Vision" (WOV) and "Gaining Authority Through Education and Service" (GATES) training programs at the Claggett (Maryland) and Kanuga (North Carolina) Episcopal Conference Centers.

Mission allocations were made to domestic and foreign missions that included the Indian Hope Ministry, black colleges, and Holy Trinity and St. Vincent's Schools, Haiti. In this Diocese, we gave to the Episcopal Hospital's Beacon House, Kearsley, and St. John the Evangelist's summer youth program.

The Lea Hill Scholarships Committee allocated three grants to approved applicants.

The UTO Grant Selection Committee reviewed six grant requests and approved two that were sent with the Bishop's approval to the national United Thank Offering office for consideration. Recently we learned that the soup kitchen at St. Mary's, Bainbridge Street, was awarded a grant of $38,450.

The Food Crisis Fund Committee was revamped to be a more vital instrument in the distribution of funds to deserving area food cupboards and soup kitchens.

The President and Diocesan UTO Coordinator attended the Province III Annual Board meeting held in October at New Castle, PA.

On May 7 and 8, 1993, at St. Luke's, Germantown, the Diocesan ECW, together with the Sisters of St. Margaret and Women Interacting, presented a conference entitled: "How Do We as Women Bring Wholeness to the 21st Century?"

On July 12-22, 1993, we sponsored a group of 18 pilgrims visiting the Holy Land. We attained our goals: to visit the birthplace of our Lord and Saviour; to walk the 14 Stations of the Cross; and to form a network with Palestinian Christian women.

In this, the Decade of Evangelism, our goals are to build an accepting atmosphere where every women is welcomed and valued for her individual ministry; to

renew our Baptismal Convenant; and to live out our Purpose Statement.

Thanks be to God!

Frances I. Clark, President

APPENDIX 38: ECUMENICAL AND INTERFAITH COMMISSION (RE 26)

The Chair of this Commission was honored by receiving an invitation to the Ecumenical Institute which was held in Burlingame, California, in February of this year. Roman Catholic, Lutheran, and Episcopal representatives were given a graduate seminar led by denominational officers and denominational theologians. An examination of current ecumenical statements was the task, and many, many helpful insights were gained.

The annual meeting of the Ecumenical Officers of the Episcopal Church was held in Milwaukee. This meeting is held in conjunction with other denominational ecumenical meetings and the Workshop for Christian Unity. Since the Episcopal Church and the Lutherans are in continuing dialogue, those groups met together often; and there is a genuine koinonia developing among the "EOs." The Roman Catholics also joined our sessions; these three Churches are growing together, at least within the Ecumenical Officers' ranks. There was less fellowship with other Churches. Particularly helpful was a session led by Bishop Roger White of Milwaukee, who continues his work on sociological studies of the American Church. (See his *New Millennium, New Church).*

Your Commission has had difficulty getting together with all members present. The work locally with the Lutherans and the Roman Catholics continues to go slowly. Your Chair is still working on the possibility of a "covenant" with these two denominations.

There have been some discussions with the leadership of the Abrahamic Accord out of Rhode Island. The founders of this group led a workshop in Philadelphia at Rodeph Shalom synagogue, and your Chair lunched with the leaders and offered the idea of satellite groups or chapters of this organization, which seeks to heal the breach between Christianity and Judaism. The idea was well received and will be given consideration. In the meantime there are several dialogue groups between Jews and Christians in the Philadelphia area, and they are open to anyone interested.

One of the present ventures is to work out details with the Lutherans regarding joint celebrations of Holy Eucharist. At the moment we do not concelebrate. Two meetings have already been held, and we hope a document will be forthcoming in the near future.

The Rev. Dr. Charles J. Wissink
Ecumenical Officer and Chair

APPENDIX 39: DIOCESAN COALITION FOR MISSION AND MINISTRY (DCMM) (RE 27)

The Diocesan Coalition for Mission and Ministry is comprised of congregations coming under missionary administration (Diocesan Canon 9.3). The Coalition includes 36 aided parishes and missions in the Diocese. Member congregations are found in 10 of our 11 Deaneries. The clergy of these congregations meet monthly for prayer, study and fellowship. Plenary meetings are held four to six times per year for training and mission development.

The Coalition has enjoyed great support from our Bishops and members of the Diocese. The most visible sign of that support is the diocesan budget. Like all diocesan ministries, we have had to live with a budget which grows tighter each year. We have targeted funds available to the Coalition in order to make the best use of the funds given to us.

Diocesan missions are the first priority. Six congregations in Philadelphia (Christ and St. Ambrose, Free St. John, Advocate, yoked St. Barnabas' and St. George's, St. Gabriel's, All Souls' for the Deaf) and one in Chester (yoked St. Mary's and Mision San Pablo) are diocesan mission stations. Funds from the diocesan budget provide 100% of the cost of full time priestly ministry at each congregation. Each congregation is responsible for maintaining its property and funding ministries and programs.

Financial and technical support is available to other member congregations of DCMM. A limited number of grants are available to congregations. These grants customarily support general operations and are made on an annual basis. As the diocesan budget has grown tighter, the number and size of these grants has decreased.

Technical support is available in the form of consultations between member congregations and the members of the Bishop's staff or diocesan committees and commissions. Generally this consultation focuses on specific areas (education, evangelism, stewardship, etc.), general congregational redevelopment, or a specific crisis—usually a major building repair.

The Church of the Trinity in Coatesville became a member of the Coalition in June, 1993, when Diocesan Council approved its application to become an aided parish. The Church of St. Matthias closed in December, 1992. The withdrawal of a diocesan grant made it impossible for the members of St. Matthias' to continue at their location in West Oak Lane. Members of St. Matthias' have transferred to other nearby congregations. The yoked congregations of St. George's and St. Barnabas' began merger talks. Diocesan Convention may be asked to approve the merger in November. St. Mary's Church on Bainbridge Street is in the midst of a successful redevelopment campaign as it nears its 100th anniversary.

The Coalition is a dynamic organization. Its member congregations meet the challenge of mission and ministry in changing times. Our mission is preaching the Gospel in Spanish, Korean, Sign Language and English. Our ministries include feeding, teaching, caring and sharing. We are active in our neighborhoods and in community development. We carry out our mission and ministry in partnership with one another and the entire diocesan family. We thank God for this partnership.

The Ven. John E. Midwood

APPENDIX 40: COMMUNICATIONS COMMITTEE (RE 28)

The plummeting readership of *The Pennsylvania Episcopalian* occupied center stage in the Committee's 1992-93 deliberations. A September survey published and distributed to approximately 14,000 readers of the newspaper drew a statistically invalid return of only 183 responses.

As a result we chose a professional marketing research firm to get us the information we were seeking. Using focus groups and carefully selected survey responders, the readership told us that they want the paper to be the "primary channel of communication within the Diocese" with a focus on the religious, theological, social and political issues of the day and the diocesan and parishes' response to them. (See a more complete discussion of the report's findings in the September '93 issue of the paper.)

During the coming year we will address these and other major findings contained in the research report, as well as try to arrest the decline in readership. The Committee has approved the sending of the paper free to vestry members, wardens, and Diocesan Convention delegates (delegates will receive fall issues only).

Other communications activities have included incorporating various user-requested changes to diocesan publications, continued work on the Black Ministry video, publication of Communications Goals for the Diocese as well as a job description for the Committee, working to get the 1997 General Convention to Philadelphia, producing a new brochure for the Cathedral ministry, doing PR for the Salford area mission, producing the 1994 narrative budget document, purchasing new computer equipment with graphic capabilities, and adding minority membership to our Committee.

The current committee members are Paul Harris, Martha McDonald, Nancy Nolde, George Soule, and Harold Yates. They join me in commending our staff - Barbara Ogilby, Steve Davis, and Freda Gowling (who left her position at the end of September) - for all of their hard and dedicated work.

The Rev. Louis H. Temme, Chair

APPENDIX 41: BISHOP'S MISSION CAMPAIGN (RE 29)

The Bishop's Mission Campaign raised $1.9 million in 1989. Pledge payments will be completed in 1993. Early priorities included renovations to the new Church House and funding for a second Bishop. Those accomplishments, plus the work in progress, have contributed significantly to our work together as a Diocese.

Funds allocated for new church development and congregational redevelopment provided significant support to diocesan projects in 1992/93. A diocesan-wide demographic study completed in the spring of 1992 was funded from the Mission Campaign. Organization of the Salford Area Mission (Church of the Holy Spirit) began formally in April 1993 when the Rev. Anne Ritchings started as the Organizing Pastor; and Mission Campaign funds provided some matching dollars to St. Barnabas' and St. George's Churches in support of their building program, which is part of a comprehensive merger and congregational redevelopment effort.

The work of the AIDS Committee was supported by funds from the campaign in 1992/1993. This will continue through 1994. See the details of this ministry in the report of the AIDS Committee printed in the October issue of *The Pennsylvania Episcopalian.*

William A. Powell, Diocesan Stewardship Manager

APPENDIX 42: TASK FORCE ON THE CHURCH AND PERSONS WITH DISABILITIES (RE 30)

The Task Force presently has ten participating members. We meet at the Church of St. Asaph, eight to ten times per year.

Our purpose is to encourage all churches throughout this Diocese to follow Christ's example of "Loving thy neighbor as thyself." This can be accomplished by welcoming, accepting and incorporating persons with disabilities and mental illness as fully participating members of Christ's Church.

Our goals are to increase awareness, understanding and sensitivity to the

needs of persons with different disabilities in the congregations of our churches. To accomplish these goals it is necessary to empower and support persons with disabilities in their own ministries in their congregations, and to educate parishes on the nature of disabilities.

During the past year we have added members to the Task Force. These new members bring an interest and understanding of a broad range of disabilities and mental illness.

In 1991 a resolution was passed at the General Convention encouraging congregations to make every effort to make their churches accessible for persons with disabilities. The diocesan check list on accessibility has been updated; as a result, additional churches have been marked with an asterisk indicating that they are accessible.

Our members have attended workshops on disabilities and mental illness. We have provided speakers for conferences, and a speaker for Diocesan Council on the "American with Disabilities Act" and its impact on religious facilities.

In January of 1993 the diocesan staff position for social concerns was eliminated, and the Task Force became part of the Advocacy, Service and Justice Commission (ASJC). This has been a period of transition for our Task Force, because the staff person had been providing a lot of help, direction and support. The Task Force is working together, learning how to accomplish our goals, together with the goals of the Commission.

Shirley B. Smith, Chair

APPENDIX 43: STANDING COMMITTEE (RE 31)

The Standing Committee meets every fourth Tuesday from September to June at 3:30 p.m. We advise the Bishop and give our consent to various matters that come before us. The Standing Committee is elected by Diocesan Convention. Each year one lay person and one person in Holy Orders is elected.

The following actions have been taken by the Standing Committee since the 1992 Diocesan Convention met.

At the November reorganizational meeting, the Very Rev. John F. Hardwick was unanimously elected President. The Rev. Glenn M. Matis was unanimously elected Secretary. The following committees were appointed:

Real Estate and Trust Matters — The Rev. Sharline A. Fulton, Chairperson, and Mr. Harry G. Toland.

Mission Endowment — Mr. Philip C. Howse, Chairperson, Mrs. Mary-Louise M. Bulmer, and the Rev. Louis H. Temme.

Ordinations and Candidates — The Rev. Glenn M. Matis, Chairperson, and Mrs. Nokomis B. Wood.

Episcopal Elections — The Rev. William H. Wood, Chairperson.

Finance Property/Budget Committee — Mr. Harry Richards, Chairperson.

The Standing Committee approves Candidates for Holy Orders. We also give our consent to allow the Dioceses to hold the election of a Bishop and give our consent of the Bishop-Elect. We prayerfully and carefully review all material that is presented to us.

Bishop Turner attended several meetings of the Standing Committee during Bishop Bartlett's sabbatical. We appreciated his helpful insights and thoughts, especially in the area of "Guidelines and Policies for Responding to Clergy and Lay Employees with HIV Infections."

The Committee heard several reports about how future psychological reviews will be conducted for those seeking Holy Orders. The Northeast Career Center in Princeton, New Jersey, will conduct a psychological and psychiatric review. They also will provide vocational information. The assessment of the aspirant by the diverse staff will take place over a two and a half day period.

Approval was given for the sale of the St. Bartholomew's Church building and rectory at 25th Street and Lehigh Ave., Philadelphia. The Rev. Sharline A. Fulton and her committee members were exceptionally helpful in reviewing this and many other matters. It should be noted that much time was spent outside the Standing Committee's regular meetings working on these items.

The 1994 assessment for the Episcopate was set at $446,011 at the February 1993 meeting.

The nominations of Maurice Heckscher and Rodney D. Williams to the Cathedral Village Board were approved.

The nominations by Bishop Bartlett of the Rev. Peter Stube, Dr. Sergil Cave, Dr. Margaret Stevens, and Dr. Clifton Ogburn to the Commission on Ministry were approved. The reappointment of the Rev. Dr. Wendel W. Meyer as a member and chairperson of the Commission on Ministry, and the Rev. Carl J. Knapp to a second term, were also approved.

The Mission Endowment Committee endorsed a grant to the After School Program at St. Gabriel's, Feltonville. We noted the good work that was taking place under the leadership of the Rev. Mary Laney and the Rev. Judith Ray. A request by St. Margaret's House for $3,800 toward the funding for a Women's Conference, "Changing the Paradigm: How Do We as Christian Women Bring Healing to the 21st Century?" also was endorsed by the Mission Endowment Committee. A grant of $65,000 was requested by Episcopal Community Services Home Care Services from the "Parker-Bulmer Fund"; this grant also was endorsed by the Mission Endowment Committee. The Standing Committee gave its approval for these grants. These are just a few of the grants that the Mission Endowment Committee has reviewed this past year. We are grateful for the able and competent leadership of Mr. Philip Howse and his committee members in advising the Standing Committee on these requests.

We are thankful for the leadership of Fr. William Wood, Chairperson of the Episcopal Election Committee, and Mr. Harry Richards, Chairperson of the Finance Property/Budget Committee. They help us make wise and careful decisions.

Any questions about the ministry and work of the Standing Committee should be addressed to the Very Rev. John F. Hardwick at 386-0234.

Finally, on a personal note, it has been a pleasure and honor serving with the people on Standing Committee. They give generously of their time and talent. Our few disagreements are worked through with love, kindness, compassion, and civility. The Standing Committee is fortunate to have Dean Jack Hardwick as its President. His style of leadership promotes these Christian virtues.

The Rev. Glenn M. Matis, Secretary

APPENDIX 44: COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 32)

The Diocese continues its two major thrusts in higher education ministry: one is to encourage the establishment of new campus ministries, and the other is to support existing ministries at colleges and universities throughout the Common-

wealth of Pennsylvania. In both these endeavors we are committed to working ecumenically.

It has been an exciting year for United Ministries in Higher Education with more networking among the campuses and chaplains. The Rev. Russell H. Allen, an Episcopal priest, serves as Executive Director of UMHE.

The Rev. Mimi Greenwood serves in a part-time position as Coordinator of Ministry in Higher Education for the Diocese. During the past year she has visited or is scheduled to visit every deanery clericus or plenary in the Diocese to present the ministry. The task is getting congregational outreach to the students in adjacent colleges and universities. This is to help develop and implement campus iminstry.

The Coordinator serves on the Cheney University Board of UMHE. This Board has undergone a revitalization during the past academic year and has a new chairperson, Dr. J. B. Flynn, and new members. Mr. Israel Lee is the new Cheyney Chaplain. The new "Friends of the Cheyney Ministry" is actively seeking members and support from students' parents, faculty, staff and alumni.

The budget of the diocesan Commission on Higher Education still reflects an overall reduction in diocesan funding to United Ministries in Higher Education. The members of the Commission strongly feel that additional support is needed to maintain and expand camus ministry in the Diocese.

The Coordinator reports to the Rt. Rev. Franklin D. Turner, but looks to the Commission for guidance and support.

The Rev. Dr. N. Dean Evans chairs both the diocesan Commission and the statewide United Ministries in Higher Education. Other members of the diocesan commission are: Dr. Alison Anderson, the Very Rev. Thomas L. McClellan, Mrs. Honour Moore, Mrs. Jane Mullins, the Rev. Nicholas B. Phelps, Dr. J. Otis Smith, and the Rev. Dr. Charles J. Wissink.

APPENDIX 45: EPISCOPAL COMMUNITY SERVICES (RE 33)

Episcopal Community Services (ECS), the human services agency of the Diocese of Pennsylvania, continues its 123-year history of ministry to the most economically deprived and vulnerable in our communities. ECS staff provide a wide range of services in community-based sites like soup kitchens and literacy projects, as well as counseling and advocacy in the homes of the elderly, persons with AIDS, and struggling families. With staff stationed throughout the community, ECS can tailor services to meet individual needs while avoiding duplication of services available from other agencies. ECS works in partnership with clergy and laity from parishes, and with the Bishop and his staff, to bring compassion, caring and hope to lives that all too often are filled with despair. Through this partnership, we put into action Christ's commandment to feed the hungry, clothe the naked, visit the sick and imprisoned.

Highlights from the past year include:

Expanded services of **The Madiera Family Center** at the Church of the Advocate through a parenting education project in the City of Philadelphia's Health District Five Clinic at 23rd and Berks Sts. This project, funded through a grant from the Pennsylvania Children's Trust Fund, provides parent-child support groups, home visiting and educational forums.

Continuation of city-wide services to **people with AIDS** and their families. Program provides counseling, advocacy, homemaking services, frozen meal delivery and transportation, as well as expanded counseling and therapy services to

children whose parents or siblings are living with AIDS.

New partnerships with Episcopal parishes which provide hands-on volunteer assistance to ECS clients. For example, 30 volunteers from St. Alban's, Newtown Square, painted and made repairs to the homes of two elderly ECS clients who could not afford to pay for the work. This and other parish-ECS partnerships made a critical difference in the lives of ECS clients this fall.

We are proud of ECS's history of ministry to "the least of these," and we hope you will continue to join us in a faithful struggle with the difficult issues facing our human family today.

The Rev. Robert H. Betts, ACSW
Executive Director

APPENDIX 46: THE DIOCESAN CHRISTIAN EDUCATION COMMITTEE (DCEC) (RE 34)

Education of a Christian is a lifelong process. From earliest childhood through adulthood, formation of faith and belief is never ending. For members of the Episcopal Church our local congregations are the primary place of hope for enlightened and nurtured faith. The teaching ministry for each of the members of the DCEC is rooted in his or her own congregation. Committee members are effective, practicing leaders who weave their work well into the collaborative fabric of the total diocesan community.

Appointment is made by the Bishop for a three-year term, upon the recommendation of the potential member's rector or vicar, or by other committee members. In 1992-1993 there were 35 members from 31 parishes in all 11 deaneries. The collective number of volunteer hours is impressive. Staff and committee members made 65 parish visits by invitation (compared to 51 the year before).

The Rev. Anna Waid, Interim Rector, St. Mary's, Hamilton Village, served as Chair. Dana Toedtman, St. Thomas', Whitemarsh, was Vice-Chair and Carole Fowler, St. Mary's, Wayne, Secretary. Dana now succeeds as current Chair. Luisa Miller, Redeemer, Bryn Mawr, is Vice Chair; the Rev. Anne Ritchings, Vicar of the Mission Church of the Holy Spirit, is Secretary.

This report lists achieved objectives of the three subcommittees:

Children's Ministries — Marilyn Protos, Trinity, Gulph Mills, Chair; Helen White, staff. The term "children's ministries" is now used to reflect more fully the place of children as members of the congregation. It refers to all those under 12 years of age and those who work directly with them The '92/'93 program: DIOCESAN FALL TEACHER TRAINING EVENT: "A Rainbow of Ideas" with the Rev. Howard Williams, national director of children's ministries as keynoter; "GODLY PLAY," Jerome Berryman Conference follow-up and support group; CHILDREN IN WORSHIP, a diocesan conversation about the full participation of baptized children as members of the eucharistic community; ANNUAL CONFERENCE FOR PARISH COORDINATORS OF CHILDREN'S MINISTRIES, including church school superintendents, chairs of church schools and directors of religious education. Mary McCullough, Advent, Hatboro, and Laurel Mosteller, St. Peter's, Glenside, are the new Co-Chairs.

Youth Ministries — The Rev. William Frampton, Cathedral Church of the Saviour, Convener; Jeffrey Ross, staff. Two major advancements: A part-time Assistant to the Bishop for Youth Ministry was appointed, and a new DIOCESAN YOUTH COUNCIL was created and for the first time commissioned at a Diocesan

Convention. Other goals met: ANNUAL FALL LEADERSHIP TRAINING EVENT, "A Rainbow of Ideas" for parish youth leaders, out of which grew for the spring, "WHAT TO DO OVER THE SUMMER TO GET READY FOR YOUR YOUTH GROUP IN THE FALL"; the creation of a document, *Standards of Behavior for Diocesan Events with Youth,* now the official policy of the Diocese, based on upholding "standards of Christian respect and dignity in all relationships"; HAPPENING '94, Philadelphia was named as site of national event to be held at Eastern College in August '94; OVERNIGHT FOR CANDIDATES TO EPISCOPAL YOUTH EVENT ("EYE") '93— interviews of candidates to recommend for selection; 20 youth and 4 adults accepted for the August event at the University of Massachusetts in Amherst. The new Chair of the subcommittee is the Rev. David Canan, St. Thomas', Whitemarsh.

Diocesan Youth Council — The creation of a Youth Council to guide diocesan activities is a fulfillment of policy consistent with the mission statement, asserting that youth ministry can only be done with youth. And, so it is: ANNUAL FALL KICK-OFF FOR DIOCESAN YOUTH — service of worship and a picnic at George Washington Memorial Chapel, Valley Forge Park; the annual BISHOPS' BALL, held in January, over 300 attending; "NIGHTWATCH" AT THE CATHEDRAL OF ST. JOHN THE DIVINE, NY CITY — oversubscribed this year, all spaces have been reserved for next spring to accommodate 95 youth and leaders; DESIGNED A DIOCESAN YOUTH BANNER; ELECTION OF FIRST COUNCIL OFFICERS — Emily Slichter, Chair, Christ Church, Pottstown; Sceola Wesley, St. James', Downingtown, Secretary; Ethel Wesley, adult advisor.

The part-time Assistant to the Bishop for Youth Ministry (Jeffrey Ross), in addition to staffing the committees and Council, also responds to parish requests for help; cooperates with Episcopal Community Services projects; and is developing the space for the DIOCESAN YOUTH CENTER on the third floor of Gateson House at the Cathedral.

Parish Adult Education — The Rev. Ruth Kirk, St. Peter's, Glenside, Convener; Helen White, staff. The committee sponsored IN DIALOGUE WITH SCRIPTURE, a requested conference on adult Bible study methods with guest leader the Rev. Linda Grenz, Director of Adult Education, Episcopal Church Center. Members of the committee served on the DIOCESAN HUMAN SEXUALITY, EDUCATION AND DIALOGUE COMMISSION. Members also played important roles in the DIOCESAN CATECHUMENAL PROCESS COMMITTEE, which initiated a major project, encountering the process through an action/reflection model. Members of the committee were involved in bringing training programs to the Diocese for DOCC, Disciples of Christ in Community. The diocesan coordinator for EFM (EDUCATION FOR MINISTRY), Alan Lindsay, St. Paul's, West Whiteland, serves as a member of the committee. The Rev. Thomas Martin, Rector, All Hallow's, Wyncote, is the new Chair.

The Christian Education Resource Center, CERC — Helen W. White, Director; Lois Sibley, Administrative Assistant; and Jeffrey A. Ross, Director of the Youth Center. Since it was called into being in 1985, use of the Center has steadily increased in all aspects of program: telephone consultations, visits to the Center, visits to parishes, deanery workshops, events for youth, diocesan conferences, and support for the work of other diocesan committees.

The Christian Education Resource Center in the Diocesan Center for the Ministry of Education is located in the Gateson House of the Cathedral; it is open five

days a week from 9:00 to 4:30 (at other hours by special arrangement).

The reference room holds a good and current collection of print materials, including published curricula for all ages and materials for teaching the sacraments, as well as books and references which reflect the mission and ministry of the Diocese through its congregations. Rebecca Moody serves as volunteer librarian.

Highlights:
Catechumenal Process Committee — staff
Human Sexuality, Education and Dialogue — staff
MORE THAN ENOUGH newsletter — three seasonal issues
New Clergy Orientation Day
Spiritual Growth Resources Committee — secretarial support
Diocesan Prayer Calendar — preparation twice a year
Philadelphia Theological Institute — Board of Directors
Stevick Library Committee
EFM Graduation, Redeemer, Bryn Mawr — 15 new graduates.

In 1993, with the Bishops' permission, the Director accepted an invitation to serve as consultant for the Model Diocese Project for Children's Ministries of the Episcopal Church (12 dioceses are in the task force, including Alaska, Hawaii, and Mexico City). This work has opened direct channels to our Diocese for insights, learnings and publications emerging from the project.

We continue to give thanks to God, for the gift of our Lord Jesus Christ through the power of the Holy Spirit, and for the privilege of participating in this diocesan education program.

The Rev. Anna Waid, Chair, DCEC
Helen W. White, Director, CERC

APPENDIX 47: COMMITTEE ON INCORPORATION (RE-35)

1. *Merger of the Churches of St. Barnabas, Haddington, and St. George's, West End.*

At the request of the Archdeacon, the Ven. John E. Midwood, advisor for the merging churches, the Chairman of the Committee reviewed the proposed Articles of Incorporation submitted by the Vicar, Church Wardens and Vestrypersons of The Church of St. George St. Barnabas (surviving corporation of the merger of the Vicar, Church Wardens, and Vestry of the Churches of St. Barnabas, Haddington, and St. George's, West End.)

The proposed Articles of Incorporation of the surviving entity are in substantial conformity with the model Articles of Incorporation adopted by the Convention of 1991. Therefore, pursuant to Canon Section 1.4.1, the Articles of Incorporation need not be submitted to the Convention for approval, but should be reported by the Committee to the next stated Convention, which will be the 210th Convention.

While the Committee is of the opinion that its approval of the Articles of Incorporation of the Church of St. George St. Barnabas satisfies the canonical requirements, it feels that this unique coming together of two churches deserves the endorsement and approval of Convention and proposes adoption of the resolution attached to this Report.

2. *Trinity Episcopal Church, Buckingham, Pennsylvania*

The Committee has reviewed the Amended and Restated Articles of Incorpo-

ration of Trinity Episcopal Church, Buckingham, Pennsylvania.

Under Canon 1.4.1, the Committee finds that the Amended Articles of Incorporation substantially conform with the model Articles of Incorporation adopted by the Convention of 1991.

Harry C. Barbin, Esq., Chair

APPENDIX 48: DIOCESAN COUNCIL SUMMARY OF ACTIONS, NOVEMBER 1992-SEPTEMBER 1993 (RE 36)

November 21, 1992

CONCERNING OUR BISHOPS' COMMENDATION TO CHURCH OF ENGLAND AND CHURCH OF AUSTRALIA: Requested the Bishops to send commendation to these two churches for their decision concerning the ordination of women to the priesthood and offer the prayers of the people of the Diocese for the healing of the divisions among all Anglicans who hold faith-based opinions on this issue. (This replaced R 24 which was left over from the 209th Diocesan Convention.)

CONCERNING ELECTIONS TO CLERGY SALARIES AND PENSIONS: Elected the Rev. Thomas Wand and Charlene Hanbury to a three-year term and Charles Pancoast to a one-year term.

CONCERNING ELECTIONS TO DIOCESAN COUNCIL EXECUTIVE COMMITTEE: Elected Henry Poor, Jesse Milan, Charlene Hanbury, and Larry Snyder for one-year terms.

CONCERNING THE 1993 DIOCESAN CONVENTION: Approved the dates of November 5 and 6, 1993.

January 15, 1993

CONCERNING THE DISTRIBUTION AND CIRCULATION OF *THE PENNSYLVANIA EPISCOPALIAN:* Directed Mission Goal V Communications to look into all aspects of distribution and circulation.

CONCERNING THE REV. DR. RONALD JOSEPH: Commended Dr. Joseph for his long service at St. Martin's, Boothwyn, sending thanks to him and his wife for their ministry.

March 20, 1993

CONCERNING THE CHURCH OF THE TRANSFIGURATION: Congratulated them for becoming financially independent after seven years.

May 15, 1993

CONCERNING UNEXPLAINED ABSENCES FROM DIOCESAN COUNCIL: Adopted resolution to notify the Dean when a Council member has had three unexplained absences within a twelve-month period and recommend that the person be replaced.

CONCERNING TRINITY, COATESVILLE: Accepted a recommendation that Trinity Church be placed under Missionary Administration as outlined in Canon 9.3.

CONCERNING R 6-92 LAY PENSION PLAN: Discharged Clergy Salaries and Pensions from the R6-92 Committee and requested the Bishop to appoint an ad hoc committee to deal with the issue.

CONCERNING PA HOUSE BILL 1341: Expressed opposition to HB 1341 re cuts in cash assistance, medical assistance and job re-training, and requested the Bishops to inform the parishes of this opposition.

June 17, 1993

CONCERNING THE 1994 PROGRAM BUDGET: Approved the Diocesan Program Budget to go to Diocesan Convention.

CONCERNING A REVISION OF CANON 6.1.4: Empowered the Executive Committee to draft an amendment regarding terms on Diocesan Council and to bring to the September meeting.

CONCERNING STANDING ORDER IV RE DIOCESAN CONVENTION RESOLUTIONS: Adopted changes in SO IV to go to Diocesan Convention.

CONCERNING GOVERNOR ROBERT CASEY AND SENATOR ARLEN SPECTOR: Sent prayers and wishes for a speedy recovery from their recent surgeries.

September 18, 1993

CONCERNING REVISION OF CANON 6.1.6: Approved to go to Diocesan Convention a revision of Canon 6.1.4 clarifying that a Diocesan Council member may serve two consecutive three-year terms even if the member first fills an unexpired term.

CONCERNING THE DIOCESAN STATEMENT OF PURPOSE: Adopted.

CONCERNING R 6-92 LAY PENSION PLAN: Approved to go to Diocesan Convention a resolution encouraging the provision of pension and health insurance benefits for lay employees working a minimum of 1000 hours annually.

APPENDIX 49: CLERGY NOT ENTITLED TO VOTE (RE 37-93)

(Licensed to officiate in the diocese)

* The Rt. Rev. Mark Pae
* The Rev. Samuel Adu-Andoh
* The Rev. Mark J. Ainsworth
* The Rev. John Atkins
The Rev. Donald F. Ball
The Rev. Patricia A. Bird
The Rev. H. Sheldon Davis
The Rev. Keith Druley
The Rev. H. Barry Evans
* The Rev. John T. Farrell
* The Rev. George C. Field, Jr.
* The Rev. Robert S.H. Greene
The Rev. K. Palmer Hartl
The Rev. W. Scott Harvin
The Rev. Joseph P. Healey
* The Rev. John Holt
* The Rev. Scott Hoogerhyde
The Rev. Matthew Imrie
The Rev. James R. MacColl, III
* The Rev. D. Maxine Maudox
The Rev. Edward Mansley
* The Rev. George O. Master
The Rev. Catherine McElroy
* The Very Rev. Raymond S. Mitchell
The Rev. Arthur Moody
* The Rev. William V. Murray
* The Rev. Daniel K. Olsen
* The Rev. Kenneth L. Ornell
* The Rev. Nancy D. Page
* The Rev. Walter Parker
* The Rev. P. Douglas Peterson
* The Rev. Lois Reardin
The Rev. John H. W. Rhein
The Rev. Samuel Smith
The Rev. Alan D. Walbridge
The Rev. Paul A. Westman
* The Rev. Harry N. White
The Rev. Hubert S. Wood, Jr.
The Rev. Eleanor T. Woodroffe

* *Denotes congregation-connected clergy to be seated with deputation.*

APPENDIX 50: CLERGY NEW TO THE DIOCESE SINCE THE 209TH CONVENTION (RE 38-93)

Ordained to the Diaconate

The Rev. Vivian R. Bennett, St. Mary's, Bainbridge Street
The Rev. Elinor Greene
The Rev. Frederic Guyott, III, St. Andrew & St. Monica
The Rev. Barbara Lewis-Venutolo, St. Andrew's, Yardley
The Rev. Jesse Lofton, African Episcopal Church of St. Thomas
The Rev. James B. Robertson, Holy Apostles, Penn Wynne

Now Canonically Resident in the Diocese

The Rev. J. Louise Redenius Baker, Deacon, All Saints', Norristown
The Rev. Charles J. Blauvelt, Rector, St. Timothy's, Roxborough
The Rev. James E. Campbell, Priest-in-Charge, St. John the Evangelist, Essington
The Rev. Luke R. Nelson, Rector, St. John's, Concord
The Rev. Ronald W. Parker, Rector, Christ Church, Ithan
The Rev. Ivan O. Sears, Rector, St. Simon the Cyrenian, South Philadelphia
The Rev. Elaine M. Silverstrim, Vicar, Trinity, Collingdale

Now Licensed in the Diocese

The Rev. Mark J. Ainsworth, Asst., Washington Memorial Chapel
The Rev. John M. Atkins, Priest-in-Charge, Crucifixion
The Rev. H. Barry Evans, President, Grubb Institute USA
The Rev. Robert S.H. Greene, Asst., St. James the Less
The Rev. Scott Hoogerhyde, Asst., St. Paul's, Doylestown
The Rev. D. Maxine Maddox, Asst., St. Paul's, Chestnut Hill
The Rev. Nancy D. Page, Asst., St. Matthew's, Maple Glen

APPENDIX 51: NECROLOGY (RE41-93)

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. Albert Chambers, Retired Bishop of Massachusetts
The Rt. Rev. Conrad Gesner, Retired Bishop of South Dakota
The Rt. Rev. Hunley Agee Elebash, Retired Bishop of E. Carolina

Of Clergy of this Diocese who have died since Convention last:

The Rev. Edward Loeffler
The Rev. Robert J. McCloskey, Sr.

Of Clergy Licensed in this Diocese who have died since Convention last:

The Rev. Curtis W. Sisco, Jr.
The Rev. Ralph J. Cogswell, Jr.

Of Diocesan Convention Deputies who have died since Convention last

Jack Congo, Sr., All Souls Church for the Deaf
Lucy Pettinicchi, St. Nathanael's, Philadelphia
Lucinda Roberts, Christ Church, Eddington
Grace Duffy, Holy Apostles and the Mediator, Philadelphia
Richard Belk, Atonement, Morton

APPENDIX 52: COMMITTEE ON FINANCE AND PROPERTY (RE 42-93)

Two conferences on "Mission and Ministry" were held by the Communication Department in consultation with this committee: one in January, 1993, and the second in October, 1993, to share plans and results of the 1994 budget process.

This committee continues to monitor the activities of the Delaware Valley Community Reinvestment Fund. This Fund has investments from the diocese as well as several parishes. The operation appears sound, but at the present time they are not in need of additional investments.

The committee held a joint meeting with the Commission on Clergy Salaries and Pensions to discuss health insurance coverage for 1993. Large premium increases were the reason for the meeting. It was decided that there would be no change in deductible or co-pay provisions to reduce premiums in 1993. The Commission on Clergy Salaries and Pensions studied the issues for 1994, and a new plan is currently under investigation.

The committee reviewed plans of the Standing Committee to invest diocesan funds in the Nehemiah Project of Philadelphia Interfaith Action. The project is developing slowly and final commitment of funds will be determined by Standing Committee and Church Foundation.

A sub-committee of F&P is addressing the Stewardship Planning Project. This is the result of an architectural study made of a number of historical parishes in the Diocese but at no cost to the Diocese. Initial plan is to work with aided parishes to make building corrections defined in the study. From that effort will evolve a general approach and check sheet applicable to all congregations.

The committee approved the 1994 budget, as prepared by the Program Budget Committee, for presentation to Diocesan Council.

As of October 6, 1993, 18 parishes had not paid their 1993 diocesan assessment in full (due June 1, 1993). The Stewardship Manager continues to remind these parishes of their delinquency. Two parishes have filed for relief of this assessment due to financial hardship.

Philip C. McMaster, Chair

APPENDIX 53: NATIONAL ORGANIZATION OF EPISCOPALIANS FOR LIFE (N.O.E.L.) (RE 43-93)

Founded in 1966, N.O.E.L.'s primary objective is to uphold the sanctity of human life as embodied in Holy Scripture, from the first stage of development to the last. A passage from Isaiah 46:3-4 shows God's sovereignty with respect to human life:

Listen to me, O house of Jacob, all you who remain of the house of Israel, You whom I have upheld since you were conceived, and have carried since your birth,
Even to your old age and gray hairs.
I am He, I am He who will sustain you. I have made you and I will carry you; I will sustain you and I will receive you.

N.O.E.L. advocates for the right to life in a number of ways, from educating our Church and culture on abortion and euthanasia to giving financial and volunteer support to Crisis Pregnancy Centers (educating mothers-to-be on the ramifications of choosing life).

Matthew 25:40...*Truly, I say to you, as you did it to one of the least of these my brethren, you did it to me.*

We prayerfully and materially support mothers who choose life for their babies; comfort and seek counsel for mothers and fathers in post-abortion stress; and try to meet in a very practical way parents' needs as they arise, i.e. baby clothes and furniture, free day care, and intercessory prayer—any and everything we can do to help them raise their children "in the nurture and admonition of the Lord" (Ephesians 6:4).

Other projects during 1993 include participation in Walks for Life and bake sales to raise funds for local Crisis Pregnancy Centers; provision of baby clothes to a local CPC through a Christmas Clothing Drive; and hosting the annual Convocation for the national N.O.E.L. organization.

Like the good Samaritan we see all others as neighbors for whom Jesus wants us to care. No one, no matter how small, old, sick, handicapped, or expensive, is beyond our duty and capability for ministry.

Psalm 22:10...*You were my God when I was still in my mother's womb.*

Thelma Barto, President
St. John's, (Huntingdon Valley) Chapter

APPENDIX 54: THE MINISTRY COALITION (RE 44-93)

The Ministry Coalition was established to assist the Bishop and the Commission on Ministry in implementing National Canon III.1: "Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world." It is composed of representatives from each of the ministry program areas in the Diocese: Lay Ministry, Diaconal Ministry, and Priestly Ministry.

The thrust of our work is in two areas: first, in developing resources for ministry, and second, in coordinating the various ministry program areas as they identify and support persons in specific ministries, lay and ordained. The goal is to affirm the unity of all ministry in Christ.

1. Developing Resources for Ministry

The major project of the Coalition this year continues to be the development of a two-volume handbook, *Ministry Formation in the Diocese of Pennsylvania.* This will be a resource for use by parishes in understanding and empowering all members in ministry, both as a resource for study and a "how to" resource for action. The handbook incorporates material from the present handbook, *Toward Holy Orders in the Diocese of Pennsylvania,* and will also include theological understandings of all the orders of ministry, both lay and ordained. There will be chapters on gifts for ministry, discerning calls to specific ministries, lay and ordained, and suggestions on how congregations can develop ongoing processes for empowering a variety of ministries among all the members. This project is being managed by a sub-group of the Diaconal Ministry Committee and in addition to the Coalition includes input from the Bishop's Committee on Theology. The committee hopes to be able to issue this by January 1, 1994.

II. Identifying and Supporting Persons in Specific Ministries

The various programs, committees, and commissions of the Coalition carry out this important function. The Diocesan Lay Ministry Coordinator has brought together an Ad Hoc Committee, chaired by Cynthia Conger, consisting of representatives of the different areas of Lay Ministry. They have been meeting 1) to

identify what is currently happening in the Diocese to educate, support, and celebrate the Ministry of the Laity; 2) to clarify additional needs within our Diocese; and 3) to recommend an effective response to those needs. A Coalition of these groups, programs, and committees has been formed to link together the rich variety of resources that already exist. These include the Spiritual Growth Committee, Cursillo, Education for Ministry, Disciples of Christ in Community, Renewal, Evangelization, and Church Growth, Christian Education Resource Center, Catechumenate Process, Diaconal Ministry Program, Diocesan Coalition for Mission and Ministry, and the Diocesan Christian Education Committee.

The Diaconal Ministry Committee also shares in the development and support of the diaconal ministry of all Christians, seeing that as the primary role of the ordained diaconate. The Diaconal Ministry Program of the Diocese is now in its fifth year. During this time, three classes with a total of thirteen students have graduated from the School of the Diaconate and have been ordained Deacons. At present ten students are studying for ordination. The School has a faculty of eight instructors and seven supervisors for its three-year study program. In addition to the School, the program covers four other areas of activity: promotion of the ministry of servanthood in outreach of all church members; recruitment of candidates for the diaconate; direction of candidates' discernment process; and the deployment and support of deacons. One notable project this past year was a pilot study of how a group of parishes have found ways to promote and support the ministries of all Christians, lay and ordained.

The Continuing Education Fund's role in providing support has been to fund 47 grants for continuing education programs for lay and ordained persons. These grants totalled $45,224, an average of $963 per grant. The Fund's support has also made it possible for four clergy to take Sabbath Leaves, using funds provided by the congregations of the Diocese. The Sabbath Leave grants totalled $17,510, an average of $4,377 per grant.

The Commission on Ministry has the more specific task of identifying persons for the ordained ministry. The Commission has implemented new ways to help aspirants, postulants and candidates in the discernment process leading to ordination to the diaconate or the priesthood, or to a specific lay ministry. Two simple changes have helped to foster the mutuality between those in the process, their parishes, and the Commission: a Christmas Party for everyone in the process, postulants, candidates, seminarians, rectors, the Commission, and the Bishops; also rectors are encouraged to accompany their aspirants for the first part of their pre-postulancy conference. The Commission continues to seek ways of increasing the involvement of parishes and rectors, especially in working with Commission members in being more supportive to people in the process. A more substantive change has been in the way in which the psychological exam is given. This is now done at the Northeast Career Center, Princeton, N.J. This is a more extensive process than before, including career counseling as well as ministry discernment. An additional change is that the results are given only to the aspirant, who then decides whether to continue in the process, to delay it, or to halt it. Only if the aspirant decides to continue is the material shared with the Commission and the Bishop.

This past year the Commission conducted 28 interviews for both the priesthood and diaconate tracks. One person was ordained to the transitional diaconate, and five to the priesthood. The School for the Diaconate graduated three persons

and five were ordained this year. At the present time there are nine postulants and candidates on the priesthood track and eight on the diaconate track.

After ordination, the ministry of the newly ordained is supported by The Intern Program and the Deacons' Program, which provide opportunities for the continuing formation for diaconal and priestly ministry in the first two years of ordained ministry. In 1992-93, a total of 25 interns and their supervisors have been involved in these programs. The program centers on resources for supervision to assist learning by reflection on ministry experiences. Supervisors meet separately during the year to reflect on their experiences in supervision. As the internship progresses, transitional issues arising from the move from seminary, or the School for the Diaconate, are addressed as well. The end of the program centers on resources for deployment and for continuing education for ministry.

III. Membership

Lay Ministry—Ginger Goodrich; Continuing Education Fund—Edgar Adams; Diaconal Ministry—Peyton Craighill; Commission on Ministry—Wendel Meyer; and Intern Program—Carol Chamberlain.

The Rev. Lloyd H. Winter, Jr., Chair

APPENDIX 55: TASK FORCE ON SEXUAL CONDUCT

Have always therefore printed in your remembrance, how great a treasure is committed to your charge. For they are the sheep of Christ, which he bought with his death, and for whom he shed his blood. The Church and Congregation whom you must serve, is his Spouse, and his Body. And if it shall happen the same Church or any Member thereof, to take any hurt or hindrance by reason of your negligence, ye know the greatness of the fault, and also the horrible punishment that will ensue.

The 1549 Book of Common Prayer

The goal of the Diocesan Task Force on Sexual Conduct is to provide a policy and procedure that protects the people of God from the misuse of power and the violation of personal and spiritual boundaries, and to comply with the requirements of the Church Insurance Company.

The task has several components:

- to develop a policy by which clear standards of behavior exist for clergy and lay leadership in the Diocese;
- to draw up a procedure for responding to violations of trust that will insure accountability, appropriate response to victims and offenders that protects the civil and moral rights of both, and a means of healing all concerned, including congregations;
- to design the required four hours of education about child abuse and four hours on sexual harassment and exploitation, and a program of supervisory/colleague groups wherein clergy will receive support and guidance in the many relational dimensions of ministry (*i.e.*, issues of power, leadership, pastoral care, etc.).

The Task Force expects to have educational programs available early in 1994 and the Policy and Procedure Manual by Easter 1994.

Co-Chairs: The Very Rev. Canon Nancy H. Wittig and the Rev. Donald Young; Members: Mrs. Rosalie Bamber, The Very Rev. Rodger Broadley, The Rev. John Francis, The Rev. Robin Martin, Mr. Jesse Milan, Esq. ; From the Bishop's Staff: The Rev. Robert Carlson, Mr. William Powell, Mr. Jeffrey Ross, Ms. Kathryn Rossé, LCSW

APPENDIX 56: PERSONS IN THE ORDINATION PROCESS

November 1993

Priesthood Track

Postulants:

William Franklin Allen
Robert Brooks
Robert H. Brown
George Conger
Henry Elek
The Rev. Susann Fox
Ann E. Hockridge
Barbara Lewis
Theodore Lorah
Susanna Metz
David J. Morris
Vikki O'Hara
Francis Shea
Paula Wehmiller

Candidates:

Patricia Cashman
Susan Richards
Amy Richter
The Rev. Margaret Williams

Diaconate Track

Postulants:

Kenneth Arnold
Joseph Dietz
Denise Leo
Robert Mellon
Cecily Anne Murray
Sherrie Lynn Nash
Robert J. Ritchie
Robin Van Horn

APPENDIX 57: OFFICIAL ACTS OF THE BISHOPS, 1993

The Right Reverend Allen L. Bartlett, Jr.

Confirmations	208
Receptions	40
Reaffirmations	8
Marriages	2
Funerals	2
New Ministry Celebrations	4
Parish Visitations	44
Vestry and other parish visits	20

The Right Reverend Franklin D. Turner

Confirmations	291
Receptions	67
Baptisms	8
Ordinations (to the Diaconate)	3
New Ministry Celebrations	5
Unveiling	1
Funerals	1
Blessing & Dedication	1
Commissions—EFM Graduates	1
Marriages	1
Parish Visitations	43
Vestry and other parish visits	6
Consecration of new bishop	1

The Right Reverend James W. Montgomery

Confirmations	15
Receptions	2

The Right Reverend Vincent K. Pettit

Confirmations	111
Receptions	18
Reaffirmations	3

The Right Reverend Richard B. Martin

Confirmations	29
Receptions	2

APPENDIX 58: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	141
Blank Ballots	3	Blank Ballots	3
Defective Ballots	1	Defective Ballots	1
Necessary for a Choice	86	Necessary for a Choice	70
William G. Scarborough	38	William G. Scarborough	27
John E. Fryer, M.D.	36	JoAnn B. Jones, Esq.	25
Martha N. Wilson	33	Martha N. Wilson	25
JoAnn B. Jones, Esq.	23	Harry Richards	23
Harry Richards	22	John E. Fryer, M.D.	22
Edward F. Ripley	17	Edward F. Ripley	15
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: Autumn H. Fletcher		Signed: Autumn H. Fletcher	
Jefferson M. Moak		Jefferson M. Moak	
William Duffey		William Duffey	
Mary R. Craighill		Mary R. Craighill	

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	141
Blank Ballots	3	Blank Ballots	2
Defective Ballots	1	Defective Ballots	1
Necessary for a Choice	86	Necessary for a Choice	70
The Rev. Isaac J. Miller	53	The Rev. Glenn M. Matis	48
The Rev. Glenn M. Matis	43	The Rev. Isaac J. Miller	32
The Rev. Edgar G. Adams	28	The Very Rev. David S. Robinson	24
The Very Rev. David S. Robinson	24	The Rev. Philip D. Lyman	18
The Rev. Philip D. Lyman	21	The Rev. Edgar G. Adams	16
Choice of the Clergy:	None	Choice of the Laity:	None
Signed: Autumn H. Fletcher		Signed: Autumn H. Fletcher	
Jefferson M. Moak		Jefferson M. Moak	
William Duffey		William Duffey	
Mary R. Craighill		Mary R. Craighill	

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	314
Blank Ballots	12
Defective Ballots	3
Necessary for a Choice	152

The Rev. Lloyd H. Winter, Jr.	129
The Rev. Wilifred S.N. Allen-Faiella	115
The Rev. Charles T.A. Flood	55

Choice: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

LAY MEMBER

Combined Vote

Ballots Cast	314
Blank Ballots	13
Defective Ballots	2
Necessary for a Choice	151

John H. Austin, Jr.	110
Vernette Dow	87
William D. Carr	58
Charles Pancoast	44

Choice: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

BOARD OF DIRECTORS, CHURCH FOUNDATION

The slate was nominated by acclamation:

Clergy:
The Rev. Joseph I. Moore, Rector, Trinity, Ambler
* The Rev. Rudolph A. Moore, Senior Associate, St. David's, Radnor

Laity
* Frederick, A. Bluefeld, Trinity, Gulph Mills
* Richard Drayton, St. David's, Radnor
William A. Dungan, All Saints', Torresdale
Brenda Frazier-Clemons, Ph.D., J.D., St. Luke's, Germantown
Robert G. Stengel, Esq., St. Peter's, Glenside
* G. Stephen Voorhees, II, All Saints', Wynnewood
* E. Tama Williams, Holy Trinity, Rittenhouse Square

* Elected by the Board at a later date

SECOND BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	160
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	81

William G. Scarborough	50
John E. Fryer, M.D.	38
Martha N. Wilson	28
JoAnn B. Jones, Esq.	23
Harry Richards	11
Edward F. Ripley	10

Choice of the Clergy: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

Lay Vote

Ballots Cast	138
Blank Ballots	1
Defective Ballots	2
Necessary for a Choice	69

William G. Scarborough	43
John E. Fryer, M.D.	30
JoAnn B. Jones, Esq.	23
Martha N. Wilson	17
Harry Richards	12
Edward F. Ripley	10

Choice of the Laity: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill.

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	160
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	81

The Rev. Isaac J. Miller	66
The Rev. Glenn M. Matis	63
The Very Rev. David S. Robinson	16
The Rev. Philip D. Lyman	15

Choice of the Clergy: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

Lay Vote

Ballots Cast	138
Blank Ballots	0
Defective Ballots	2
Necessary for a Choice	70

The Rev. Isaac J. Miller	54
The Rev. Glenn M. Matis	50
The Very Rev. David S. Robinson	20
The Rev. Philip D. Lyman	12

Choice of the Laity: None
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

COMMISSION ON CLERGY SALARIES AND PENSIONS

CLERGY MEMBER

Combined Vote

Ballots Cast	298
Blank Ballots	13
Defective Ballots	2
Necessary for a Choice	143

The Rev. Lloyd H. Winter, Jr.	151
The Rev. Wilifred S.N. Allen-Faiella	131
The Rev. Charles T.A. Flood	1

Choice: The Rev. Lloyd H. Winter, Jr.
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

LAY MEMBER

Combined Vote

Ballots Cast	298
Blank Ballots	8
Defective Ballots	2
Necessary for a Choice	146

John H. Austin, Jr.	163
Vernette Dow	77
William D. Carr	31
Charles Pancoast	17

Choice: John H. Austin, Jr.
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

THIRD BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote

Ballots Cast	152
Blank Ballots	0
Defective Ballots	2
Necessary for a Choice	77

William G. Scarborough	85
John E. Fryer, M.D.	44
JoAnn B. Jones, Esq.	7
Martha N. Wilson	6
Edward F. Ripley	5
Harry Richards	3

Choice of the Clergy:
William G. Scarborough, Exq.
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

Lay Vote

Ballots Cast	148
Blank Ballots	0
Defective Ballots	0
Necessary for a Choice	75

William G. Scarborough	89
John E. Fryer, M.D.	29
JoAnn B. Jones, Esq.	15
Edward F. Ripley	6
Martha N. Wilson	5
Harry Richards	4

Choice of the Laity:
William G. Scarborough, Exq.
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill.

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote

Ballots Cast	152
Blank Ballots	1
Defective Ballots	2
Necessary for a Choice	76

The Rev. Isaac J. Miller	93
The Rev. Glenn M. Matis	55

Choice of the Clergy: The Rev. Isaac J. Miller
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

Lay Vote

Ballots Cast	148
Blank Ballots	1
Defective Ballots	0
Necessary for a Choice	74

The Rev. Isaac J. Miller	83
The Rev. Glenn M. Matis	63
The Rev. Philip D. Lyman	1

Choice of the Laity: The Rev. Isaac J. Miller
Signed: Autumn H. Fletcher
Jefferson M. Moak
William Duffey
Mary R. Craighill

CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro
Byberry Avenue and York Road, Hatboro, PA 19040
Mailing address: 12 Byberry Avenue.
675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Alan Kiel, Rector's Warden; Gail Johnson, Treasurer; Phil Horne, Accounting Warden

Church of The Advent, Kennett Square
North Union Street, Kennett Square, PA 19348
444-4624/0624 (Brandywine)
The Rev. Richard J. Kirk, Rector; The Rev. George O. Master, II, Assistant; The Rev. Margaret Williams, Pastoral Assistant; Mrs. Richard Morton, Rector's Warden; Samuel Shakespeare, Accounting Warden

George W. South Memorial Church of The Advocate
18th and Diamond Streets, Philadelphia, PA 19121
236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; The Rev. Ann Robb Smith, Assistant; James Rhinehart, Rector's Warden; Lewis Dow, Accounting Warden

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
473-3065 (Schuylkill)
The Rev. Jesse F. Anderson, Jr., Rector; The Rev. Dr. Sadie Mitchell, Assistant; The Rev. Jesse L. Lofton, Deacon; Donald Young, Rector's Warden; Dorothy R. Graham, Accounting Warden; John L. Barrett, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, Wyncote, PA 19095
885-1641 (Montgomery)
The Rev. William Thomas Martin, Rector; The Rev. Cordelia L. Rausch, Deacon; Veda Bringhurst, Rector's Warden; Joy Segal, Accounting Warden; Gwenyth Thomas, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
224-1035 (Pennypack)
The Rev. Albutt L. Gardner, Vicar; John P. Waltz, Vicar's Warden; Edith Danson, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
583-5055 (Delaware)
The Rev. George C. Field, Jr., Ph.D., Interim; William Gallagher, Rector's Warden; Donald Young, Sr., Parish Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
Mail c/o Thomas D. Downs, 45 Nutmeg Lane, Levittown, PA 19054-3411
295-5196 (Bucks)
The Rev. William E. Mills, Vicar; Robert Richard, Sr., Vicar's Warden; Thomas Downs, Accounting Warden

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401
279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); The Rev. J. Louise Redenius Baker, Deacon; June Bailey, Rector's Warden and Treasurer; Adele Keeley, Vestry's Warden

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; James Gatter, Rector's Warden; John Greenfield, Accounting Warden; Robert Snarr, Treasurer

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
637-8787 (Pennypack)
The Rev. Dr. Edward Chinn, Rector; Michael Ryan, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
642-4098 (Merion)
The Rev. Canon Harry E. Krauss, Rector; The Rev. Daniel K. Olsen, Curate; John H. Lewis, Jr., Rector's Warden

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at Seamen's Church Institute, 249 Arch Street, Philadelphia, PA 19106
247-1059 (Southwark)
The Rev. Dr. Roger Pickering, Vicar; William Frazier, Jr., Vicar's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation
Lincoln Drive and Carpenter Lane, Philadelphia, PA 19124
844-3059 (Wissahickon)
The Rev. Canon Thomas W.S. Logan, Sr., Interim; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden

Church of the Ascension, Parkesburg
P.O. Box 193, 2nd & West Streets, Parkesburg, PA 19365
857-9176 (Brandywine)
The Rev. Stanley L. Dull, Vicar; Lynne Carroll, Vicar's Warden; Brian Fisher, Accounting Warden; Sandra Kauffman, Treasurer

Church of the Atonement, Morton
Franklin Avenue and Amosland Road, Morton, PA 19070
543-2103 (Delaware)
The Rev. J. Gary L'Hommedieu, Rector; Charles J. Wood, Rector's Warden; William Joseph Haines, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken, PA 19428
Mailing address: P.O. Box 546, Conshohocken, PA 19428
825-5959 (Valley Forge)
The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden; Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown
Pulaski Avenue and Manheim Street, Philadelphia, PA 19144
843-0853 (Wissahickon)
The Rev. Mary Taylor, Interim; The Rev. Elyse Bradt-Ray, Deacon; James B. Schaefer, Rector's Warden; Howard M. Hugo, Accounting Warden;

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
222-2070 (Schuylkill)
The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector Emeritus; Jarine Thompson, Rector's Warden; Benjamin F. Gill, Accounting Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
459-2013 (Brandywine)
The Rev. Arthur F. Brunner, Rector; John Franz, Rector's Warden; Michael Woods, Accounting Warden; Lisa Brunner-Bireley, Treasurer

Calvary/St. Paul's Church, Philadelphia
2611 South Broad Street, Philadelphia, PA 19148
463-2600 (Southwark)
The Rev. Elizabeth Eisenstadt Evans, Interim; Martha Zimmerman, Rector's Warden; Rosemary Doyle, Accounting Warden

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)
The Very Rev. John F. Hardwick, Dean & Rector; The Rev. A. Lawrie Hurtt, Canon Pastor; Giby Garnier, Rector's Warden; Jonathan Beasley, Accounting Warden; John Gregory, Treasurer

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA
Mail to P.O. Box 38109, Philadelphia, PA 19140
226-5888 (Pennypack)
The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's
Tulpehocken and McCallum Streets, Philadelphia, PA
Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144
844-7274 (Wissahickon)
The Rev. John G. Martin, Rector; Pamela Smith, Rector's Warden; Ernest Kienholz, Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington
2026 Street Road, Cornwells Heights, PA
Mail to: P.O. Box 374, Bensalem, PA 19020
638-2650 (Bucks)
The Rev.James L. Shannon, Interim; Connie Foust, Accounting Warden

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; Janette Packer, Rector's Warden; John Trickett, Accounting Warden; Richard Bartlett, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
566-7525 (Delaware)
The Rev. John R. Francis, Rector; The Rev. Rev. Ronald Lockhart, Assisting Priest; Sandra Lockhart, Rector's Warden; James Brunnquell, Accounting Warden; John Donaphon, Treasurer

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
922-1695 (Southwark)
The Rev. James A. Trimble, Rector; Henry M. Watts, Jr., Rector's Warden; Robert I. Smith, Accounting Warden

Christ Church, Pottstown
316 High Street, Pottstown, PA 19464
323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; Ronald Druckenmiller, Rector's Warden; Robert Weigner, Accounting Warden; Thomas Pfeiffenberger, Treasurer

Christ Church, Ridley Park
Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195
521-1626 (Delaware)
The Rev. Michael W. Newman, Rector; The Rev. Frederick H. Harjes, III, Part-time Assistant; The Rev. P. Douglas Peterson, Part-time Assistant; Elizabeth Signor, Rector's Warden; Lydia Shipley, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
272-6036 (Valley Forge)
The Rev. James E. Evans, Priest-in-Charge; Gary Mather, Accounting Warden

Church Without Walls
c/o The Rev. Charles F. Penniman, Jr., 2315 South Street, Philadelphia, PA 19146
(H) 732-1627 (Wissahickon)
Leland DeWoody, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
922-1128 (Southwark)
The Rev. John M. Atkins, Priest-in-Charge; Anna W. Dolphin, Rector's Warden; Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden; Betty N. Butts, Treasurer

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
624-8520 (Pennypack)
The Rev. Charles F. Kelbaugh, Rector; David M. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden

Emmanuel Church, Kensington
1212 Marlborough Avenue, Philadelphia, PA 19125
425-2482 (Pennypack)
The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price, Accounting Warden; Dorothy Barnes, Treasurer

Emmanuel Church, Quakertown
South Main at South Ninth Street, Quakertown, PA 18951
536-3040 (Bucks)
The Rev. David L. Danner, Rector; Doris Burnside, Senior Warden; Richard Bradbury, Accounting Warden; Martha Trumbower, Treasurer

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Kathryn DiBattista, Rector's Warden; Patricia Conrad, Accounting Warden; JoAnn Sibley, Treasurer

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA
Mail to 916 S. Swanson Street, Philadelphia 19147
389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Gretchen Ernest, Rector's Warden; Richard. Woehr, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
644-4040 (Brandywine)
The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The Rev. James H. Cirillo, Assistant; The Rev. Peter P. Silvinskas, Assistant; The Rev. Dorothy P. Jessup, Deacon; Robb Russell, Rector's Warden; Susanne Ridlon, Accounting Warden; Richard Niedland, Treasurer

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
844-0580 (Wissahickon)
The Rev. Dr. Maurice A. Coombs, Rector; Charles J. Kenkelen, Accounting Warden

Good Shepherd Church, Hilltown
Hilltown Pike at Route 152, Hilltown, PA
Mailing address: P.O. Box 132, Hilltown, PA 18927
822-3930 (Bucks)
The Rev. Frank P. Toia, Rector; Walter W. Goff, Rector's Warden; William Moore, Accounting Warden; Louise Schantz, Treasurer

Church of the Good Shepherd, Kensington
Collins and Cumberland Streets, Philadelphia, PA 19125
426-3147 (Pennypack)
The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff, Accounting Warden; James J. Diem, Treasurer

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
525-7070 (Merion)
The Rev. David L. Moyer, Rector; The Rev. John M. Holt, Assisting Priest; The Rev. Dr. John S. Keefer, Assistant to the Rector; George M. Ahrens, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
757-6025 (Bucks)
The Rev. Richard C. Ditterline, Rector; Christopher G. Rio, Rector's Warden; Carol Tornetta, Accounting Warden; Charles Kelch, Treasurer

Grace Epiphany Church, Mount Airy
Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119
248-2950 (Wissahickon)
The Rev. Laurence Miller, Rector; Patricia Davis, Rector's Warden; Arthur Roper, Accounting Warden; Marie O'Neill, Treasurer

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
423-5851 (Pennypack)
The Rev. Charles A. Kapps, Interim; Ora Hofmann, Rector's Warden; Fredrick Pietropaolo, Accounting Warden

Church of the Holy Apostles, Penn Wynne
Remington Road at Dover Road, Philadelphia, PA 19151
642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; The Rev. Anita Schell-Lambert, Assisting Priest; The Rev. James B. Robertson, Deacon; Robert DeSilets, Senior Warden; Jordan Schell-Lambert, Accounting Warden; J.T. Wertz, Treasurer

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
472-3000 (Schuylkill)
The Rev. Richard T. Hawkins, Interim; The Rev. Josephine A. Demby, Deacon; Barry Carter, Rector's Warden; Carmien Horn, Accounting Warden

Church of the Holy Comforter, Drexel Hill
Burmont Road and Bond Avenue, Drexel Hill, PA 19026
789-6754 (Conestoga)
The Rev. Canon Kenneth L. Ornell, Interim; Thomas Williams, Sr., Rector's Warden; David Darley, Accounting Warden; Charles Merson, Treasurer

Memorial Chapel of the Holy Communion
2631 Wharton Street, Philadelphia, PA 19146; Mail c/o Holy Apostles & the Mediator, 51st & Spruce Streets, Philadelphia 19139
334-1054 (Southwark)
Mildred Mulligan, Vicar's Warden; Anna Mount, Accounting Warden

Holy Innocents St. Paul's Church
Torresdale and Tyson Avenues, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
624-1144 (Pennypack)
The Rev. William V. Murray, Interim; Fred V. Rodgers, Rector's Warden; Carrie McGill, Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Philadelphia, PA 19046
663-1977 (Montgomery)
The Rev. Philip G. Houghton, Rector; William H. Parsons, Accounting Warden; Beverly Harvey, Treasurer

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Thelma Tanner, Vicar's Warden; Linn Abbott, Accounting Warden

Church of the Holy Spirit
(Salford Area Mission)
meets at Harley Commons, 345 Main St., Harleysville.
Mail to the Rev. Anne Ritchings, Organizing Pastor, 351 Cowpath Road, Souderton, PA 18946
723-3966 (Valley Forge)

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
855-4431 (Montgomery)
The Rev. Sheldon Smith, Interim; Edward Black, Rector's Warden; John Ambrose, Accounting Warden

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
567-1267 (Southwark)
The Rev. John A. Smart, Rector; The Rev. Mary Jo Melberger, Assistant; Dr. Francis Shea, Rector's Warden; William J.D. Jordan, Accounting Warden

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
696-4640 (Brandywine)
The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate; The Rev. Mildred-Lee Greenwood, Deacon; Meg Baird, Rector's Warden; Robert Holland, Accounting Warden

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
549-7650 (Wissahickon)
The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Vicar's Warden; Arthur Johnson, Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
259-5148 (Conestoga)
The Rev. Arnold A. Hiltz, Interim; Thomas G. Chadwick, Rector's Warden; Jeffrey Mingle, Accounting Warden

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
295-2259 (Bucks)
The Rev. Barbara A. Kelley, Interim; Pattye S. Hickey, Rector's Warden; Richard Kelly, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA 19436; Mail to: P.O. Box 127, Gwynedd, PA 19436
699-9204 (Montgomery)
The Rev. Dr. Vincent T. Liddle, Rector; The Rev. John A. Schultz, Sunday Assistant; Ronald E. Robinson, Rector's Warden; Richard W. Thatcher, Jr., Accounting Warden; George I. Tyndall, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
887-0500 (Montgomery)
The Rev. Dr. Kenneth J. Wissler, Rector; Dr. Penelope Cutler, Rector's Warden; Mary Craig, Treasurer

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
639-4387 (Bucks)
The Rev. Norman Meservey, Priest-in-Charge; Neil Juliff, Senior Warden and Treasurer

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
525-2486 (Merion)
The Rev. Timothy D. Dobbins, Rector; The Rev. Ann Stevenson, Assistant; Thomas A. Williams, Rector's Warden; Frederick B. Franks, III, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
544-8113 (Delaware)
The Rev. Dr. Peter B. Stube, Rector; Normand Bennett, Jr., Rector's Warden; Earl Russell Knorr, Accounting Warden and Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
357-0303 (Bucks)
The Rev. Robert F. Haskell, Rector; Gordon H. Wells, Rector's Warden; Stephen J. Preis, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Don Hellings, Rector's Warden; Norman Hughes, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo
301 East Ninth Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
379-4974 (Montgomery)
The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; John H. Noz, Sr., Accounting Warden and Treasurer

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
356-0459/0729 (Conestoga)
The Rev. Winston W. Welty, Rector; The Rev. Albert Zug, Assistant; H. William Knapp, Rector's Warden; Charlene Hanbury, Accounting Warden and Treasurer

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough
6769B Ridge Avenue, Philadelphia, PA 19128
482-2627 (Wissahickon)
The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Theresa Hammes, Junior Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
222-7606 (Schuylkill)
The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; The Rev. Frederic F. Guyott, III, Assistant; Jacqueline Leonard, Rector's Warden; Charles Briscoe, Accounting Warden, Lonnie Randolph, Treasurer

St Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
458-5277 (Brandywine)
The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; Kenneth Werner, Rector's Warden; Robert M. Viney, Jr., Accounting Warden

St Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
493-2636 (Bucks)
The Rev. Sharline A. Fulton, Rector; The Rev. Barbara Lewis-Venutolo, Deacon; James P. Grady, Rector's Warden; George J. Baxter, Accounting Warden and Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
673-5938 (Pennypack)
The Very Rev. Canon Nancy H. Wittig, Rector; Priscilla Cayer, Rector's Warden; Paul Gerney, Accounting Warden; Mary Parker, Treasurer

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
659-1674 (Montgomery)
The Rev. John M. Miller, Jr., Interim; Dr. Paul M. Roediger, Rector's Warden; Bryan T. Wood, Jr., Accounting Warden; Edna Cristinzio, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
664-0966 (Merion)
The Rev. Edgar G. Adams, Rector; The Rev. Lynne M. Grifo, Associate; Stephen Chawaga, Rector's Warden; Richard Anderson, Accounting Warden; William Goetz, Treasurer

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
763-0624 (Wissahickon)
The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington, merged with St. George's, West End, fall 1993

St. Bartholomew's Church, Wissinoming
4525 Comly Street, Philadelphia, PA
Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135
288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
642-8920 (Merion)
The Rev. William H. Wood, III, Rector; Raymond H. Welsh, Rector's Warden; Nancy C. Smith, Accounting Warden

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
932-8134 (Brandywine)
The Rev. John C. Obenchain, Vicar; Rowena Jenkins, Vicar's Warden; Mary Shaffer, Accounting Warden; Edward Topping, Treasurer

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
563-1876 (Southwark)
The Rev. Barry E.B. Swain, Rector; The Rev. Trent Fraser, Curate; Robert N. Mattis, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Peter Reynolds, Jr., Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
482-2345 (Wissahickon)
The Rev. John T. Farrell, Priest-in-Charge; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Michael Granahan, Treasurer

St. David's Church, Radnor
Valley Forge Road, Wayne, PA 19087
688-7947 (Merion)
The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolph A. Moore, Senior Associate; William M. Walker, II, Rector's Warden; Douglas Gill, Accounting Warden

St. Dismas Mission Congregation
SCI Graterford, P.O. Box 244, Graterford, PA 19426
351-1484 (Valley Forge)
The Rev. Peyton G. Craighill, Vicar; The Rev. Alice R. Stroud, Deacon

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
643-0522 (Montgomery)
The Rev. James E. Byrum, Rector; Christine Mueller Krause, Rector's Warden; Brian O'Hara, Accounting Warden; Pasquale Pugliese, Treasurer

St. Elisabeth's Church
1606 Mifflin Street, Philadelphia, PA 19145
334-1905 (Southwark)
The Rev. H. Francis Hines, Priest-in-Charge; Donald C. Brown, Rector's Warden; Robert Pettit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown
Brookline Boulevard at Allston Road, Havertown, PA 19083
446-9450 (Conestoga)
The Rev. Robert S. Snyder, Rector; Barbara Brown, Rector's Warden; Dorothy Buchanan, Accounting Warden; David R. Preston, Treasurer

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
647-0130 (Brandywine)
The Rev. Richard A. Miller, Rector; Charles Van Doren, Rector's Warden; Everett Warren, Accounting Warden; Elsie Chabra, Treasurer

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; The Rev. Judith H. Ray, Deacon; Claire Ford, Vicar's Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George
Ardmore Avenue and Darby Road, Ardmore, PA 19003
642-3500 (Merion)
The Rev. James F. McKendrick, Jr., Rector; Robert M. McNair, Rector's Warden; C. Thomas Howes, Accounting Warden; John F. King, Treasurer

Church of St. George St. Barnabas
61st Street and Hazel Avenue, Philadelphia, PA; Mail to P.O. Box 28793, Philadelphia 19151-0973
747-5165 (Schuylkill)
The Rev. Angus K. Davis, Vicar; The Rev. Ronald L. Garvin, Deacon; Sandra Bonner, Rector's Warden; Thomas Martin, Accounting Warden

Church of St. Giles, Upper Darby
7099 Locust Street, Upper Darby, PA 19082
352-1032 (Conestoga)
The Rev. E. Michaella Keener, Vicar; Barbara Pyle, Vicar's Warden and Treasurer; Carol Berzowski, Accounting Warden

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
788-2228 (Bucks)
The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)
The Rev. Barbara Rivers, Interim; The Rev. Robert A. Wright, Deacon; Thomas Greenleaf, Senior Warden; Keith Coleman, Junior Warden; Douglas Bowman, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)
The Rev. John E. Walker, III, Rector; Frank Murphy, Rector's Warden; James Conway, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Roseanne Hunt, Rector's Warden; Carolyn Solomon, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; George Manning, Rector's Warden; Beth Moran, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)
The Rev. Melford E. Holland, Jr., Rector; The Rev. Alice Stroud, Deacon; Judy Moss, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA
Mailing address: P.O. Box 64, Prospect Park, PA 19076
461-6698 (Delaware)
The Rev. Dr. William Duffey, Rector; Judith Kilpatrick, Rector's Warden; Daniel Reisinger, Accounting Warden; Usine Ann Cheezum, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)
The Rev. David Ousley, Rector; The Rev. Robert S.H. Greene, Assistant; Theodore Hoffman, Rector's Warden; Gary Sugden, Accounting Warden; Joseph Rihl, Treasurer

St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)
The Rev. H. Roberts Lorenz, Rector; Edward Cardwell, Rector's Warden; Dr. Janice Tindall, Junior Warden; Jennifer Hoskins, Treasurer

St. John's Church, Concord
576 Concord Road, Glen Mills, PA 19342
459-2994 (Brandywine)
The Rev. Luke R. Nelson, Rector; Thomas Phillips, Rector's Warden; Martha Pearlman, Accounting Warden

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006
947-3212 (Montgomery)
The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)
The Rev. Bruce H. Jacobson, Rector; The Rev. Lois A. Reardin, Associate; The Rev. Rena B. Graves, Deacon; Dr. Theodore Duncan, Rector's Warden; Dorothea A. Sassaman, Accounting Warden and Treasurer

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)
The Rev. Vernon A. Austin, Jr., Rector; The Rev. Edward H. Mansley, Part-time Assistant; Michael A. Casey, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
521-3612 (Delaware)
The Rev. James E. Campbell, Priest-in-Charge; John Elliott, Rector's Warden; Janice Heffner, Accounting Warden

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050
623-3731 (Conestoga)
The Rev. Hugh Dickinson, Rector; The Rev. Dorothy E.D. Faison, Deacon Associate; Joyce Baker, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)
The Rev. John C. Kimball, Priest-in-Charge; The Rev. Karl G. Layer, Associate; Kathy Furber, Rector's Warden; Charles Winnberg, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
941-6666 (Valley Forge)
The Rev. John R. Nunamaker Tinklepaugh, Rector; David Stevenson, Rector's Warden; Eric Czerwin, Accounting Warden; Charles Barndt, Treasurer

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
844-8544 (Wissahickon)
The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. William J. Shepherd, Assistant; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Jr., Accounting Warden

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; David A. France, Rector's Warden; Margaret Zachry, People's Warden; Clemens Zappe, Accountant

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
969-3645 (Pennypack)
The Rev. Dr. Charles J. Wissink, Rector; Frank Moore, Rector's Warden; Jackie Oxenford, Accounting Warden and Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
732-1918 (Southwark)
The Very Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris (Retired), Assistant; The Rev. A. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Louis Bugno, Accounting Warden

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
535-0635 (Pennypack)
The Rev. David A. Hockensmith, Rector; Zelma T. Banes, Rector's Warden; Troy Garrett, Accounting Warden; George Bryant, Treasurer

St. Mark's Church, Honey Brook
Morgantown and Chestnut Tree Roads, Honey Brook, PA
Mailing address: RD 1, Box 635, Honey Brook, PA 19344
942-2241 (Brandywine)
The Rev. Don F. Vandegrift, Rector; Nancy Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Grier Saunders, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
735-1416 (Southwark)
The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Assistant; A. Thomas Miller, Rector's Warden; Frederic Epting, Accounting Warden; Paul David Foglesong, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3599
485-1866 (Delaware)
The Rev. Herbert E. Rowe, Interim; Sylvia C. Frederick, Rector's Warden; Norma W. Cairo, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Korean Congregation
1008 Oak Lane, Philadelphia, PA 19126
548-1755 (Wissahickon)
The Rt. Rev. Mark Pae in charge;John Kim, Senior Warden; Ambrose Ma, Junior Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; The Rev. Carol Gallagher, Associate; John J. Scott, Rector's Warden; Joyce Lundquist, Accounting Warden; Nicholas W. Carper, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
247-7466 (Wissahickon)
The Rev. N. Dean Evans, Interim; The Rev. Scherry Fouke, Assistant; James Sicks, Rector's Warden; John Affleck, Accounting Warden

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA
Mailing address: P.O. Box 86, Ardmore, PA 19003
649-1486 (Merion)
The Rev. John Horner, Rector; Phyllis Lane, Rector's Warden; Malcolm Morrison, Accounting Warden; Frederick Y. Peters, Treasurer

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013
874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
386-3916 (Schuylkill)
The Rev. Anna M. Waid, Interim; The Rev. Elizabeth W. Colton, Deacon; Frank Innes, Rector's Warden; John Chou, Accounting Warden; Katheryn MacDonald, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
985-0360 (Southwark)
The Rev. Miriam Acevedo-Naters, Vicar; The Rev. Vivian R. Bennett, Deacon Assistant; Myra Ellis, Vicar's Warden; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick
Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520
286-5734 (Brandywine)
The Rev. John F. Maher, Jr., Rector; Dr. James Ferguson, Rector's Warden; Katharine Brown, Accounting Warden and Treasurer

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
688-1313 (Merion)
The Rev. Raymond Atlee, Rector; The Rev. John D. Alexander, Assistant; H. O. Bascome, Rector's Warden; June Stack, Accounting Warden; William Hostler, Treasurer

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
482-6300 (Wissahickon)
The Very Rev. Thomas L. McClellan, Rector; Mary Bringhurst, Rector's Warden; Mrs. Gunhild Hazler, Accounting Warden; Richard Lopez, Treasurer

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
646-4092 (Montgomery)
The Very Rev. David S. Robinson, Rector; The Rev. Nancy D. Page, Assistant; Timothy John, Rector's Warden; Roger Haydock, Accounting Warden; Brian McCleary, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
259-7871 (Conestoga)
The Rev. F. Leser, Interim; Jane Haibach, Rector's Warden; Helen Gilmore, Accounting Warden

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
872-5711 (Delaware)
The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
242-2055/6 (Wissahickon)
The Rev. Charles A. Carter, III, Rector; The Rev. D. Maxine Maddox, Assistant; R. Craig Butchenhart, Rector's Warden; David H. Pingree, Accounting Warden

St. Paul's Church, Doylestown
East Oakland Avenue at Pine Street, Doylestown, PA 18901
348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Scott M. Hoogerhyde, Assistant; Russell Poles, Rector's Warden; Mary Sanford Rose, Accounting Warden; Gay Corr, Treasurer

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19117
635-4185 (Montgomery)
The Rev. Patricia Oglesby, Interim; Deborah Coleman, Rector's Warden; Dr. G. Richard Bennett, Accounting Warden

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
946-8559 (Bucks)
The Very Rev. Dr. Howard Fitler Wood, Rector; Ralph Stanko, Rector's Warden; Janet McColgan, Accounting Warden and Treasurer

St. Paul's Church, Oaks
Egypt and Black Rock Roads, Oaks, PA 19456
666-5166 (Valley Forge)
The Rev. Marie Z. Swayze, Interim; John H. Hallock, Rector's Warden; Jane Mano, Financial Secretary; Albert D. McCoy, Treasurer

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Ruth B. Young, Rector's Warden; Michael Dillon, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Michael Barber, Rector's Warden; Richard Doyle, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Judith Beck, Priest-in-Charge; Dr. John Fryer, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Ruth L. Kirk, Rector; Jeanne Robson, Rector's Warden; William D. Carr, Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; The Rev. Philip C. Bennett, Assistant; Jesse Milan, Jr., Rector's Warden; C. J. Moore, Accounting Warden and Treasurer

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460
933-2195 (Valley Forge)
The Rev. Thomas C. Wand, Rector; The Rev. Patrica Bird, Assistant to the Rector; Gary Russell, Rector's Warden; David Kotary, Junior Warden; Harland Johnson, Accounting Warden

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA
Mailing address: P.O. Box 334, Paoli, PA 19301
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; Frederick Tucker, Jr., Rector's Warden; Richard L. Goodby, Accounting Warden

Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. Canon Walter P.H. Parker, Interim; Norma Fowler, Rector's Warden; Jessie Moser, Accounting Warden; Franklyn A. Martin, Treasurer

St. Philip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; John Kirk, Vicar's Warden; John Titterton, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Ivan O. Sears, Rector; Irvin Thornton, Rector's Warden; Russe Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Edward W. Battin, Interim; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Joseph Whitehall, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Clinton Scott, Rector's Warden; Alfonzo A. Brock, Accounting Warden

St. Thomas' Church, Overbrook, see **African Episcopal Church of St. Thomas**

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
233-3970 (Montgomery)
The Rev. Phyllis G. Taylor, Interim; The Rev. David A. Canan, Assistant; William Schumaker, Rector's Warden; Willard Woolbert, Accounting Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)
The Rev. Charles J. Blauvelt, Rector; The Rev. Carl J. Knapp, Deacon; William Proud, Rector's Warden; John B. Llewellyn, Accounting Warden; Barbara A.Texter, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)
The Rev. Joseph I. Moore, Rector; Richard Briggs, Rector's Warden; James Jones, Accounting Warden

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)
The Robert D. Keel, Rector; Thomas Powell, Rector's Warden; Kenneth Kitson, Accounting Warden; Michael J. Sweeney, Treasurer

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)
The Rev. Harold J. Dwyer, Jr., Vicar; The Rev. Edgar T. Chatman-Royce, Deacon; William Terry, Vicar's Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)
The Rev. Elaine M. Silverstrim, Vicar; Susan Mayer, Vicar's Warden; Robert Moore, Accounting Warden; Doreen Turner, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)
The Rev. Wilifred Allen-Faiella, Rector; The Rev. Winfield Richardson, Deacon; Buckley Thompson, Rector's Warden; Marty Trumpler, Accounting Warden

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)
The Rev. Gerald A. Ash, Rector; Ralph Claire, Rector's Warden; Harry E. Smith, Accounting Warden

Trinity Church, Solebury
P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)
The Rev. David R. Anderson, Rector; Bonnie Wilbur, Rector's Warden; Mollie Hallowell, Accounting Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; Martha Tucker, Rector's Warden; Lewis James, Accounting Warden

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; The Rev. Ruth Hindley, Deacon; George Allen, Rector's Warden; John Kohlhas, Accounting Warden; Joan Thomas, Treasurer

Washington Memorial Chapel
Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)
The Rev. Dr. Richard Lyon Stinson, Rector; The Rev. Donald R. Simpson, Deacon Assistant; The Rev. Richard Newman, Deacon Assistant; George H. Reisner, Rector's Warden; Charles E. Pancoast, III, Accounting Warden

DIOCESE OF PENNSYLVANIA

Annual Parochial Reports
for the year 1993

Statistics concerning membership
followed by
statistics concerning funds

1993 PARISH STATISTICS	BAP TIZED 1992	BAP TIZED 1993	COMMUN ICANTS 1992	COMMUN ICANTS 1993	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
BRANDYWINE																		
Calvary Church, Rockdale	343	345	0	0	6	0	0	0	0	104	35	9	2	8	6	123	46	0
Church OfThe Transfiguration	91	0	83	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Advent (KS)	1053	1209	529	594	15	0	0	0	0	83	29	38	6	17	20	388	279	0
Church of the Ascension	270	262	97	91	6	0	6	0	0	91	12	8	7	3	8	69	37	0
Church of the Good Samaritan	1843	1852	1700	1600	38	2	12	16	7	161	335	155	13	32	697	746	321	355
Church of the Holy Trinity,	550	533	428	432	28	3	10	8	0	106	111	268	21	35	183	339	82	82
St. Andrew's, West Vincent	357	363	267	280	3	1	6	2	0	95	17	10	1	5	16	128	38	0
St. Christopher's Church (D)	180	184	119	155	5	2	0	0	0	81	12	37	5	3	18	124	59	0
St. Francis-in-the-Fields	521	556	395	420	9	1	1	7	5	92	40	162	11	2	1	195	86	0
St. James' Church (D)	635	614	484	541	16	1	5	0	1	119	18	10	2	6	14	234	161	160
St. John's Church, Compass	137	139	122	121	2	0	0	0	0	52	33	26	1	4	1	82	25	0
St. John's Church, Concord	457	475	325	350	13	1	0	0	0	87	12	7	4	4	13	169	90	103
St.Mark' Church, Honey Brook	225	233	65	50	2	0	0	0	0	52	14	8	2	2	4	47	22	0
St. Mary's Church, Warwick	148	141	128	105	1	0	1	3	1	97	9	11	1	0	100	102	81	0
St. Paul's, West Whiteland	949	965	373	650	3	11	26	5	3	104	144	0	10	4	0	210	87	0
St. Peter's /Great Valley	744	788	520	600	14	0	0	0	0	0	0	0	6	4	0	283	169	26
Trinity Church, Coatesville	158	159	112	121	5	0	0	0	0	51	21	30	0	4	5	91	17	0
BUCKS																		
All Saints' Church, Fallsing	119	100	66	50	6	0	0	0	0	83	7	9	3	3	28	45	16	0
Christ Church, Eddington	288	222	137	140	12	1	0	0	0	100	6	30	7	5	20	103	35	0
Church of the Incarnation	349	343	260	260	8	1	0	0	0	99	58	62	3	5	29	150	45	0
Church of the Redeemer (A)	114	126	64	70	11	2	5	2	0	80	5	15	9	15	30	68	15	0
Church of the Redemption	379	341	361	326	20	2	2	1	1	111	70	28	10	9	12	223	59	71
Emmanuel Church, Quakertown	342	340	249	204	6	0	0	0	0	103	46	14	1	6	3	149	35	0
Good ShepherdChurch,Hilltown	392	378	309	294	11	0	5	2	2	104	42	33	3	11	3	151	41	0
Grace Church, Hulmeville	249	317	225	223	18	1	5	4	0	102	15	82	8	13	0	120	57	0
Holy Nativity, Wrightstown	81	84	76	52	2	0	0	0	0	71	25	2	1	0	163	45	16	98
St. Andrew's Church, Yardley	523	482	478	516	15	0	13	2	0	139	195	148	2	5	35	206	76	88
St. James' Church (B)	401	397	389	0	4	0	2	0	2	106	44	78	1	10	11	111	49	0
St. James' Church (L)	322	333	232	258	5	0	0	1	4	103	22	25	2	4	317	134	65	65
St. Luke's Church, Newtown	915	964	690	737	32	1	8	4	2	99	166	77	6	13	229	297	140	0
St.Paul's Church, Doylestown	333	363	23	229	13	0	0	0	0	106	106	60	4	14	25	336	136	0
St. Paul's Church, Levittown	500	473	235	271	16	1	11	5	2	95	52	0	1	6	0	139	47	0
St.Philip's Chapel, New Hope	121	129	80	81	7	0	0	2	2	78	12	40	6	4	19	71	5	0
Trinity Church, Buckingham	514	532	462	0	5	0	7	4	2	101	60	48	5	10	0	164	65	52

1993 PARISH STATISTICS	BAP TIZED 1992	BAP TIZED 1993	COMMUN ICANTS 1992	COMMUN ICANTS 1993	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
Trinity Church, Solebury	402	399	372	362	5	0	0	1	3	97	20	12	9	5	1	226	97	85
CONESTOGA																		
Church of The Holy Comforter	1583	975	1550	474	15	0	0	0	1	80	50	81	9	12	24	323	131	0
Holy Apostles, Penn Wynne	196	224	169	211	5	0	4	0	0	81	23	26	1	8	1	100	49	0
Incarnation/Holy Sacrament	162	158	148	97	3	0	0	0	0	94	30	24	1	3	23	83	24	0
St. Alban's Church (NS)	612	640	394	390	16	0	5	0	3	104	60	11	1	5	153	221	110	80
St. Faith's Church	235	236	168	181	3	0	0	0	0	79	45	36	2	5	10	114	18	137
St. Giles' Church	135	115	124	110	2	0	0	0	0	90	7	72	0	5	12	62	0	0
St. John the Evangelist (L)	515	495	450	450	1	0	0	0	0	106	51	95	4	18	4	123	16	0
St. Michael's Church	213	0	0	0	0	0	0	0	0	93	91	0	0	8	4	87	33	205
St. Peter's Church, Broomall	319	295	210	197	6	0	0	2	2	96	104	108	2	9	533	154	53	42
DELAWARE																		
All Saints' Church, Darby	95	90	0	0	2	1	8	0	0	56	17	6	0	6	0	60	21	0
Christ Church, Media	637	635	407	376	10	0	0	0	0	103	193	50	1	9	14	219	74	75
Christ Church, Ridley Park	660	697	575	585	17	1	11	2	10	140	135	275	12	26	20	294	95	0
Church of the Atonement	289	0	113	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Redeemer (S)	599	625	222	301	10	6	0	0	0	104	85	95	4	16	430	198	54	0
Mision San Pablo	116	127	42	50	13	0	1	1	0	51	3	11	1	0	9	41	0	0
St. James' Church (PP)	271	0	198	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. James'Church, Green Ridge	395	374	324	190	6	3	0	0	0	90	84	55	4	7	270	187	69	170
St. John the Evangelist (E)	558	582	136	150	8	1	11	3	5	76	49	40	3	2	59	82	57	0
St. Martin's Church, Boothwyn	145	0	114	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Mary's Church, Chester	121	118	115	115	5	0	1	0	0	50	8	25	2	7	20	53	0	0
St. Paul's Church, Chester	169	159	134	140	2	0	2	0	1	101	56	276	1	23	70	115	14	0
St. Stephen's Church (CH)	561	538	300	290	12	0	3	0	0	112	30	55	4	5	0	165	30	0
St. Stephen's Church,Norwood	261	267	240	250	7	0	0	0	1	105	164	46	2	7	108	101	27	90
Trinity Church, Collingdale	142	141	98	120	9	1	1	2	2	87	53	34	1	3	27	72	22	0
Trinity Church, Swarthmore	497	481	370	345	9	1	4	2	0	139	56	12	0	9	0	225	92	0
MERION																		
All Saints' Church,Wynnewood	502	495	0	0	9	1	0	0	0	98	109	35	6	23	535	366	79	0
Christ Church, Ithan	513	515	0	515	6	1	0	0	0	90	0	0	7	6	20	133	29	0
Church of St. Asaph	302	292	307	0	5	1	3	4	3	92	24	23	7	12	20	134	30	0
Church of the Good Shepherd	604	605	282	351	5	0	0	0	0	121	468	267	6	8	695	208	37	0
Church of the Redeemer (B)	2331	2330	1680	1582	44	1	14	3	1	87	76	45	12	37	9	639	329	0

1993 PARISH STATISTICS	BAP TIZED 1992	BAP TIZED 1993	COMMUN ICANTS 1992	COMMUN ICANTS 1993	CHIL BAP TIZED	ADL BAP IZED	CHIL CONF IRM	ADL CONF	REC EIV	SUN SERV	WEEK SER	PVT SER	WED	BUR IED	OTH SERV	AVE ATT	CHCH SCHL	DAY SCHL
St. Christopher's Church (G)	628	573	487	425	8	0	3	3	4	79	32	32	4	11	26	224	81	48
St. David's Church, Radnor	1940	2170	620	620	57	0	24	5	2	194	60	25	41	61	0	563	465	192
St. George's Church	544	460	396	400	0	7	11	3	0	106	30	32	6	7	5	152	99	75
St. John's, Lower Merion	285	290	217	220	2	0	0	5	2	101	204	50	1	9	34	154	27	70
St. Martin's, Radnor	695	691	625	650	11	0	8	3	0	87	75	56	6	12	54	271	94	0
St. Mary's Church, Ardmore	321	310	0	330	3	0	0	0	2	84	24	14	3	16	39	176	62	0
St. Mary's Church, Wayne	746	691	746	595	16	2	10	1	1	158	227	61	13	9	4	263	60	0
MONTGOMERY																		
All Hallows Church	155	155	136	130	2	0	0	1	0	88	70	83	1	10	281	108	16	67
Church of Our Saviour	339	273	103	127	2	0	0	1	3	95	29	72	3	8	32	86	34	0
Church of the Advent,Hatboro	608	624	235	260	7	1	0	0	0	102	54	63	5	15	0	221	133	0
Church of the Messiah	868	873	545	544	13	1	8	5	2	99	24	13	6	20	28	329	129	0
Holy Nativity, Rockledge	196	180	92	87	0	3	6	0	1	102	20	17	3	7	253	124	39	45
Holy Trinity, Lansdale	847	318	520	288	11	1	9	5	0	104	71	0	7	8	0	173	46	0
St. Aidan's Church	96	108	73	84	3	1	2	1	3	44	49	3	0	2	14	51	15	0
St. Anne's Church	829	846	603	649	15	0	11	1	0	120	96	107	4	18	22	219	161	0
St. Dunstan's Church	327	333	156	163	8	0	0	4	3	96	52	18	1	2	54	155	66	0
St. John's Church (HV)	816	822	0	0	11	2	6	6	0	104	85	54	7	4	53	299	62	27
St. Matthew's Church	564	653	439	458	4	0	5	6	5	105	135	50	6	5	23	267	131	0
St. Paul's Church,Elkins Park	349	353	292	248	5	0	6	2	2	96	14	33	4	15	9	152	46	0
St. Peter's Church, Glenside	386	384	272	274	12	0	1	2	1	102	62	68	3	20	30	223	60	0
St. Philip-in-the-Fields	553	452	543	452	5	0	6	0	0	82	38	85	3	5	6	129	36	0
St. Thomas'Church, Whitemarsh	1264	1250	1064	1085	16	0	26	0	0	71	159	42	15	30	2	486	219	65
Trinity Church, Ambler	239	272	228	247	9	0	3	5	2	99	67	21	7	8	12	139	33	0
PENNYPACK																		
All Saints', Crescentville	146	150	83	0	3	1	1	1	0	93	23	8	3	10	1	56	15	0
All Saints'Church, Torresdale	813	841	514	450	24	5	3	11	4	132	67	70	24	50	24	338	70	100
All Saints'Parish, Rhawnhurst	191	217	191	168	5	0	1	3	1	101	74	201	2	6	205	128	38	0
Christ Church & St. Ambrose	269	365	0	0	53	6	15	14	13	59	20	0	8	6	79	152	70	70
Church of the Resurrection	272	254	236	229	3	0	2	0	2	95	45	42	1	7	6	85	24	0
Emmanuel Church, Holmesburg	1109	930	700	700	19	2	11	6	0	90	25	37	8	32	80	229	81	0
Emmanuel Church, Kensington	85	76	25	15	0	2	0	0	0	44	6	17	0	2	7	21	0	0
Free Church of St. John	150	142	138	117	6	2	0	1	1	102	36	295	1	19	196	109	31	0
Good Shepherd, Kensington	209	217	34	31	9	0	0	0	0	79	37	24	2	0	11	51	20	0
Grace Church&The Incarnation	403	408	185	185	8	0	0	0	0	80	12	0	3	4	29	47	30	0

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Holy Innocents St. Paul's	0	318	0	171	6	0	0	0	0	82	33	86	2	14	20	156	52	0
St. Alban's Church, Olney	125	123	34	28	0	0	0	0	0	52	22	3	0	4	2	15	0	0
St. Andrew's-in-the-Field	238	232	200	189	6	0	5	2	2	88	62	41	1	7	0	113	16	0
St. Bartholomew's Church		0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Gabriel's Church	128	144	126	140	4	0	3	8	2	54	102	58	1	3	232	85	54	0
St. Luke's Memorial Church	168	203	155	194	7	1	3	7	3	79	35	26	2	3	2	119	24	0
St. Mark's Church, Frankford	776	813	528	531	24	2	5	1	1	81	54	57	3	17	35	227	68	60
St. Martin's Korean Cong.	0	83	0	39	6	11	0	9	0	52	16	20	8	0	6	29	0	0
Trinity Church, Oxford	463	411	360	305	5	0	0	0	0	72	27	14	2	16	90	132	42	0
SCHUYLKILL																		
African Epis. ChurchSt. Thomas	895	927	600	650	5	0	0	8	3	99	29	354	4	51	37	410	80	0
Calvary Church N.L.	692	700	568	485	8	0	0	2	0	53	5	310	2	8	52	124	17	0
Cathedral Ch. of the Saviour	171	166	87	87	1	1	4	0	0	94	76	7	1	3	349	115	0	0
Holy Apostles & The Mediator	176	172	176	172	4	1	0	3	0	67	36	53	0	0	90	94	28	0
St. Andrew & St. Monica	128	135	115	117	9	0	1	4	2	96	44	22	1	4	0	138	45	45
St. George St. Barnabas Church	125	0	94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. James'Church, Kingsessing	352	372	239	239	5	0	0	0	0	93	42	65	2	6	11	130	31	0
St. Mary's, Hamilton Village	170	149	130	112	5	1	0	2	1	102	79	17	2	1	87	99	9	45
SOUTHWARK																		
All Souls Church forthe Deaf	58	66	53	52	0	1	0	0	0	61	10	12	0	2	22	48	8	0
Calvary/St. Paul	97	108	60	65	0	0	1	0	7	0	0	0	0	3	0	11	38	37
Christ Church, Philadelphia	849	873	400	410	10	1	2	9	0	85	71	15	8	7	35	284	42	0
Church of the Crucifixion	98	94	48	49	0	1	4	2	0	101	5	26	0	2	0	43	8	0
Gloria Dei Church	387	175	212	155	7	0	1	0	3	92	14	22	48	13	17	75	12	0
Holy CommunionMemorialChapel	43	120	42	100	0	0	0	0	0	52	5	20	0	3	0	27	0	0
Holy Trinity, Rittenhouse Sq	245	246	204	201	4	0	0	6	2	0	72	31	3	6	23	174	26	0
St. Clement's Church	225	226	225	224	1	0	0	3	1	108	584	50	0	6	22	189	3	0
St. Elisabeth's Church	41	38	37	37	0	4	0	0	0	52	20	3	0	1	5	20	2	1
St. John the Evangelist (P)	319	327	250	250	13	1	5	2	2	156	73	24	3	11	20	108	30	0
St. Luke and the Epiphany	130	139	120	125	1	0	0	3	6	92	51	45	0	15	136	135	0	0
St. Mark's Church, Locust St	236	266	207	224	8	2	0	5	5	105	329	40	4	6	107	274	18	0
St. Mary's Church, Bainbridge	113	108	113	107	1	0	0	0	0	52	21	19	1	2	1	67	29	0
St. Peter's Church, Phila.	244	254	233	240	7	0	0	2	2	101	10	35	9	0	42	185	0	0
St. Philip's Church, Phila.	141	135	108	114	0	0	0	0	0	0	0	0	0	0	0	71	15	0
St. Simon the Cyrenian	321	0	321	0	7	0	0	6	1	104	35	115	0	12	0	138	10	0

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St. Stephen's Church, Phila.	50	48	47	40	1	0	0	0	0	52	55	0	1	1	0	27	0	0
Trinity Memorial Church	101	80	72	72	2	0	0	0	0	52	8	22	1	3	0	47	32	0
VALLEY FORGE																		
All Saints'Church,Norristown	431	395	395	359	11	2	0	0	0	81	43	44	3	8	9	179	44	64
Calvary Church, Conshohocken	230	228	82	75	3	0	2	1	0	91	3	37	3	5	0	61	15	0
Christ Church, Pottstown	450	446	225	335	11	1	7	2	1	103	152	255	4	11	35	193	46	0
Christ Church, Upper Merion	69	71	32	31	3	0	1	2	2	104	6	8	2	3	16	29	0	0
Church of the Epiphany (R)	284	173	221	115	4	0	3	0	2	90	52	42	3	3	0	140	55	59
St. Augustine of Hippo	132	160	107	161	1	0	0	0	0	62	28	37	1	3	16	93	0	0
St. Dismas Mission Cong.	0	45	0	45	0	0	0	0	0	0	51	0	0	0	0	43	0	0
St. James' Church, Perkiomen	540	556	450	450	16	0	4	0	3	86	19	60	7	13	23	204	76	0
St. John's Church (N)	365	362	225	218	0	0	0	2	0	104	201	33	4	8	207	171	26	0
St. Jude and the Nativity	266	244	235	193	5	1	4	0	0	75	5	4	3	2	0	130	23	0
St. Paul's Memorial Ch., Oak	477	465	267	253	5	0	8	1	1	83	34	113	6	11	30	121	46	0
St. Peter's, Phoenixville	333	338	315	315	11	3	5	6	1	104	100	103	6	6	25	196	46	0
Trinity Church, Gulph Mills	395	425	250	260	13	0	0	2	2	97	12	20	4	6	22	164	55	216
Washington Memorial Chapel	446	499	381	422	18	2	3	7	15	110	63	72	23	15	37	305	54	0
WISSAHICKON																		
Calvary Church, Germantown	160	161	100	100	8	0	0	1	0	89	12	27	1	6	30	55	30	0
Christ Church & St.Michael's	366	402	279	265	4	4	0	5	0	110	53	39	1	6	0	173	19	0
Church Without Walls	22	21	22	21	0	0	0	0	0	44	0	0	0	0	4	13	0	0
Church of the Advocate	136	153	124	150	12	1	2	5	0	52	4	18	3	3	260	96	40	0
Church of the Annunciation	0	0	0	0	0	5	0	0	0	89	59	39	0	5	0	77	6	0
Good Shepherd, Germantown	157	158	130	130	1	0	2	3	0	66	50	8	1	1	80	98	16	0
Grace Epiphany Church	205	178	189	150	3	0	0	0	0	85	7	54	1	7	30	118	34	0
House of Prayer	274	286	190	198	4	0	3	1	0	2	0	31	1	0	8	88	28	0
St. Alban's Church,Roxborough	279	140	150	140	2	0	4	2	2	88	6	0	4	3	92	62	15	0
St. Augustine of the Covenant	655	659	450	340	5	0	0	0	0	104	72	125	3	5	5	173	32	0
St. David's Church, Manayunk	145	0	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
St. James the Less	167	167	105	105	5	0	0	0	0	99	262	101	1	9	181	109	51	0
St. Luke's Church, Germantown	1991	2073	1900	2000	20	1	9	4	0	107	355	68	5	14	265	503	63	85
St. Martin-in-the-Fields	1145	1146	0	556	12	0	0	0	0	133	157	84	8	10	122	334	75	0
St. Mary's Church,Cathedral	209	208	195	200	3	0	2	0	0	105	199	0	0	7	17	115	11	0
St. Paul's, Chestnut Hill	1469	1469	800	700	19	1	17	5	4	139	119	80	5	21	50	431	138	0
St. Peter's Church,Germantown	46	48	32	31	1	1	0	4	0	98	17	15	2	5	18	32	0	0

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St. Timothy's, Roxborough	507	508	371	387	7	0	0	2	1	104	142	163	2	22	66	142	56	0
	68629	66459	46243	44506	1306	134	481	322	197	13963	10194	8330	683	1436	979	125364	8424	3315

COLUMN HEADINGS

BAPTIZED IN 1992
BAPTIZED IN 1993
COMMUNICANTS IN 1992
COMMUNICANTS IN 1993
CHILDREN BAPTIZED
ADULTS BAPTIZED
CHILDREN CONFIRMED
ADULTS CONFIRMED
RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
AVERAGE SUNDAY ATTENDANCE

1993 PARISH STATISTICS	PLEDGE UNITS	PLEDGING INCOME NEXT YR	PLATE+ PLUS PLEDGE	PLEDGE WEEK NEXT YR	TOTAL RECEIPTS	NET DISPOSE INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
BRANDYWINE											
Calvary Church, Rockdale	0	0	82287	0.00	96820	96820	6851	2500	0	90903	100254
Church Of The Transfiguration	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Advent (KS)	266	312000	359079	22.56	433322	379836	33302	22349	0	349347	404998
Church of the Ascension	20	25276	31223	24.30	32295	32295	145988	0	0	41128	42588
Church of the Good Samaritan	462	912000	925078	37.96	1031597	966857	94476	97270	3700	833266	1028719
Church of the Holy Trinity, WC	173	188495	249298	20.95	352272	318166	27500	675	132	282218	310525
St. Andrew's, West Vincent	0	92	111495	0.00	124761	124761	3277	2116	0	131167	136560
St. Christopher's Church (O)	72	61059	67248	16.31	87367	78310	3301	100	859	79184	83444
St. Francis-in-the-Fields	129	140660	152213	20.97	237523	152980	5050	2205	3331	232038	242624
St. James' Church (D)	114	85223	119326	14.38	172473	150968	15650	1200	605	146554	164009
St. John's Church, Compass	57	72631	77437	24.50	87295	84796	6139	2259	0	73309	81707
St. John's Church, Concord	140	130427	135249	17.92	232340	156782	10537	700	3098	189907	204242
St. Mark' Church, Honey Brook	0	0	11608	0.00	31023	29627	489	250	45	31504	32288
St. Mary's Church, Warwick	36	0	123384	0.00	131175	130370	16673	642	400	129828	147543
St. Paul's, West Whiteland	111	88000	113470	15.25	153270	145116	6268	50	1270	142546	150134
St. Peter's /Great Valley	221	250000	221749	21.75	291535	290277	14978	7000	0	286784	308762
Trinity Church, Coatesville	51	53403	62031	20.14	99649	83646	1750	0	496	88873	91119
BUCKS											
All Saints' Church	26	10192	17668	7.54	54784	40207	1935	37	89	53184	55245
Christ Church, Eddington	45	31876	35782	13.62	51865	49018	4333	0	0	52010	56434
Church of the Incarnation	83	89745	93305	19.87	140502	127076	9779	813	1257	136382	148231
Church of the Redeemer (A)	0	0	16001	0.00	48118	48118	1671	660	220	44698	47249
Church of the Redemption	99	102908	136443	19.99	146123	146123	2953	3376	0	148980	155309
Emmanuel Church, Quakertown	63	93898	62151	16.45	86917	83104	1745	75	690	85171	87681
Good Shepherd Church, Hilltown	114	119537	103384	20.16	153333	118900	3132	502	0	141787	145421
Grace Church, Hulmeville	72	48702	54324	13.01	76312	76060	2773	513	200	73430	76916
Holy Nativity, Wrightstown	27	31901	28531	22.72	93808	51257	1890	41	620	94699	97290
St. Andrew's Church, Yardley	120	167588	167971	26.86	218564	168567	8801	3455	1375	209173	222804
St. James' Church (B)	63	0	45642	0.00	87771	84342	7428	1215	0	100675	109318
St. James' Church (L)	89	104025	107902	22.48	183295	120675	6157	935	1721	131469	140282
St. Luke's Church, Newtown	180	194944	193642	20.83	241542	232270	12790	8908	2577	186198	210473
St. Paul's Church, Doylestown	142	174950	158306	23.69	285059	273878	0	3427	1254	279857	284538
St. Paul's Church, Levittown	68	44090	63172	12.47	82873	81176	3998	115	270	84100	88483
St. Philip's Chapel, New Hope	48	37168	57697	14.89	61670	61670	4129	982	0	60067	65179
Trinity Church, Buckingham	154	155000	160883	19.36	229506	176104	12000	2151	1672	164497	180320

1993 PARISH STATISTICS	PLEDGE UNITS	PLEDGING INCOME NEXT YR	PLATE+ PLUS PLEDGE	PLEDGE WEEK NEXT YR	TOTAL RECEIPTS	NET DISPOSE INCOME	GIVING TO DIOCESE	SPEC'L OFF	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YEAR	ALL GIVE PLUS PAR EXP
Trinity Church, Solebury	168	178384	182566	20.42	238421	229356	21928	23267	2259	170745	218199
CONESTOGA											
Church of The Holy Comforter	165	104406	100449	12.17	211215	169162	7032	20000	631	190455	218118
Holy Apostles, Penn Wynne	72	84000	77166	22.44	128205	118818	8001	838	866	113838	123643
Incarnation/Holy Sacrament	57	47000	63910	15.86	95693	88454	7074	398	275	72671	80418
St. Alban's Church (NS)	167	252208	233182	29.04	321169	257099	27300	19258	6139	236095	288792
St. Faith's Church	66	48000	58013	13.99	112734	102662	4785	439	4106	101851	111181
St. Giles' Church	48	30490	32214	12.22	121386	72522	4339	200	240	81508	86287
St. John the Evangelist (L)	126	82210	100095	12.55	171343	138385	8181	3153	0	144007	155341
St. Michael's Church	50	41128	49354	15.82	81209	74439	2808	350	80	49063	52301
St. Peter's Church, Broomall	89	78554	89924	16.97	101072	99205	7669	2119	1722	104157	115667
DELAWARE											
All Saints' Church, Darby	14	8700	16137	11.95	28276	28276	1125	0	0	38978	40183
Christ Church, Media	133	145335	147116	21.01	222270	180940	17156	6543	1191	179638	204528
Christ Church, Ridley Park	164	121519	143141	14.25	357999	290328	33024	14504	21466	223971	292965
Church of the Atonement	0	0	0	0.00	0	0	0	0	0	0	0
Church of the Redeemer (S)	152	142000	141910	17.97	185069	185069	18808	472	1711	176346	197337
Mision San Pablo	0	0	1429	0.00	7603	1603	100	0	0	5278	5378
St. James' Church (PP)	0	0	0	0.00	0	0	0	0	0	0	0
St. James' Church, Green Ridge	196	53000	60943	5.20	117916	115759	1749	0	0	128389	130138
St. John the Evangelist (E)	65	35388	49249	10.47	74922	63903	3830	2175	1167	64278	71450
St. Martin's Church, Boothwyn	0	0	0	0.00	0	0	0	0	0	0	0
St. Mary's Church, Chester	37	19000	16262	9.88	37066	37066	1789	0	459	20391	22639
St. Paul's Church, Chester	85	73000	76952	16.52	157230	156723	5202	223	507	150150	156082
St. Stephen's Church (CH)	50	44100	74575	16.96	104002	103452	7610	0	550	100709	108869
St. Stephen's Church, Norwood	0	0	44978	0.00	64073	61683	1246	2300	97	63054	66697
Trinity Church, Collingdale	0	0	38767	0.00	73684	61868	1951	1137	330	60767	64185
Trinity Church, Swarthmore	186	215425	210836	22.27	342307	271097	35897	7664	10049	277347	330957
MERION											
All Saints' Church, Wynnewood	171	309800	347246	34.84	547896	395805	839	34030	12979	399759	447607
Christ Church, Ithan	78	135907	157206	33.51	184158	176692	11039	1890	0	159824	172753
Church of St. Asaph	105	158000	150950	28.94	275104	242346	23289	2550	7000	221758	254597
Church of the Good Shepherd	112	192745	243186	33.09	436407	331142	0	43014	12120	368465	423599
Church of the Redeemer (B)	898	767666	838813	16.44	1229497	997631	180000	37927	203632	803379	1224938

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St. Christopher's Church (G)	200	278977	266763	26.82	361176	282722	26800	18524	2153	259862	307339
St. David's Church, Radnor	645	607000	676375	18.10	1010023	874564	101916	83413	7856	790345	983530
St. George's Church	0	0	79310	0.00	172686	172686	9673	0	0	180535	190208
St. John's, Lower Merion	88	101158	95873	22.11	172767	134170	9261	7348	578	201871	219058
St. Martin's, Radnor	178	165000	169485	17.83	276096	235798	31664	3341	0	255673	290678
St. Mary's Church, Ardmore	108	114993	128800	20.48	323065	302888	21244	4389	6469	276218	308320
St. Mary's Church, Wayne	231	248088	268723	20.65	366999	351703	43254	4278	2625	317184	367341
MONTGOMERY											
All Hallows Church	64	71527	90873	21.49	277116	254478	35971	6700	0	229800	272471
Church of Our Saviour	50	46968	68241	18.06	175876	106739	3910	665	444	182064	187083
Church of the Advent, Hatboro	128	140000	147357	21.03	245359	190768	12000	3450	5948	239435	260833
Church of the Messiah	289	252167	261490	16.78	405386	315238	36859	22533	9470	359010	427872
Holy Nativity, Rockledge	46	47302	56604	19.78	139691	105160	1708	19462	3883	122344	147397
Holy Trinity, Lansdale	151	116286	122854	14.81	139123	131042	5629	3830	0	127931	137390
St. Aidan's Church	37	30686	34926	15.95	54771	52173	2161	422	492	51129	54204
St. Anne's Church	121	110500	142089	17.56	168565	159073	15209	0	0	148408	163617
St. Dunstan's Church	83	0	125699	0.00	183984	138162	7231	3666	1566	170349	182812
St. John's Church (HV)	85	42000	363941	9.50	447482	426379	6986	106737	0	363775	477498
St. Matthew's Church	192	190451	191411	19.08	287154	279353	21195	3000	500	249383	274078
St. Paul's Church, Elkins Park	70	76000	84483	20.88	172878	170631	15686	2179	300	214205	232370
St. Peter's Church, Glenside	141	163910	172883	22.36	256219	215485	20185	3527	30183	226488	280383
St. Philip-in-the-Fields	151	104123	109735	13.26	130723	129284	3061	1836	102	122152	127151
St. Thomas' Church, Whitemarsh	445	335687	368170	14.51	713996	668103	36501	7765	3242	673499	721007
Trinity Church, Ambler	65	46156	48584	13.66	114996	113777	6932	5966	0	240560	253458
PENNYPACK											
All Saints' Church, Torresdale	270	0	100493	0.00	284621	284621	17205	250	0	260559	278014
All Saints' Parish, Rhawnhurst	0	62587	62121	0.00	100932	92817	3324	0	0	101712	105036
AllSaints Church Crescentville	57	30128	37817	10.16	62732	49966	3300	0	266	78277	81843
Christ Church & St. Ambrose	0	0	13916	0.00	27259	17654	0	0	0	27625	27625
Church of the Resurrection	76	34600	35204	8.76	377882	377882	7653	243	860	177558	186314
Emmanuel Church, Holmesburg	0	0	89684	0.00	129912	110993	2416	4560	296	136086	143358
Emmanuel Church, Kensington	0	0	4665	0.00	39782	39782	634	30	0	41489	42153
Free Church of St. John	42	19214	28560	8.80	34079	33162	2105	365	648	30173	33291
Good Shepherd, Kensington	0	0	19254	0.00	42709	42440	835	0	269	54454	55558
Grace Church & The Incarnation	0	0	13558	0.00	0	76819	5067	1311	300	76631	83309

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Holy Innocents St. Paul's	0	0	40795	0.00	104778	81240	10192	0	1456	92191	103839
St. Alban's Church, Olney	18	0	23674	0.00	32086	32086	682	0	0	29920	30602
St. Andrew's-in-the-Field	56	54209	64470	18.62	112893	69359	4643	1670	0	114956	121259
St. Bartholomew's Church	0	0	0	0.00	0	0	0	0	0	0	0
St. Gabriel's Church	72	15000	20368	4.01	85373	62224	1708	388	290	92539	94925
St. Luke's Memorial Church	0	0	59117	0.00	99151	96037	4927	663	1362	91919	98871
St. Mark's Church, Frankford	125	57250	65405	8.81	193486	187285	15278	0	701	178524	194503
St. Martin's Korean Cong.	0	0	16949	0.00	19602	18102	1500	0	0	19602	21102
Trinity Church, Oxford	83	69500	78065	16.10	220812	215722	11111	620	553	186052	198336
SCHUYLKILL											
African Epis. Church St. Thomas	380	305000	318457	15.44	430244	401581	35290	408	6025	274687	371388
Calvary Church N.L.	16	12216	100620	14.68	136252	136252	3925	1005	2618	136252	139875
Cathedral Ch. of the Saviour	46	31000	48017	12.96	453098	453098	49109	0	0	435297	484406
Holy Apostles & The Mediator	43	21998	25400	9.84	153624	145632	4223	3525	1557	145956	155261
St. Andrew & St. Monica	77	77000	62837	19.23	128438	90624	2500	1000	0	132370	135870
St. George St. Barnabas Church	0	0	0	0.00	0	0	0	0	0	0	0
St. James' Church, Kingsessing	59	49836	87768	16.24	167212	139773	3334	2579	5644	157508	169065
St. Mary's, Hamilton Village	44	52000	56369	22.73	189697	139697	4108	0	0	169700	173808
SOUTHWARK											
All Souls Church for the Deaf	31	9820	10575	6.09	45369	35904	2834	2547	72	41293	46746
Calvary/St. Paul	14	0	21007	0.00	48032	44843	2800	1839	850	45617	51106
Christ Church, Philadelphia	0	0	145547	0.00	559862	465614	46003	5008	1241	589606	641858
Church of the Crucifixion	60	18542	26462	5.94	56721	56721	2348	0	100	56285	58733
Gloria Dei Church	42	20000	31353	9.16	201264	145539	7000	4587	0	260870	272457
Holy Communion Memorial Chapel	0	0	7710	0.00	30446	29998	1638	0	0	32171	33809
Holy Trinity, Rittenhouse Sq.	96	126201	154584	25.28	506615	501615	33306	0	0	373853	407159
St. Clement's Church	83	101389	92899	23.49	373007	257509	5034	22354	0	328524	355912
St. Elisabeth's Church	38	6000	6027	3.04	34912	32456	2750	60	0	35554	38364
St. John the Evangelist (P)	94	24300	30283	4.97	79840	58320	4201	1396	3482	75463	0
St. Luke and the Epiphany	0	68000	65594	0.00	341105	277172	39912	23450	0	340541	403903
St. Mark's Church, Locust St.	188	187000	184361	19.13	665935	521384	38851	60791	5766	472713	578121
St. Mary's Church, Bainbridge	37	35308	36000	18.35	87141	54782	1424	159	0	91051	92634
St. Peter's Church, Phila.	102	152350	163339	28.72	409165	408465	26000	34498	0	362466	422934
St. Philip's Church, Phila.	96	0	40735	0.00	69699	69699	1500	237	0	69370	71107
St. Simon the Cyrenian	0	0	141793	0.00	172568	168805	7134	1542	2999	140523	152198

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St. Stephen's Church, Phila.	28	15117	18573	10.38	306371	169599	5626	604	688	204175	211093
Trinity Memorial Church	38	34293	42899	17.35	230857	91065	3053	350	0	226138	229561
VALLEY FORGE											
All Saints' Church, Norristown	128	105624	113703	15.87	156512	144021	7736	11827	2640	142828	165031
Calvary Church, Conshohocken	62	31000	29223	9.62	69040	69040	1507	291	0	68758	70556
Christ Church, Pottstown	97	90810	104452	18.00	195541	144161	6728	2596	0	187063	196387
Christ Church, Upper Merion	0	0	11012	0.00	48110	48110	2680	159	0	46126	48965
Church of the Epiphany (R)	53	75714	76895	27.47	107362	99914	6367	634	999	99816	107816
St. Augustine of Hippo	0	0	25803	0.00	62867	55367	2482	1400	412	46093	50347
St. Dismas Mission Cong.	0	0	0	0.00	0	0	200	300	0	0	500
St. James' Church, Perkiomen	139	0	96922	0.00	174011	146231	8290	1909	0	167358	177557
St. John's Church (N)	105	81995	91252	15.02	302494	259302	4493	29640	23704	253200	311037
St. Jude and the Nativity	0	0	69053	0.00	126360	116956	4300	861	2104	134825	142090
St. Paul's Memorial Ch., Oaks	0	0	67508	0.00	104960	104960	8776	275	0	83055	92106
St. Peter's, Phoenixville	92	95253	109120	19.91	122985	122985	8039	780	1760	143177	153756
Trinity Church, Gulph Mills	98	100476	104816	19.72	187842	182920	16051	8520	2779	149428	176777
Washington Memorial Chapel	182	174385	195389	18.43	463766	382632	30750	815	0	345755	377320
WISSAHICKON											
Calvary Church, Germantown	51	43149	43352	16.27	229970	146291	8800	1211	2058	138322	150391
Christ Church & St. Michael's	175	136400	153862	17.19	244255	239740	19048	7500	2076	160411	189035
Church Without Walls	13	22500	25340	33.28	25736	25986	11514	13814	145	257	25730
Church of the Advocate	76	61000	49822	15.44	106233	74688	5867	21122	318	83073	110380
Church of the Annunciation	0	0	50162	0.00	55759	55759	0	0	0	214814	214814
Good Shepherd, Germantown	63	71156	70397	21.72	143267	143267	12715	0	2190	137122	152027
Grace Church, Mt. Airy	0	0	0	0.00	0	0	0	0	0	0	0
Grace Epiphany Church	82	91155	78234	12.00	152508	151008	9037	123	0	142874	152034
House of Prayer	82	59000	59130	13.84	66516	66421	1140	0	265	65217	66622
St. Alban's Church, Roxborough	0	0	31418	0.00	73477	71433	2894	900	185	63758	67737
St. Augustine of the Covenant	250	60000	64773	4.62	114449	114449	4127	25	419	113501	118072
St. David's Church, Manayunk	0	0	0	0.00	0	0	0	0	0	0	0
St. James the Less	0	81	79355	0.00	151405	151405	475	8050	0	265668	274193
St. Luke's Church, Germantown	139	108000	186245	14.94	575635	549136	29799	39305	14841	497025	581170
St. Martin-in-the-Fields	271	291717	320572	20.70	540232	484919	80001	93344	0	434130	607475
St. Mary's Church, Cathedral Rd	93	66000	79185	13.65	212669	119243	15582	100	4190	184630	204502
St. Paul's, Chestnut Hill	384	323943	367319	16.22	556447	542470	109963	32098	11318	448721	602100

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St. Peter's Church, Germantown	22	38500	50539	33.65	119776	87551	5071	1387	151	97853	104462
St. Timothy's, Roxborough	152	53702	72276	6.79	210156	174719	9885	3918	4328	234678	252809
	15451	14190288	17732670		32002679	27833035	2257350	1164946	506193	28021790	31772700

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PLEDGING HOUSEHOLDS
PLEDGE INCOME IN 1994
PLATE PLUS PLEDGE
WEEKLY AVERAGE PER PLEDGE (NOTE CHANGE FROM PER HOUSEHOLD)
TOTAL RECEIPTS 1993
NET DISPOSABLE INCOME
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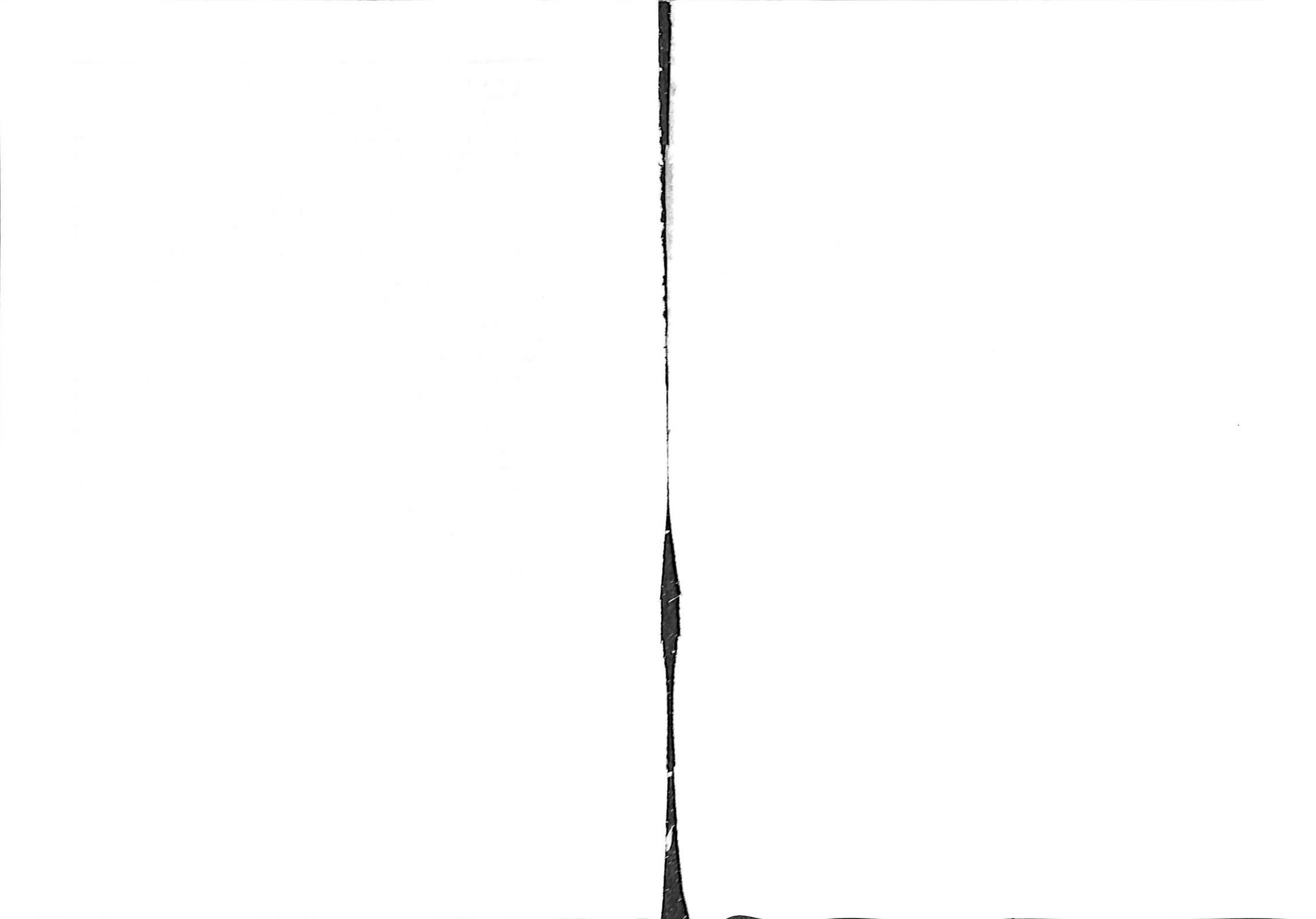
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